





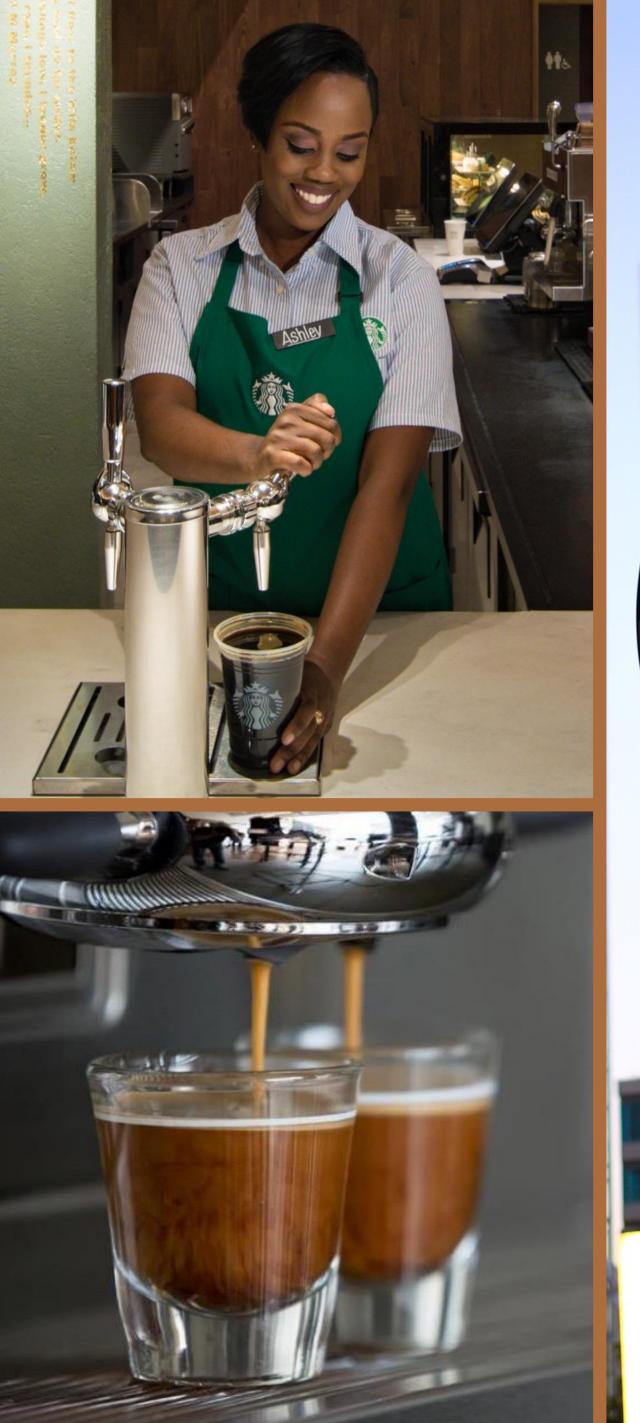




TOGETHER
WE CONTRIBUTED OVER

TO AID DISASTER RELIEF







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	136
	13
	18

STORE COUNT

CUSTOMERS SERVED/WEEK

REVENUE*

MARKET CAP

*TRAILING 12-MONTHS

Q1 FY18

Q1 FY13

18K

66M

\$14B

\$39B

28K

1001

\$23B

\$82B





ANNUAL GLOBAL COMP STORE SALES GROWTH

3-5%

ANNUAL CONSOLIDATED NET REVENUE GROWTH

HIGH SINGLE DIGITS ANNUAL NON-GAAP EPS GROWTH

1206
OR GREATER

ANNUAL ROIC*

25%

OR GREATER









COLD DRINKS ON THE RISE

5 YEARS AGO TODAY

50%

















100% PAY EQUITY

FOR WOMEN AND MEN AND
PEOPLE OF ALL RACES
PERFORMING SIMILAR WORK
IN THE UNITED STATES



ACHIEVE AND MAINTAIN

100% PAY EQUITY

FOR ALL PARTNERS IN STARBUCKS COMPANY-OPERATED MARKETS,

GLOBALLY



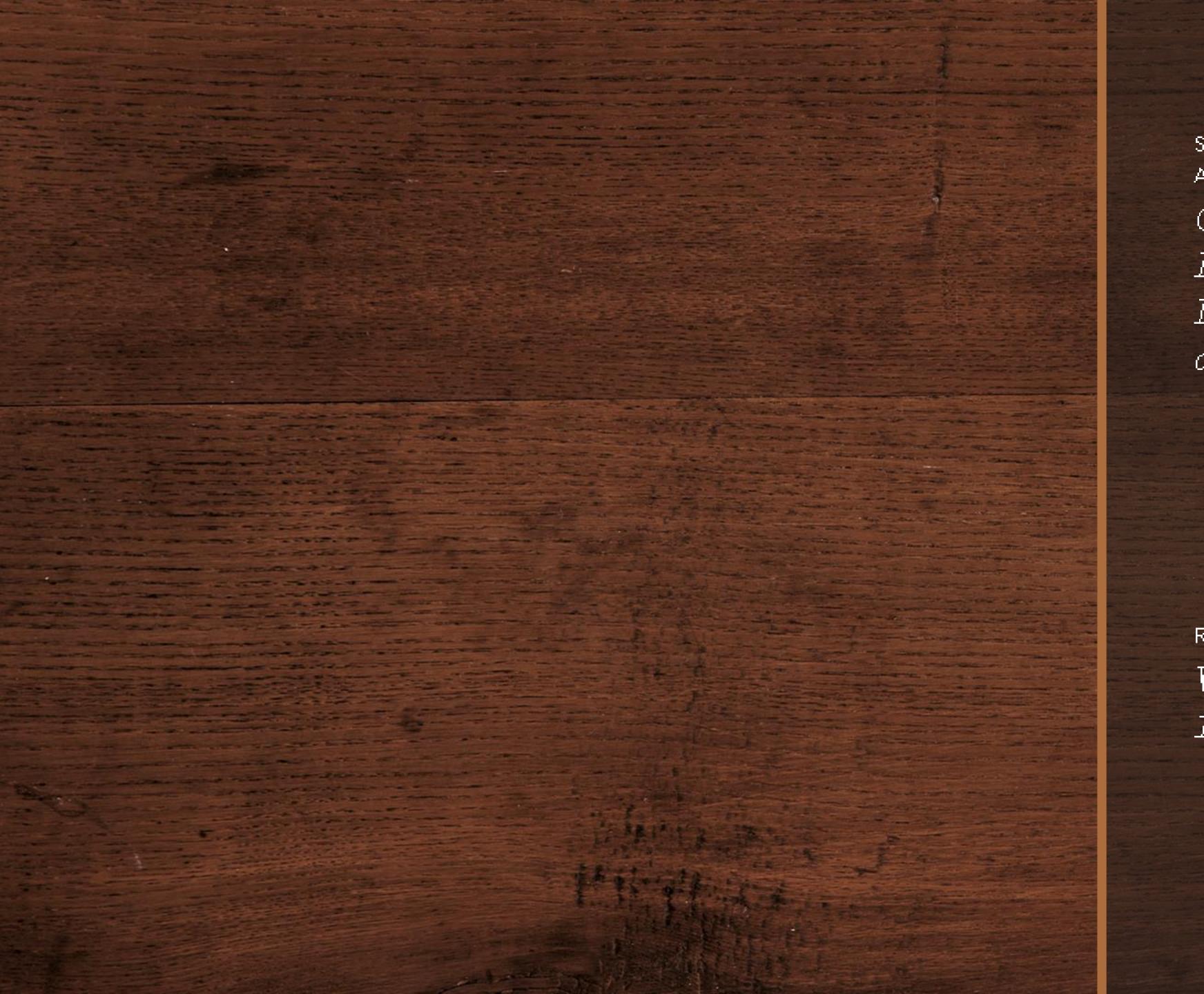
SUPPORTED BY











STARBUCKS COLLEGE ACHIEVEMENT PLAN

Graduate 25,000

Partners by 2025 and

Increase Accessibility

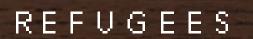
and Performance



VETERANS AND MILITARY SPOUSES

Hire and Honor 25,000 Veterans

and Military Spouses by 2025



Welcome and Employ 10,000 Refugees Globally by 2022



OPPORTUNITY YOUTH

Embrace and Employ

100,000 Hires by 2020

starbucks.com/social-impact









ONE OF THE MOST ADMIRED BRANDS

BY FORTUNE MAGAZINE

ONE OF 2018
WORLD'S
MOST
ETHICAL
COMPANIES®

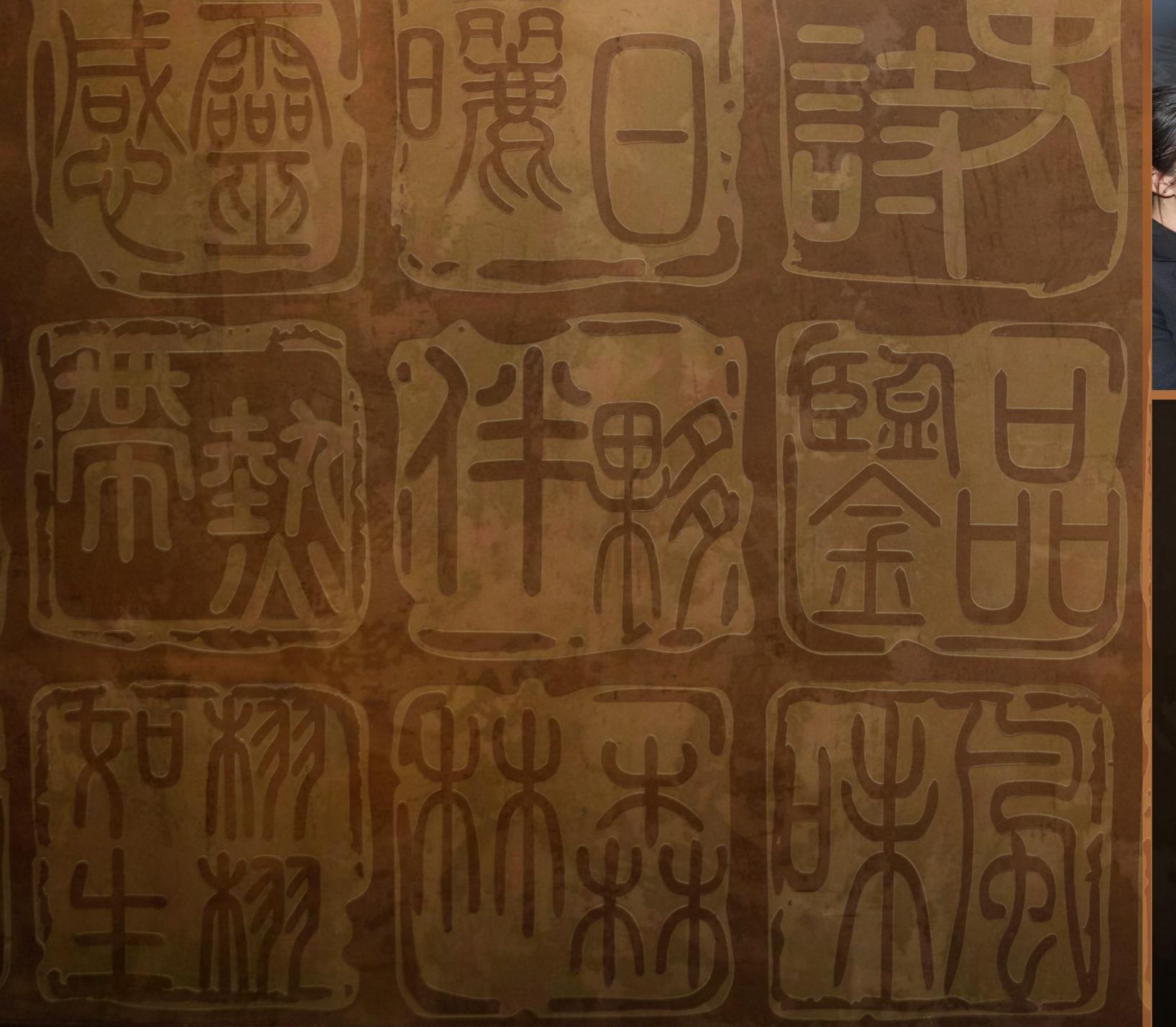
BY ETHISPHERE INSTITUTE

ONE OF THE MOST INNOVATIVE COMPANIES FOR SOCIAL GOOD

BY FAST COMPANY









CRITICAL ILLNESS INSURANCE PLAN FOR OUR PARTNERS' PARENTS

75/O
OF ELIGIBLE
FULL-TIME
PARTNERS

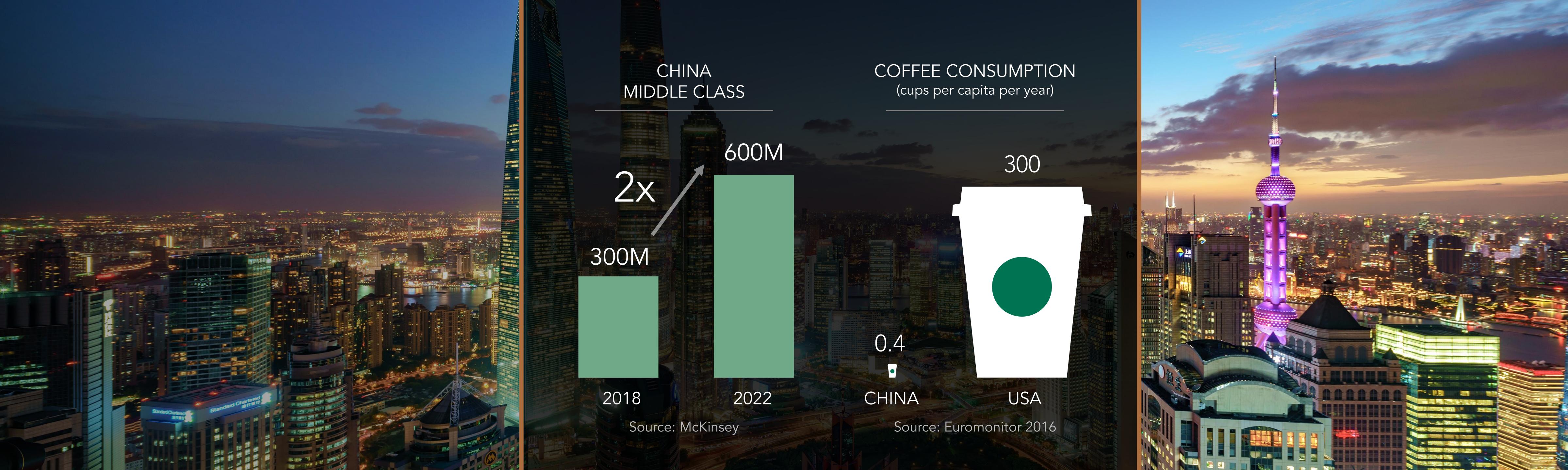
93% & 14,000

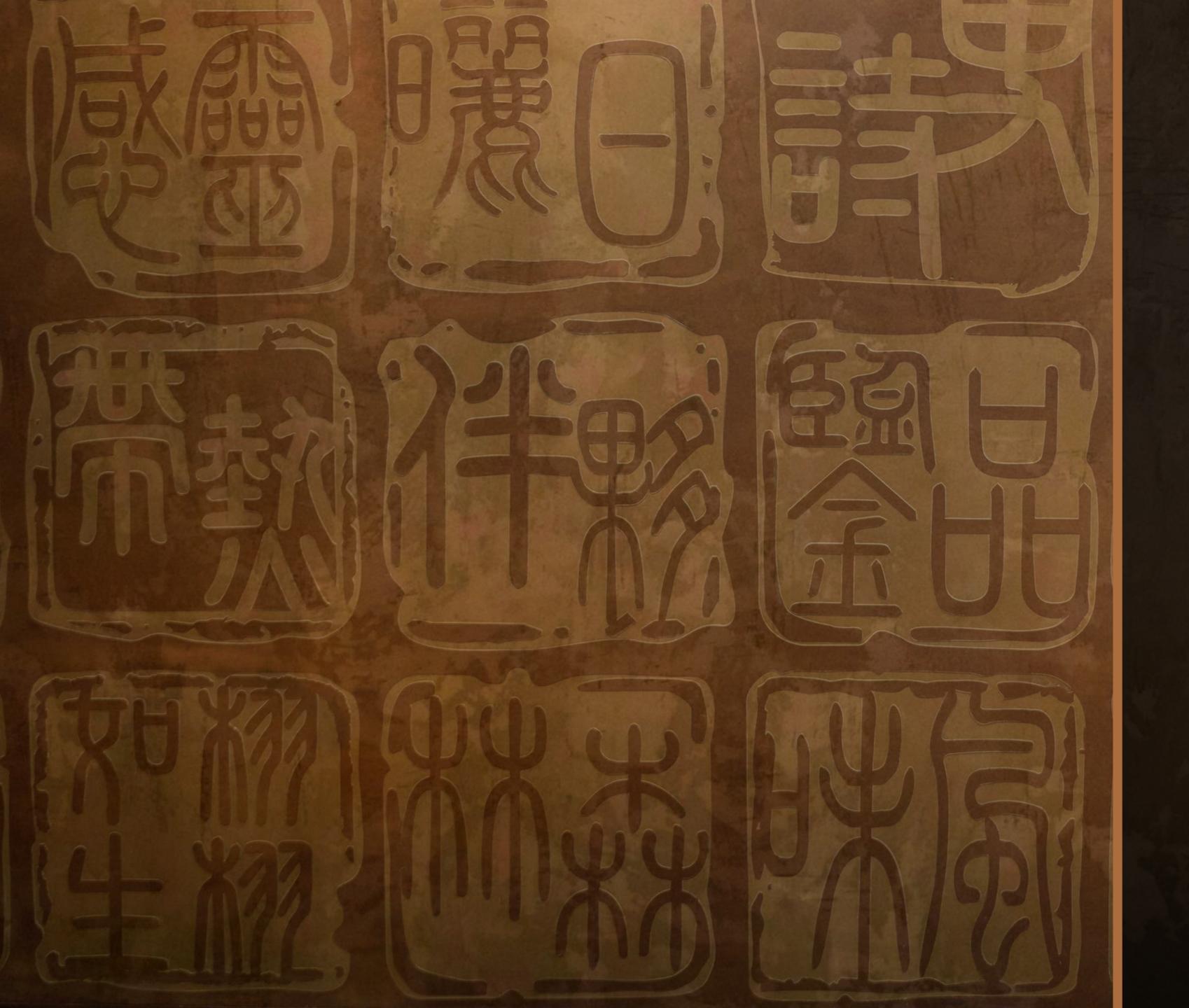
PARENTS JOINED















6.21 ACTIVE MSR MEMBERS

DIGITAL PAYMENT

60%

OF TENDER









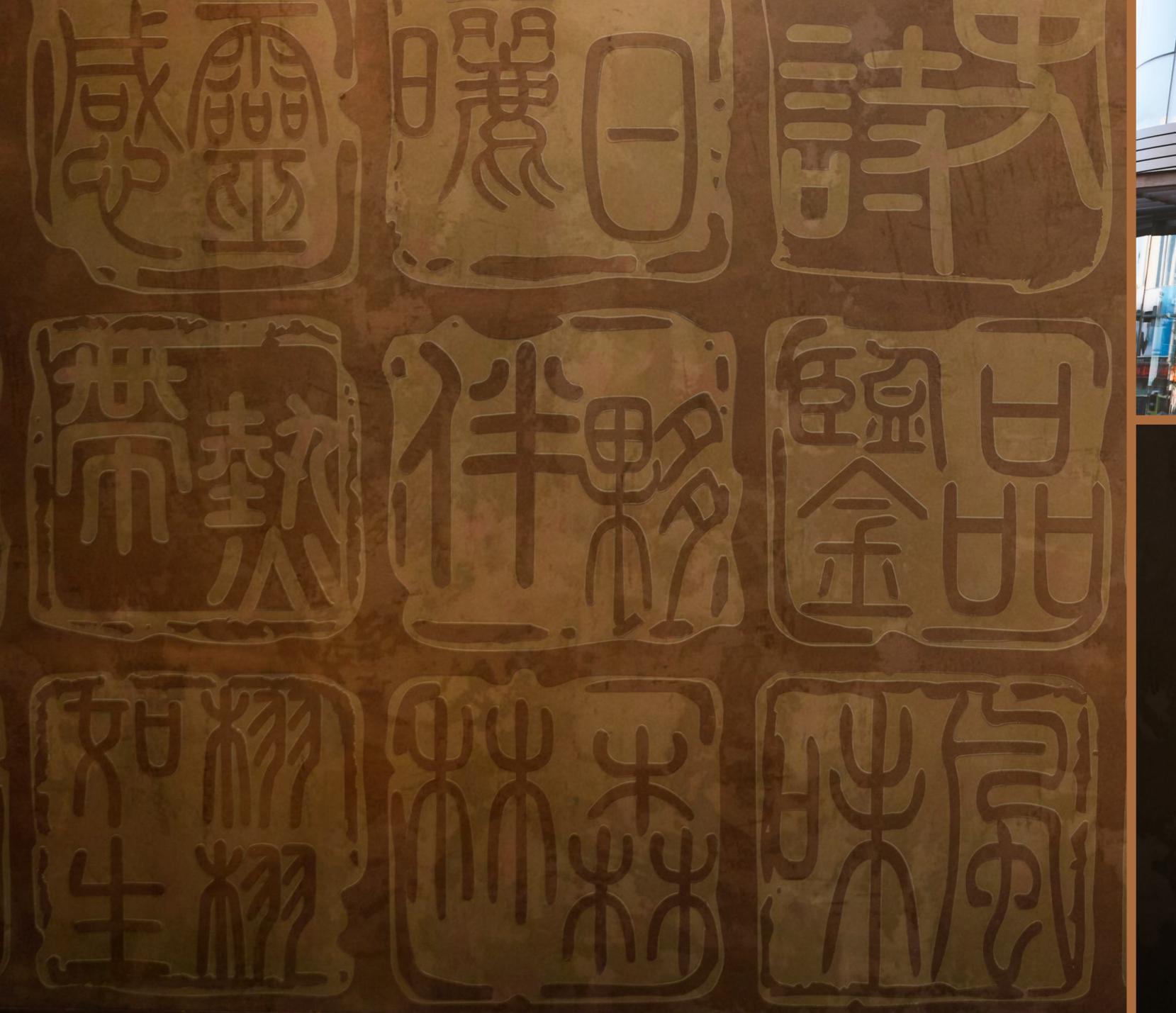
Starbucks China and The Starbucks Foundation

\$201

SOCIAL IMPACT
INVESTMENT OVER 5 YEARS

TO SUPPORT
DISADVANTAGED WOMEN
ALLEVIATE POVERTY
ELEVATE YUNNAN COFFEE







BEAN STOCK
CAREER COFFEE BREAK
COMPREHENSIVE HEALTH INSURANCE
CRITICAL ILLNESS INSURANCE
HOUSING ALLOWANCE SUBSIDY
TALENT EXCHANGE PROGRAM

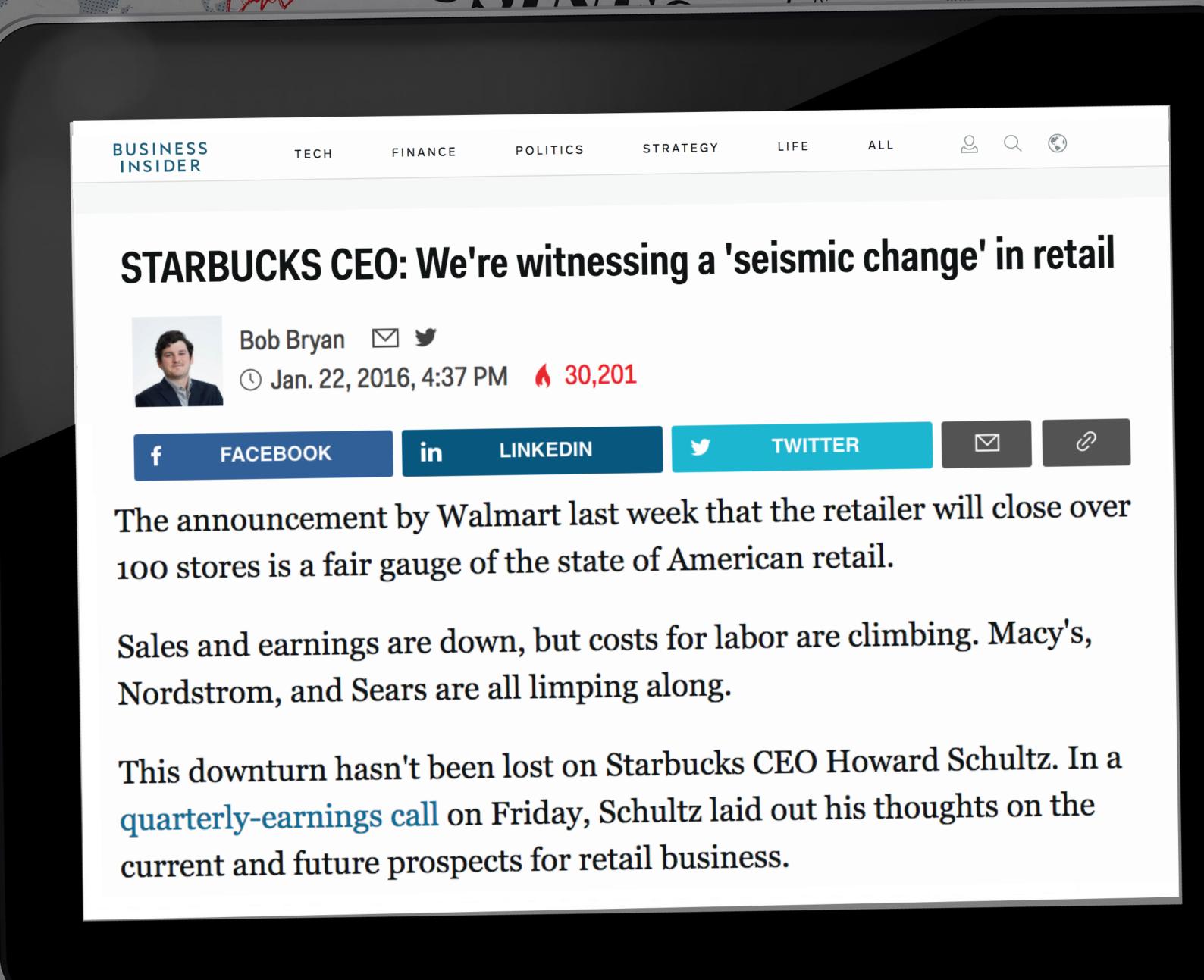


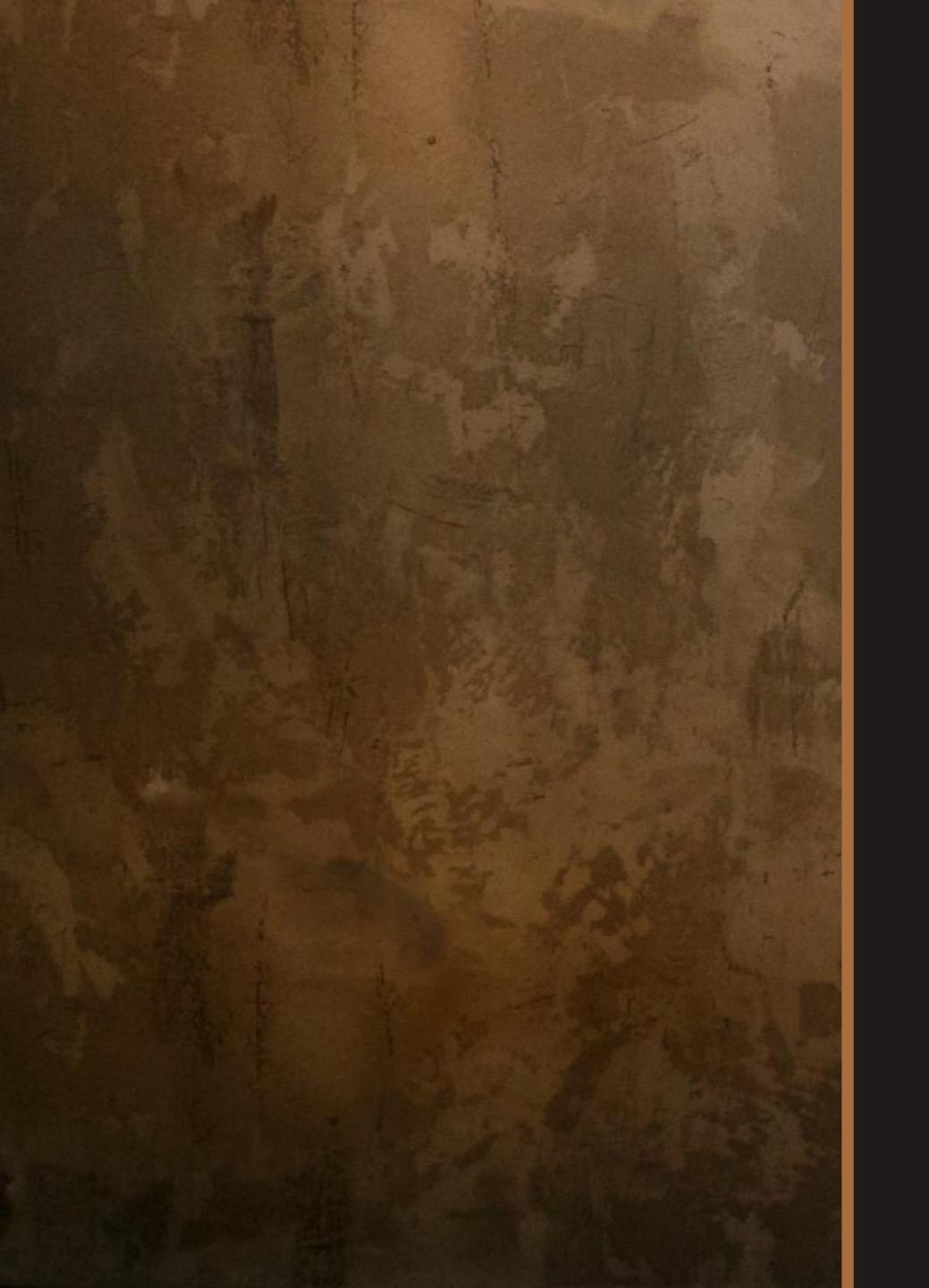


"The Seismic shift in consumer behavior... will happen quickly," Howard Schultz said.

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FINANCIAL TIMES 2014





STRATEGIC PYRAMID

