

Envia Group plc

Report and Financial Statements

Year Ended

31 December 2020

Company Number 3982993



Envitia Group plc

Report and financial statements for the year ended 31 December 2020

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Directors

N Lodey, Chief Executive Officer
P J Waller, Financial Director
R C Griffith, Chief Operating Officer

Secretary and registered office

P J Waller, North Heath Lane, Horsham, West Sussex, RH12 5UX.

Company number

3982993

Auditors

BDO LLP, 2 City Place, Beehive Ring Road, Gatwick, West Sussex, RH6 0PA.

Principal bankers

Bank of Scotland Plc, 33 Old Broad Street, London, BX2 1LB.

Envitia Group plc

Strategic report for the year ended 31 December 2020

A review of the business and future developments, including key performance indicators and the principal risks and uncertainties is set out below.

Business review

The Envitia Group provides solution services in data science and software products to the defence and public sectors, including data modelling, architectures and analytics. The Group seeks to solve complex data challenges for its customers, through its staff expertise and software technologies, enabling them to make better and faster decisions. Principal customers are located in the UK and North America.

The Group showed strong growth in both sales and revenue over the course of 2020 with revenue increasing by 39%. This was due to an expansion of services and consulting work within current and new customer accounts across several major programmes. As a result, the Group saw a significant growth in profitability.

The executive Directors funded a management buyout of the Group in partnership with Maven Regional Buyout LLP during the year, which saw the founding shareholders exit the business. This reflects the confidence in the business by both the executive team and Maven and the aim to continue the growth trajectory of the Group.

Product development is a key element of the Group's business, ensuring that its software products remain cutting edge and builds on the success of the past in having its products deeply embedded in some of the world's largest and long-standing companies. Development in the year focused on improving existing code and functionality to increase reliability and efficiency of support, while the next phase of the new platform is planned and evaluated.

The Directors thank all the employees who have continued to deliver a high standard of professional service and innovation, with integrity and agility, to the great credit of the Group and benefit of its customers.

Future developments

The Group's strategy for 2021 involves further growth in its services and consulting business with current programmes expected to continue to expand. In addition, opportunities with new organisations and programmes are seen as a key element of future growth in expanding the customer base beyond the Group's traditional defence and public sector base.

The Group has seen major benefits arising from its collaborative, agile approach and methodology with customers over the last three years, engaging with customers as partners with whom we seek to develop solutions.

Product development is key for the future of the business and 2021 will see further innovation around data technology which will further inform the development roadmap and meet our customers' and wider market need to make the most from their data ecosystem.

Envitia Group plc

Strategic report for the year ended 31 December 2020 (*continued*)

Key Performance Indicators

	2020 £'000	2019 £'000	2018 £'000
Turnover	8,429	6,056	3,914
% Turnover movement	39%	55%	(5)%
Earnings before interest, taxation, depreciation and amortisation (EBITDA)	1,816	998	724
% EBITDA of turnover	22%	16%	18%
Research and development expenditure	148	193	479

Section 172 Statement

Section 172 of the Companies Act 2006 requires Directors to take into consideration the interests of stakeholders in their decision making. The Directors continue to have regard to the interests of the Company's employees and other stakeholders, including the impact of its activities on the community, the environment and the Company's reputation, when making decisions. Acting in good faith and fairly, the Directors consider what is most likely to promote the success of the Company for its members in the long term. We explain in this annual report, and below, how the Board engages with stakeholders.

The Directors are fully aware of their responsibilities to promote the success of the Company in accordance with section 172 of the Companies Act 2006.

The Board regularly reviews our principal stakeholders and how we engage with them. This is achieved through information provided by management and also by direct engagement with stakeholders themselves.

The Board has enhanced its methods of engagement with the workforce. In that regard, the Group held weekly employee meetings to ensure good levels of communication as well as extensive use of feedback surveys to assess its success in improving employee morale. The Group operated a staff bonus scheme, linked to Group profitability, and results were communicated to employees during weekly meetings to reinforce their involvement in the Group's performance.

The Group aims to work responsibly with stakeholders, including suppliers. The Board has recently reviewed its anti-corruption and anti-bribery, equal opportunities and whistleblowing policies as part of its regular review of process as part of maintaining its best practice approach to suppliers.

The Group remains active in the local community and holds monthly charitable events to raise money for local and national charities.

As required, the Company Secretary will provide support to the Board to help ensure that sufficient consideration is given to stakeholder issues.

Envitia Group plc

Strategic report for the year ended 31 December 2020 (continued)

Key decisions made impacting stakeholders are set out below:

Significant events/decisions	Key stakeholders	Actions and impact
Focus on customer delivery	Customers, employees	Project resourcing planning restructured to better allocate and prioritise resources and improve utilisation. Planning more clearly identified resource gaps allowing better targeted recruitment. Project management activities focused on customer needs, improving communication and ensuring delivery.
Development of technology	Customers, employees, shareholders	Approach to product development was reassessed during the year with the appointment of a new CTO and product owner to bring clearer focus on product roadmap and development processes. Development activities are more clearly planned and prioritised improving staff focus, delivery to customers and shareholder value.
Improvement of support efficiency	Employees, customers	Support processes and approach along were reassessed to improve the efficiency of support. Allocation of a project manager to handle support calls substantially reduces both the number of outstanding calls as well as the time to respond. Led to improvement in customer and employee satisfaction.
Focus on continuous improvement	Employees, customers	Review of quality management system begun in the year with a view to ensuring all process remain up to date and able to support the growth planned for the business. ISO27001 accreditation achieved. Engagement of specialist consultants to advise and assist the company and assist in QA activities.

Principal risks and uncertainties

The principal risk to the business arises from the timing of orders particularly from public sector clients. The business invests significantly in long term professional business development and account management to increase visibility of new business and support growth. The Group's enduring customer relationships stem from a commitment to innovation, service excellence and agility.

The main financial risks arising from the Group's activities are credit, interest rate, liquidity and foreign exchange. These are regularly monitored by the board of directors and were not considered significant at the balance sheet date.

The Group's policy in respect of credit risk is to complete appropriate checks on potential customers before sales are made.

Envitia Group plc

Strategic report
for the year ended 31 December 2020 (*continued*)

The Group's policy in respect of interest rate and liquidity risks is to actively manage its cash deposits and access to short term borrowings to ensure the Group has sufficient funds for operations. Cash deposits are held in interest bearing accounts which earn interest at a floating rate. Short term borrowings bear interest at a floating rate.

The Group's policy in respect of currency risk is to negotiate with customers to minimise that risk and use forward currency contracts where appropriate.

The Group has not been impacted by Brexit to date, but the Directors continue to monitor the situation.

The Group has considered the risks arising from the Covid-19 pandemic to its operations and the likely impact on profitability and liquidity from the restrictions imposed on business around the world. The Board continue to monitor the impact on the Group closely, including the potential need for additional funding, in order to minimise the impact on the Group. Further details of the Board's consideration are set out on page 6.

By order of the board



Nabil Lodey
CEO
21st June 2021

Envitia Group plc

Report of the directors for the year ended 31 December 2020

Directors report

The directors present their annual report and audited financial statements of the company and Group for the year ended 31 December 2020.

Results and dividends

The consolidated statement of comprehensive income is set out on page 11 and shows a profit for the year.

A dividend of £200,037 was paid during the year (2019 – nil).

Principal activity

Envitia Group's principal activities during the year ended 31 December 2020 were the delivery of information technologies and associated services for geospatial applications.

The Envitia Group provides solution services in data science and software products to the defence and public sector, covering data modelling, data architecture and analytics. The company seeks to solve complex data challenges for its customers, through its staff and software products, enabling them to make better and faster decisions.

A review of the business and future developments is contained in the strategic report on page 1.

Financial risk factors

The consideration of the key financial risk factors is contained in the strategic report on page 1.

Creditor policy

The Group seeks to abide by the payment terms agreed with suppliers whenever it is satisfied that the supplier has provided the goods or services in accordance with the agreed terms and conditions. Average annual creditor days of the trading company at 31 December 2020 were 27 days (2019 - 29 days).

Charitable contributions

During the year the Group made charitable contributions of £1,337 (2019 - £1,101).

Directors

The directors who held office during the year and to date were as follows:

J R Massey OBE (resigned 5 December 2020)

R W I Lodge (resigned 5 December 2020)

N Lodey

P J Waller

R C Griffith

R Santos (resigned 30 October 2020)

Envitia Group plc

Report of the directors for the year ended 31 December 2020 (*continued*)

Going concern

The Directors have performed an assessment on going concern including the effects of the continuing Covid-19 pandemic and restrictions imposed by governments around the world to travel and working practices. Assessments have been undertaken around customer and project continuity as well as forecast cashflow.

Although minimal impact has been experienced to date, potential impact could still come from the effects on customers flowing down to the Group and Company in the form of delayed contract awards, renewals and licence sales where customer delivery programmes are interrupted. In addition, it is anticipated that interruptions to customer operations could impact their ability to meet payment timescales leading to a reduction in the Group's cash receipts.

Government measures such as delayed VAT payments and the Coronavirus Job Retention Scheme will be utilised where necessary.

Modelling of potential scenarios indicates that the Group and Company is well placed to continue to operate during a pro-longed period of impact, with no requirement for additional funding or substantial headcount reductions for a period of at least 12 months.

Based on the cash flow forecasts the Directors have considered the cash requirement of the Group and Company and do not expect that short-term cashflow and profitability are likely to be affected and the Directors are confident that the Group will continue as a going concern and meet its liabilities as they fall due for a period of at least 12 months from the date of approval of these financial statements. The Group and Company therefore continues to adopt the going concern basis in preparing its financial statements.

Directors' responsibilities

The directors are responsible for preparing the annual report, the strategic report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the Group and company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland'. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and company and of the profit or loss of the Group and company for that period.

Envitia Group plc

Report of the directors for the year ended 31 December 2020 (*continued*)

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information

All of the current directors have taken all the steps that they ought to have taken to make themselves aware of any information needed by the company's auditors for the purposes of their audit and to establish that the auditors are aware of that information. The directors are not aware of any relevant audit information of which the auditors are unaware.

By order of the board



P J Waller

Company Secretary

21st June 2021

Envitia Group plc

Independent auditor's report

Independent auditor's report to the members of Envitia Group plc

Opinion on the financial statements

In our opinion:

- the financial statements give a true and fair view of the state of the Group's and of the Parent Company's affairs as at 31 December 2020 and of the Group's profit for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements of Envitia Group plc (the 'Parent Company') and its subsidiaries (the 'Group') for the year ended 31 December 2020 which comprise the consolidated statement of comprehensive income, consolidated balance sheet, consolidated statement of changes in equity, company balance sheet, company statement of changes in equity, consolidated statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Group and the Parent Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the Directors' assessment of the Group and the Parent Company's ability to continue to adopt the going concern basis of accounting included:

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's and Parent Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine

Envitia Group plc

Independent auditor's report (*continued*)

whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Other Companies Act 2006 reporting

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic report and the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic report or the Directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Parent Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Envitia Group plc

Independent auditor's report (*continued*)

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- making enquiries of management of the Group and Company's policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- evaluating where fraud might occur in the financial statements and any potential indicators of fraud. We identified potential for fraud in the following areas and performed the following procedures:
 - management override of controls: we evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to manipulate financial results and management bias in accounting estimates and judgements. Audit procedures performed included
 - challenging assumptions made by management in their accounting estimates in particular in relation to the estimation of total contract costs; and
 - Identifying and testing journal entries over a certain threshold.
 - revenue recognition: We reviewed transactions to ensure the associated revenue is reflected in the correct period.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Parent Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Parent Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Parent Company and the Parent Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

James Fearon

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James Fearon (Senior Statutory Auditor)
For and on behalf of BDO LLP, Statutory Auditor
Gatwick
Date 23 June 2021

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

Envitia Group plc

Consolidated statement of comprehensive income for the year ended 31 December 2020

	Note	2020 £	2020 £	2019 £	2019 £
Turnover	2		8,428,619		6,055,798
Materials and other external charges		2,933,402		2,084,438	
Staff costs	5	3,679,477		2,973,771	
Depreciation		67,648		53,943	
Amortisation of development costs		452,300		542,741	
			7,132,827		5,654,893
Operating profit	3		1,295,792		400,905
Bank interest receivable			3,490		411
Interest payable			(1,675)		(1,661)
Profit on ordinary activities before taxation			1,297,607		399,655
Taxation on profit	4		131,297		(53,540)
Total comprehensive income for the financial year			1,428,904		346,115

The results stated above are derived from continuing activities.

The notes on pages 17 to 32 form part of these financial statements.

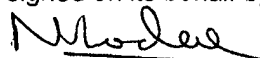
Envitia Group plc

Consolidated balance sheet at 31 December 2020

<i>Company number 3982993</i>	Note	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Intangible assets	7		501,707		920,439
Tangible assets	8		105,532		94,789
			607,239		1,015,228
Current assets					
Debtors	10	3,694,427		987,143	
Cash at bank and in hand		1,050,423		2,222,228	
		4,744,850		3,209,371	
Creditors falling due within one year	11	1,671,002		1,766,689	
Net current assets			3,073,848		1,442,682
Total assets less current liabilities			3,681,087		2,457,910
Provisions for liabilities	12		-		124,640
Total net assets			3,681,087		2,333,270
Capital and reserves					
Called up share capital	13		459,918		400,418
Share premium account			59,450		-
Profit and loss account			3,161,719		1,932,852
			3,681,087		2,333,270
Shareholders' funds			3,681,087		2,333,270

The company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own statement of comprehensive income in these financial statements. The company's total comprehensive profit for the year was £25,274 (2019: loss £54,875).

The financial statements were approved by the Board of Directors and authorised for issue on 21st June 2021
They were signed on its behalf by:



Nabil Lodey
Director

The notes on pages 17 to 32 form part of these financial statements.

Envitia Group plc

Consolidated statement of changes in equity for the year ended 31 December 2020

	Share Capital £	Share Premium £	Profit and loss account £	Share holders' funds £
1 January 2019	400,418	-	1,586,737	1,987,155
Total comprehensive income for the financial year	-	-	346,115	346,115
31 December 2019	400,418	-	1,932,852	2,333,270
	Share Capital £	Share Premium £	Profit and loss account £	Share holders' funds £
1 January 2020	400,418	-	1,932,852	2,333,270
Total comprehensive income for the financial year	-	-	1,428,904	1,428,904
Dividends paid	-	-	(200,037)	(200,037)
Issue of share capital	59,500	59,450	-	118,950
31 December 2020	459,918	59,450	3,161,719	3,681,087

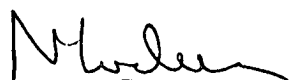
The notes on pages 17 to 32 form part of these financial statements.

Envitia Group plc

Company balance sheet
at 31 December 2020

Company number 3982993	Note	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Intangible assets	7		501,707		920,439
Tangible assets	8		145		722
Investments	9		579,483		579,483
			<u>1,081,335</u>		<u>1,500,644</u>
Current assets					
Debtors	10	1,517,428		1,344,125	
Cash at bank and in hand		46,008		47,200	
		<u>1,563,436</u>		<u>1,391,325</u>	
Creditors: amounts falling due within one year	11	<u>944,375</u>		<u>1,018,074</u>	
Net current assets			<u>619,061</u>		<u>373,251</u>
			<u>1,700,396</u>		<u>1,873,895</u>
Provision for liabilities	12		<u>1,482</u>		<u>119,168</u>
Total net assets			<u>1,698,914</u>		<u>1,754,727</u>
Capital and reserves					
Called up share capital	13		459,918		400,418
Share premium			59,450		-
Profit and loss account			1,179,546		1,354,309
Shareholders' funds			<u>1,698,914</u>		<u>1,754,727</u>

The financial statements were approved by the Board of Directors and authorised for issue on 21st June 2021
They were signed on its behalf by:



Nabil Lodey
Director

The notes on pages 17 to 32 form part of these financial statements.

Envitia Group plc

Company statement of changes in equity for the year ended 31 December 2020

	Share Capital £	Share Premium £	Profit and loss account £	Share holders' funds £
1 January 2019	400,418	-	1,409,184	1,809,602
Total comprehensive income for the financial year	-	-	(54,875)	(54,875)
31 December 2019	400,418	-	1,354,309	1,754,727
	Share Capital £	Share Premium £	Profit and loss account £	Share holders' funds £
1 January 2020	400,418	-	1,354,309	1,754,727
Total comprehensive income for the financial year	-	-	25,274	25,274
Dividends paid	-	-	(200,037)	(200,037)
Issue of share capital	59,500	59,450	-	118,950
31 December 2020	459,918	59,450	1,179,546	1,698,914

The notes on pages 17 to 32 form part of these financial statements.

Envitia Group plc

Consolidated statement of cash flows for the year ended 31 December 2020

	2020 £	2019 £
Cash flows from operating activities		
Operating profit for the financial year	1,295,792	400,905
Adjustments for:		
Amortisation of intangible fixed assets	452,300	542,741
Depreciation of tangible fixed assets	67,648	53,943
Loss on disposal of fixed assets	78	-
Increase in debtors	(2,707,272)	(49,254)
(Decrease)/increase in creditors	(89,040)	743,791
Taxation received	-	29,153
	<hr/>	<hr/>
Net cash (used in)/generated from operating activities	(980,494)	1,721,279
	<hr/>	<hr/>
Cash flows from investing activities		
Purchase of tangible fixed assets	(78,471)	(54,887)
Capitalised development costs	(33,568)	(110,280)
	<hr/>	<hr/>
Net cash used in investing activities	(112,039)	(165,167)
	<hr/>	<hr/>
Issue of share capital	118,950	-
Dividends paid	(200,037)	-
Bank interest receivable	3,490	411
Interest payable	(1,675)	(1,661)
	<hr/>	<hr/>
Net cash used in financing activities	(79,272)	(1,250)
	<hr/>	<hr/>
Net (decrease)/increase in cash and cash equivalents	(1,171,805)	1,554,862
Cash and cash equivalents at beginning of year	2,222,228	667,366
	<hr/>	<hr/>
Cash and cash equivalents at end of year	1,050,423	2,222,228
	<hr/> <hr/>	<hr/> <hr/>
Cash and cash equivalents comprise:		
Cash at bank and in hand	1,050,423	2,222,228
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 17 to 32 form part of these financial statements.

1 Accounting policies

These financial statements have been prepared in accordance with applicable United Kingdom accounting standards, including Financial Reporting Standard 102 – 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' ('FRS 102'), and with the Companies Act 2006. The financial statements have been prepared on the historical cost basis.

The financial statements are presented in Sterling (£).

Basis of consolidation

The consolidated statement of comprehensive income and balance sheet include the financial statements of Envitia Group plc and all its subsidiary undertakings using the purchase method of accounting. The results of subsidiary undertakings acquired or sold are included from or up to the effective date of acquisition or sale.

Going concern

The Directors have performed an assessment on going concern including the effects of the continuing Covid-19 pandemic and restrictions imposed by governments around the world to travel and working practices. Assessments have been undertaken around customer and project continuity as well as forecast cashflow.

Although minimal impact has been experienced to date, potential impact could still come from the effects on customers flowing down to the Group and Company in the form of delayed contract awards, renewals and licence sales where customer delivery programmes are interrupted. In addition, it is anticipated that interruptions to customer operations could impact their ability to meet payment timescales leading to a reduction in the Group's cash receipts.

Government measures such as delayed VAT payments and the Coronavirus Job Retention Scheme will be utilised where necessary.

Modelling of potential scenarios indicates that the Group and Company is well placed to continue to operate during a pro-longed period of impact, with no requirement for additional funding or substantial headcount reductions for a period of at least 12 months.

Based on the cash flow forecasts the Directors have considered the cash requirement of the Group and Company and do not expect that short-term cashflow and profitability are likely to be affected and the Directors are confident that the Group will continue as a going concern and meet its liabilities as they fall due for a period of at least 12 months from the date of approval of these financial statements. The Group and Company therefore continues to adopt the going concern basis in preparing its financial statements.

Envitia Group plc

Notes forming part of the financial statements for the year ended 31 December 2020 (continued)

1 Accounting policies (continued)

Turnover

Turnover represents the amounts receivable, excluding VAT, for goods and services invoiced or provided during the period. Revenue from licence fee income is recognised upon invoicing to a customer, when there are no significant vendor obligations remaining and the collection of the resulting receivable is considered probable. In instances where significant vendor obligations exist, revenue recognition is delayed until the obligation is satisfied. For software covered by maintenance contracts, income and associated costs are recognised in the statement of comprehensive income over the period to which the contract relates.

Service contracts are assessed individually and are reflected in the statement of comprehensive income by recording turnover and related costs as contract activity progresses. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs. Turnover is only recognised to the extent of recoverable expenses when the outcome of a contract cannot be estimated reliably.

Tangible assets

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is calculated to write down the cost less estimated residual value of all tangible fixed assets, over their expected useful lives, using the straight-line method. The rates applicable are:

Leasehold improvements	-	over the term of the lease
Fixtures and fittings	-	20% per annum
Computer equipment	-	33% per annum

Intangible assets

Intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses.

Research and development costs are recognised as an intangible asset when all of the following criteria are demonstrated:

- The technical feasibility of completing the software so that it will be available for use or sale.
- The intention to complete the software and use or sell it.
- The ability to use the software or to sell it.
- How the software will generate probable future economic benefits.
- The availability of adequate technical, financial and other resources to complete the development and to use or sell the software.
- The ability to measure reliably the expenditure attributable to the software during its development.

All research and development costs not meeting the criteria are taken to the statement of comprehensive income.

Amortisation is charged so as to allocate the cost of intangibles less their residual values over their estimated useful lives, using the straight-line method. The intangible assets are amortised over the following useful economic lives:

- Software development costs 4 years reflected the perceived useful economic life of the assets created.

Envitia Group plc

Notes forming part of the financial statements for the year ended 31 December 2020 *(continued)*

1 Accounting policies *(continued)*

Leasing and hire purchase commitments

Assets acquired under hire purchase contracts are capitalised in the balance sheet and are depreciated over their useful lives.

The interest element of the instalments is charged to the statement of comprehensive income over the period of the contract.

Rentals paid under operating leases are charged to the statement of comprehensive income on a straight line basis over the term of the lease.

Share-based payments

Where share options are awarded to employees, the fair value of the options at the date of grant is charged to profit or loss over the vesting period. Non-market vesting conditions are taken into account by adjusting the number of equity instruments expected to vest at each balance sheet date so that, ultimately, the cumulative amount recognised over the vesting period is based on the number of options that eventually vest. Market vesting conditions are factored into the fair value of the options granted. The cumulative expense is not adjusted for failure to achieve a market vesting condition.

The fair value of the award also takes into account non-vesting conditions. These are either factors beyond the control of either party (such as a target based on an index) or factors which are within the control of one or other of the parties (such as the company keeping the scheme open or the employee maintaining any contributions required by the scheme).

Where the terms and conditions of options are modified before they vest, the increase in the fair value of the options, measured immediately before and after the modification, is also charged to profit or loss over the remaining vesting period.

Where equity instruments are granted to persons other than employees, the profit and loss account is charged with the fair value of goods and services received.

National insurance contributions ('NICs') on share options

To the extent that the share price at the balance sheet date is greater than the exercise price on options granted under unapproved schemes after 19 May 2000, provision for any NICs has been made based on the prevailing rate of NI using the share price at the balance sheet date. The provision is accrued over the performance period attached to the award, with any post vesting movement in value recognised in that year.

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the time of the transactions. Foreign currency balances are translated into sterling at the rate of exchange ruling at the balance sheet date. Foreign exchange differences are written off to the statement of comprehensive income for the year.

Envitia Group plc

Notes forming part of the financial statements for the year ended 31 December 2020 (*continued*)

1 Accounting policies (*continued*)

Current and deferred taxation

The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except that a charge attributable to an item of income or expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company's subsidiaries operate and generate taxable income.

Deferred balances are recognised in respect of all timing differences that have originated but not reversed by the balance sheet date, except:

- The recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits;
- Any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met; and
- Where timing differences relate to interests in subsidiaries, associates, branches and joint ventures and the group can control their reversal and such reversal is not considered probable in the foreseeable future.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, when deferred tax is recognised on the differences between the fair values of assets acquired and the future tax deductions available for them and the differences between the fair values of liabilities acquired and the amount that will be assessed for tax. Deferred income tax is determined based on the rates expected to apply at the date of reversal, using tax rates and laws that have been enacted or substantively enacted by the reporting date.

Provisions for liabilities

Provisions are recognised when the group has a present obligation as a result of a past event, it is probable that the group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The group recognises a provision for annual leave accrued by employees as a result of services rendered in the current period, and which employees are entitled to carry forward. The provision is measured at the salary cost payable for the period of absence.

Judgements in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements, the directors have made the following significant judgements:

- Determine whether leases entered into by the group are operating lease or finance leases. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis.
- Determine whether there are indicators of impairment of the groups' tangible and intangible assets. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset.
- Determine whether the recognition criteria of intangible assets are met so that research and development costs are capitalised. Factors taken into consideration in reaching such a decision include the nature of the research and development, product lifecycles, expected future financial performance and useful economic life of the relevant asset.

Envitia Group plc

Notes forming part of the financial statements for the year ended 31 December 2020 *(continued)*

1 Accounting policies *(continued)*

Other key source of estimation uncertainty:

- The estimation of total contract costs represents a significant estimate that impacts the turnover recognised for service contracts. Frequent assessments and reviews are made of actual costs incurred on a contract and the forecast costs associated with completion a service contract. Key inputs into the assessment of forecast costs include the contract work remaining, cost of required resource to complete the remaining work and risks associated with completion of the contractual obligations.
- The useful economic life of intangible assets represents a significant estimate that impacts the amounts amortised in the year and included in operating profit as well as the carrying value of the intangible assets on the balance sheet. The group undertakes regular impairment reviews to ensure that intangible asset values are appropriate. These reviews consider the future profits expected to be generated from the intangible assets created by the group.

Parent company disclosure exemptions

In preparing the separate financial statements of the parent company, advantage has been taken of the following disclosure exemptions available in FRS 102:

- Only one reconciliation of the number of shares outstanding at the beginning and end of the period has been presented as the reconciliations for the group and the parent company would be identical;
- No separate cash flow statement has been presented for the parent company;
- Disclosures in respect of the parent company's financial statements have not been presented as equivalent disclosures have been provided in respect of the group as a whole; and
- No disclosure has been given for the aggregate remuneration of the key management personnel of the parent company as their remuneration is included in the totals for the group as a whole.

Envitia Group plc

Notes forming part of the financial statements
for the year ended 31 December 2020 (continued)

2 Turnover

The group's turnover is wholly attributable to its main activities.

An analysis of the turnover by class of business is given below:

	2020	2019
	£	£
Service	6,553,725	4,308,031
Product	679,102	634,698
Support	1,195,792	1,113,069
	<u>8,428,619</u>	<u>6,055,798</u>

An analysis of the turnover by geographical market is given below:

	2020	2019
	£	£
UK	7,053,625	4,699,206
EU (non-UK)	49,117	38,927
Rest of the world	1,325,877	1,317,665
	<u>8,428,619</u>	<u>6,055,798</u>

3 Operating profit

	2020	2019
	£	£
This is stated after charging/(crediting):		
Auditors' remuneration:		
- Group - audit services	44,439	21,497
- Group - non audit services	33,170	7,100
Depreciation on fixed assets	67,648	53,943
Loss on disposal of fixed assets	78	-
Operating lease payments - land and buildings	156,404	156,404
Pension costs	351,078	283,520
Foreign exchange gain	(4,951)	(32,429)
Research and development:		
- expenditure in the year	147,992	192,834
- capitalised	(33,568)	(110,280)
Amortisation of development costs	452,300	542,741
	<u>8,428,619</u>	<u>6,055,798</u>

Envitia Group plc

Notes forming part of the financial statements
for the year ended 31 December 2020 (*continued*)

4 Taxation on profit on ordinary activities

	2020 £	2020 £	2019 £	2019 £
<i>Current tax</i>				
UK Corporation tax on profit for year	-		6,645	
Adjustments in respect of prior periods	(6,645)		273	
			<hr/>	
Total current tax (credit)/charge		(6,645)		6,918
<i>Deferred tax</i>				
Origination and reversal of timing differences		(82,720)		46,721
Adjustments in respect of prior periods		(50,639)		(99)
Effect of tax rate change on opening balance		8,707		-
		<hr/>		<hr/>
Total deferred tax (credit)/charge		(131,297)		53,540
		<hr/> <hr/>		<hr/> <hr/>

The tax assessed for the year is lower (2019: lower) than the standard rate of corporation tax in the UK. The differences are explained below:

	2020 £	2019 £
Profit on ordinary activities before tax	1,297,602	399,655
	<hr/>	<hr/>
Profit on ordinary activities at the standard rate of Corporation tax in the UK of 19% (2019 – 19%)	246,544	75,934
Effects of:		
Expenses not deductible for tax purposes	25,322	215
Additional deduction for R & D expenditure	10,867	(19,296)
Remeasurement of deferred tax for changes in tax rates	8,707	-
Deferred tax not recognised	26,252	-
Adjustments to tax charge in respect of previous periods	(57,284)	174
Other movements	(391,705)	(3,487)
	<hr/>	<hr/>
Total tax (credit)/charge for year	(131,297)	53,540
	<hr/> <hr/>	<hr/> <hr/>

For further information on deferred tax balances see note 12.

Envitia Group plc

Notes forming part of the financial statements
for the year ended 31 December 2020 (*continued*)

5 Employees

Staff costs (including directors) consist of:

	Group 2020 £	Group 2019 £	Company 2020 £	Company 2019 £
Wages and salaries	2,991,561	2,412,536	624,685	521,807
Social security costs	336,838	277,715	76,083	63,935
Other pension costs	351,078	283,520	90,814	71,494
	<u>3,679,477</u>	<u>2,973,771</u>	<u>791,582</u>	<u>657,236</u>

Staff costs of £33,568 (2019 - £110,280) were capitalised in development costs within intangible assets (note 7) in the year

The average number of employees (including directors) during the year was as follows:

	Group 2020 Number	Group 2019 Number	Company 2020 Number	Company 2019 Number
Sales and Marketing	9	7	1	2
Engineering	35	29	2	1
Administration	8	8	1	1
	<u>52</u>	<u>44</u>	<u>4</u>	<u>4</u>

6 Directors and key management personnel

	2020 £	2019 £
Directors' emoluments	624,685	521,807
Pension contributions	90,814	71,495
	<u>715,499</u>	<u>593,302</u>

Emoluments of the highest paid director were £208,253 (2019 - £198,800). Company pension contributions of £21,718 (2019 - £21,240) There were four directors in personal defined contribution pension schemes during the year. Four Directors exercised share options over 595,000 shares during the year at a total consideration of £118,950, including the highest paid Director.

The highest paid key management personnel was a director. All key management personnel are directors.

Envitia Group plc

Notes forming part of the financial statements
for the year ended 31 December 2020 (*continued*)

7 Intangible fixed assets - group and company	Development costs £
<i>Cost</i>	
At 1 January 2020	4,558,209
Additions	33,568
	<hr/>
At 31 December 2020	4,591,777
	<hr/>
<i>Amortisation</i>	
At 1 January 2020	3,637,770
Provision for year	452,300
	<hr/>
At 31 December 2020	4,090,070
	<hr/>
<i>Net book value</i>	
At 31 December 2020	501,707
	<hr/> <hr/>
At 31 December 2019	920,439
	<hr/> <hr/>

Envitia Group plc

Notes forming part of the financial statements
for the year ended 31 December 2020 (*continued*)

8 Tangible fixed assets

Group	Leasehold additions £	Fittings and fixtures £	Computer equipment £	Total £
<i>Cost</i>				
At 1 January 2020	198,804	69,977	341,330	610,111
Additions		780	77,691	78,471
Disposals	-	(33,534)	(201,996)	(235,530)
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2020	198,804	37,223	217,025	453,052
	<hr/>	<hr/>	<hr/>	<hr/>
<i>Depreciation</i>				
At 1 January 2020	198,084	55,743	261,497	515,324
Charge for year	575	6,521	60,552	67,648
Disposals	-	(33,518)	(201,934)	(235,452)
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2020	198,659	28,746	120,115	347,520
	<hr/>	<hr/>	<hr/>	<hr/>
<i>Net book value</i>				
At 31 December 2020	145	8,477	96,910	105,532
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 2019	722	14,234	79,833	94,789
	<hr/>	<hr/>	<hr/>	<hr/>

Envitia Group plc

Notes forming part of the financial statements
for the year ended 31 December 2020 (*continued*)

8 Tangible fixed assets (<i>continued</i>)	Leasehold additions
Company	£
<i>Cost</i>	
At 1 January 2020	198,806
Additions	-
	<hr/>
At 31 December 2020	198,806
	<hr/>
<i>Depreciation</i>	
At 1 January 2020	198,084
Charge for year	575
	<hr/>
At 31 December 2020	198,659
	<hr/>
<i>Net book value</i>	
At 31 December 2020	145
	<hr/> <hr/>
At 31 December 2019	722
	<hr/> <hr/>
9 Investments in subsidiary undertakings	£
<i>Cost</i>	
At 1 January 2020 and 31 December 2020	599,530
	<hr/>
<i>Provision</i>	
At 1 January 2020 and 31 December 2020	20,047
	<hr/>
<i>Net book value</i>	
At 31 December 2020	579,483
	<hr/> <hr/>
At 31 December 2019	579,483
	<hr/> <hr/>

Envitia Group plc

Notes forming part of the financial statements for the year ended 31 December 2020 (continued)

9 Investments in subsidiary undertakings (continued)

As at 31 December 2020, the company had the following investments:

Undertaking	Country of incorporation and main place of business	Principal activity	Percentage owned
Envitia Limited	England	Delivery of spatial information technologies and services	100%
Tenet ITMapping Limited	England	Dormant	100%
Tenet Technology Limited	England	Dormant	100%
Envitia Inc	USA	Delivery of spatial information technologies and services	100%

The registered office of Envitia Limited, Tenet ITMapping Limited and Tenet Technology Limited is North Heath Lane, Horsham, West Sussex RH12 5UX. The registered office of Envitia Inc is 11710 Plaza America DR STE 2000 Reston VA 20190 USA.

10 Debtors

	Group 2020 £	Company 2020 £	Group 2019 £	Company 2019 £
Trade debtors	836,163	-	574,034	-
Other debtors	120,803	-	71,163	-
Prepayments and accrued income	141,990	26,433	125,104	22,552
Amounts recoverable on contracts	758,048	-	216,842	-
Amounts owed by group companies	1,837,411	1,490,983	-	1,321,573
Deferred tax asset	12	12	-	-
	<u>3,694,427</u>	<u>1,517,428</u>	<u>987,143</u>	<u>1,344,125</u>

11 Creditors: amounts falling due within one year

	Group 2020 £	Company 2020 £	Group 2019 £	Company 2019 £
Trade creditors	195,793	23,161	308,296	16,261
Amounts owed to group companies	-	443,107	-	443,107
Payments received on account	83,407	-	73,870	-
Other taxes and social security	414,960	7	301,465	19,558
Accruals	449,290	194,168	326,964	137,346
Finance lease obligations	6,750	-	20,250	-
Deferred income	520,802	283,932	735,844	401,802
	<u>1,671,002</u>	<u>944,375</u>	<u>1,766,689</u>	<u>1,018,074</u>

Envitia Group plc

Notes forming part of the financial statements
for the year ended 31 December 2020 (continued)

12 Deferred tax

	Group 2020 £	Company 2020 £	Group 2019 £	Company 2019 £
Accelerated capital allowances	(3,665)	(2,171)	3,138	(2,334)
Short term timing differences	95,324	95,324	156,475	156,475
Tax losses carried forward and other deductions	(91,671)	(91,671)	(34,973)	(34,973)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Deferred tax (asset)/liability	(12)	1,482	124,640	119,168
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

13 Share capital

	2020 £	2019 £
<i>Authorised:</i>		
5,000,000 ordinary shares of 10p each subdivided into:		
4,973,448 ordinary shares	497,345	497,345
26,552 ordinary B shares	2,655	2,655
	<u> </u>	<u> </u>
Total authorised share capital	500,000	500,000
	<u> </u>	<u> </u>
<i>Allotted, called up and fully paid:</i>		
4,592,540 ordinary shares of 10p each	459,254	399,754
<i>Allotted, called up and part paid:</i>		
26,552 ordinary B shares of 10p each	664	664
	<u> </u>	<u> </u>
Total issued share capital	459,918	400,418
	<u> </u>	<u> </u>

On 5th December 2020 595,000 ordinary shares were issued on the exercise of share options held by employees at an exercise price of 15p and 81p per share. Total consideration was £118,950 and the premium of £59,450 has been credited to the share premium account.

Envitia Group plc

Notes forming part of the financial statements for the year ended 31 December 2020 (continued)

14 Share based payments

Envitia Group Plc operates an equity-settled share based remuneration scheme for employees. Participation is at the discretion of the Board. Options only vest in the event of a change in ownership, at which point options are required to be exercised.

	Weighted Average exercise price (pence) 2020	Number 2020	Weighted Average exercise price (pence) 2019	Number 2019
Outstanding at the beginning of the year	15.00	550,000	15.00	550,000
Granted during the year	81.00	60,000	-	-
Forfeited during the year	81.00	15,000	-	-
Exercised during the year	19.99	595,000	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Outstanding at the end of the year	-	-	15.00	550,000
	<hr/>	<hr/>	<hr/>	<hr/>

All options were exercised on the change of ownership at 5th December 2021.

The Black-Scholes option pricing model was used to value the equity-settled share-based payment awards as it was considered that this approach would result in materially accurate estimate of the fair value of options granted. The following information was used in this valuation.

	2020	2019
Option pricing model used	Black-Scholes	Black-Scholes
Weighted average shareprice at grant date (pence)	81.00	-
Exercise price (pence)	81.00	-
Weighted average contractual life (years)	1	-
Expected volatility (%)	23	-
Risk-free interest rate (%)	0.63	-
	<hr/>	<hr/>

The volatility assumption, measured at the standard deviation of expected share price returns, is based on a statistical analysis of daily share prices of comparable publicly quoted companies.

A remuneration expense would only have been recorded when the exit event became probable, this being 2020. The charge was calculated to be £11,165, however the directors consider this to be immaterial and therefore no charge has been recognised.

Envitia Group plc

Notes forming part of the financial statements
for the year ended 31 December 2020 (continued)

15 Commitments under operating leases

As at 31 December 2020, future minimum operating lease payments were as follows:

	Group 2020 £	Company 2020 £	Group 2019 £	Company 2019 £
<i>Land and buildings:</i>				
Within one year	164,715	164,715	164,715	164,715
Between one and five years	247,073	247,073	411,788	411,788
<i>Other:</i>				
Within one year	2,045	-	2,045	-
Between one and five years	125	-	1,636	-
	<u>413,958</u>	<u>411,788</u>	<u>580,184</u>	<u>576,503</u>

16 Contingent Liabilities

A charge exists in favour of BANK OF SCOTLAND PLC (registered no SC327000) whose address for the purpose of this deed is at Pendeford Securities Centre, Pendeford Business Park, Wobaston Road, Wolverhampton, WV9 5HZ, as a debenture dated 20 December 2006 between the Company and BoS creating fixed and floating charges over all the Company's assets, property, undertaking and revenues and relates to the provision of foreign currency trading facilities.

A charge also exists in favour of MAVEN CAPITAL PARTNERS UK LLP (as security trustee) (registered no OC339387) whose registered office is at Fifth Floor, 1-2 Royal Exchange Buildings, London, EC3V 3LF, as a composite guarantee and debenture dated 5 December 2020 between the Company and Maven creating fixed and floating charges over all the Company's assets, property, undertaking and revenue and provides security for debt funding within the Envitia Group of companies.

17 Related party transactions

During the year the group purchased services from R W I Lodge, a non-executive director of the group as follows:

	2020 £	2019 £
Services supplied – R W I Lodge	<u>30,838</u>	<u>15,084</u>

The amounts outstanding at the balance sheet date on these purchases were £nil (2019 - £1,109) these amounts are included within trade creditors and accruals shown in note 11.

Envitia Group plc

Notes forming part of the financial statements for the year ended 31 December 2020 (continued)

18 Profit for the financial year

The company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own statement of comprehensive income in these financial statements. The company profit after tax and before dividends paid is £25,274 (2019 - £86,438) which is dealt with in the financial statements of the parent company.

19 Ultimate controlling party

The ultimate parent company of Envitia Group Plc is Project Barclay Topco Limited, a company registered in England and Wales.

The Directors consider the ultimate controlling party to be Mavern UK Regional Buyout I GP LLP.

20 Net debt reconciliation

	1 January	Cashflows	Other non- cash changes	31 December
	2020	2020	2020	2020
	£	£	£	£
Cash at bank and in hand	2,222,228	(1,171,805)	-	1,050,423
Finance Leases	(20,250)	13,500	-	(6,750)
	<u>2,201,978</u>	<u>(1,158,305)</u>	<u>-</u>	<u>1,043,673</u>

There are no restriction over the use of cash and cash equivalents balances which comprises cash at bank and in hand.

21 Post balance sheet events

No material events have occurred following the balance sheet date.