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**maihiro GmbH****Ismaning****Annual financial statements for the business year from 07/01/2019 to 06/30/2020****Management report****I. Company basics****1. Business model of the company**

We are in the consulting business for Customer Relationship Management (CRM). Our customers include major industrial, financial services and trading companies.

The business divisions at maihiro GmbH are divided into the organizational units of Professional Services (Customer Experience Consulting and Customer Success Services) and the Internal Services division, as well as the Finance / Controlling, Information Technology, Administration and Human Resources divisions.

Maihiro GmbH is headquartered in Ismaning near Munich. In February 2020 Accenture GmbH, Germany took over 100% of the shares in maihiro GmbH.

**2. Research and Development**

The subject of our development activity is the innovative use of standard CRM and eCommerce software products in the on-premise, cloud and mobility environment.

The most important pillar of our innovative strength is our team of highly qualified consultants and employees, which we were able to increase from 126 to 136 employees in Germany in the past financial year.

We identify the development wishes of the employees in technical and technological terms and work out ways to implement them. The same applies to potential in the soft skill area.

The breadth of the company also enables a cross-divisional change, ie from an activity that includes on-site advice at the customer's to an in-house task without traveling or switching to product development.

Employees who do not want disciplinary leadership can take the path of a specialist career and take responsibility for technical issues within our Competence Center.

We also enable employees to take part in further training (MBA, HR specialist, master's degree, sabbatical, etc. Company support is provided by granting free time and / or by assuming further training costs). Employees whose mother tongue German is not supported by the assumption of costs for language courses.

**II. Economic report****1. Macroeconomic, sector-specific framework conditions****Overall economy**

The macroeconomic environment in autumn 2020 is shaped by the tense economic situation, which is dominated above all by the Covid-19 pandemic.

According to the Kiel Institute for the World Economy (IfW), global economic activity fell by almost 10 percent in the first half of 2020 as a result of the Covid 19 pandemic. After a decline of 3 percent in the first quarter, world production collapsed by around 7 percent in the second quarter, also because measures were taken to contain the pandemic worldwide, according to the Kiel experts. In the meantime, however, a recovery has set in, which means that high global economic growth rates can be expected for the third quarter, such as those recorded in China in the spring. In contrast to the situation there, production will still fall significantly short of its pre-crisis level in most countries.

**Development in Germany**

The German economy is on a recovery course at the IfW. With the successful containment of the Covid-19 pandemic, economic performance quickly recovered from its low point in April and made up for a large part of the losses within a few months. This high level of dynamism essentially reflects the normalization of economic activity after the lockdown. The rest of the recovery is likely to be more difficult and lose pace. According to the Kiel economic researchers, some industries are still noticeably impacted by the Covid 19 pandemic, with no rapid improvement in sight. Foreign business is also likely to suffer for some time to come, especially since the pandemic has recently threatened to flare up again in many places and important sales regions have been severely affected. Against this background, companies will be reluctant to invest for the time being, also because there is still uncertainty about the further course of the pandemic. Private consumer spending, on the other hand, is likely to recover more quickly, as private households will normalize their savings rate, which had swelled to a record high during the lockdown, and labor incomes rose sharply again. For the current year, the IfW expects a decline in gross domestic product of 5.5 percent. For the year 2021, the experts expect a growth rate of the gross domestic product of 4.8 percent.

**ICT industry**

According to the industry association BITKOM, the mood in the digital industry has stabilized further after the intermittent slump in the wake of the Covid 19 crisis. In August, IT and telecommunications companies rated the current business situation as better than in the previous month, according to BITKOM. The location index rose by 3.9 points to 19.6 points. This continues the positive development of the past few months. On the other hand, companies' expectations for the coming months are slightly down. The corresponding index fell 1.6 points to 5.4 points. Overall, the mood improved slightly in August. The BITKOM ifo digital index, which is calculated from the assessment of the business situation and business expectations,

**2. Course of business**

The past financial year was still characterized by the fundamental change in our market environment. Topics such as the digitization of the economy, Industry 4.0, omni-channel or the topic of the Internet of Things are on everyone's lips and are permanently changing the business models as well as the marketing and sales approaches of our

customers. Nevertheless, the digitization of sales, service and marketing processes is only just beginning.

This development is also increasingly shaping the eyes of our competitors and led Accenture GmbH to take over 100% of the shares in maihiro GmbH in February 2020 in order to position itself as a decisive player in the DACH environment in the CX environment.

With the outbreak of the Covid19 pandemic, from March 2020, dealing with the virus took over the lead over the rest of the financial year and, contrary to all efforts, had an unplanned negative effect on it.

### **3rd location**

The company's situation is characterized on the one hand by the still latent Covid19 pandemic and the associated effects on the economy as well as the restrictions caused by the pandemic. On the other hand, the pandemic also shows the pent-up demand our customers and the market itself have in the direction of our focus topics of digitization and customer experience management. In this respect, we still see enormous growth potential for the company as soon as the economy returns from the Covid19 restrictions on the growth path. Here we see investments in our focus areas as being prioritized by our customers as the very first.

In addition, through our new owner Accenture GmbH, we have a global player at our side who attaches enormous strategic importance to the topic of customer experience management and digitization and wants to continue growing here based on our expertise.

#### **a) Earnings position**

The total output of maihiro GmbH in the past financial year was, due to Covid19, EUR 16,611 thousand (previous year: EUR 19,182 thousand). In the past financial year, we achieved earnings before taxes of EUR 1,520 thousand (previous year: EUR 471 thousand).

This decline in earnings is primarily due to the Covid19-related decline in sales as well as special effects in connection with the intended merger of maihiro GmbH with Accenture GmbH in July 2020.

#### **b) Financial position**

Our financial position can be described as very stable despite the above special effect-related earnings position, as we have been internally financed by our parent company Accenture GmbH since February 2020 and will also be merged with this retrospectively from July 2020.

#### **c) Financial position**

The financial position of our company is also shaped by the above special effects.

Compared to the previous year, the balance sheet total increased by EUR 4,777 thousand to EUR 8,531 thousand. This increase results mainly from the increase in receivables from and liabilities to affiliated companies.

### **4. Financial performance indicators**

For our internal corporate management, we use the key figures of sales per employee, return on sales and cash flow.

Three managing directors are counted among the employees. We calculate the return on sales with the EBIT in relation to the sales revenue, the cash flow from the sum of the annual result, depreciation and allocation (or reversal) of long-term provisions.

Based on an average number of productive employees of 84, we achieved a Covid19-related total per capita output of EUR 149 thousand.

### **III. Branch report**

In addition to the headquarters in Ismaning, our company still has a domestic branch in Berlin and Hamburg.

### **IV. Forecast report**

Based on the aforementioned information from relevant market researchers and industry associations such as BITKOM and the IfW, as well as its own market assessments, maihiro assumes that the CX market relevant for maihiro in Germany will continue to develop positively and that the market will grow by around 15-20 % will reach in 2021.

In the specific market for CX application software, the market penetration of the manufacturer SAP continues to increase relative to its competitors. In addition, by expanding its product portfolio in the market that is relevant to us, SAP has helped create the prerequisites for significant growth for maihiro. When it comes to market cultivation, SAP continues to rely more and more on industry-focused and specialized partners. Thanks to our still very good positioning in this industry-specific market environment, our significant investments in training and organizational development in the past fiscal year, we have now also made an excellent name for ourselves in the expanded customer experience and commerce portfolio of SAP.

With regard to the multitude of new, innovative SAP products, we will continue to work on deepening our know-how in these fields and remaining the top consulting partner in the SAP customer experience and commerce environment for SAP and the market - albeit also under a new roof - Accenture GmbH.

### **V. Report on opportunities and risks**

#### **1. Risk report**

##### **Industry-specific risks**

If Covid19 cannot be contained in the foreseeable future, the trade war between the USA on the one hand and the EU and China on the other escalates and the British leave the EU without regulation and the economy does not stabilize as a result, this can affect the economic situation of our customers and negatively affect the demand for our products. This can result in sales and earnings risks for us.

##### **Risks of the labor market / shortage of skilled workers**

As in the past, the success of maihiro - part of Accenture will be significantly influenced in the future by the acquisition and long-term retention of suitably qualified employees.

In connection with the ongoing shortage of skilled workers in our relevant labor market, there is on the one hand a risk that high performers will be poached and maihiro will be abandoned. On the other hand, the possibility of recruiting sufficient staff is difficult for maihiro itself, so that the associated shortage of skilled workers can also be linked to our ability to deliver.

For these reasons, the focus of our human resources work continues to be, as in previous years, on the consistent recruitment of qualified employees and the further development of the individual skills of the existing employees as well as the investment in their know-how.

##### **Income-oriented risks**

The competition risks have decreased due to our clear differentiation from the competition. Since our expanded market presence and membership of Accenture offers competitive advantages, we assume that our performance risks have tended to decrease compared to the previous year - Covid19-related effects are generally difficult to predict. As maihiro - part of accenture, we assume that we will be able to significantly expand our market shares in the medium term.

##### **Financial risks**

Due to the internal financing by our parent company Accenture, there are no liquidity risks.

For this reason, the liquidity situation is very good.

#### **2. Opportunity report**

On the procurement side, we can fall back on a wide range of delivery options, which have once again increased significantly as a result of being part of the Accenture universe.

We will continue to face competition on the market with experience, innovations, reliability and a high level of quality.

### 3. Overall statement

We continue to see risks to future development in the stabilization of the macroeconomic. Above all, the Covid19-related situation, our workload and billability as well as the loyalty of our employees. Given that we belong to the Accenture universe and the corresponding merger with Accenture GmbH retrospectively from July 2020, we see ourselves as being very well equipped to cope with future risks.

### VI. Risk reporting on the use of financial instruments

The company's existing financial instruments include 100% internal financing by Accenture.

Ismaning, September 22nd, 2020

**maihiro GmbH**  
*Managing directors*  
*signed Bernd Hesse*  
*signed Uwe May*  
*signed Mark Roes*  
*signed Dirk Appelhoff*

### Balance sheet

#### assets

	6/30/2020 EUR	June 30, 2019 EUR
A. Fixed assets	595,934.00	432,691.14
I. Intangible Assets	21,992.00	59,032.00
1. Self-created industrial property rights and similar rights and values	4,836.00	24,182.00
II. Tangible assets	573,942.00	138,659.14
1. Other equipment, factory and office equipment	573,942.00	69,514.00
2. Advance payments made and assets under construction	0.00	69,145.14
III. Financial assets	0.00	235,000.00
1. Shares in affiliated companies	0.00	35,000.00
2. Other loans	0.00	200,000.00
B. Current Assets	7,663,623.44	3,100,404.11
I. Inventories	25,713.93	39,885.80
II. Receivables and other assets	6,077,775.15	3,060,297.88
1. Receivables from affiliated companies	4,190,652.14	182,023.85
III. Cash in hand, Bundesbank balances, bank balances and checks	1,560,134.36	220.43
C. Prepaid expenses	271,107.96	220,263.22
Total assets	8,530,665.40	3,753,358.47

#### liabilities

	6/30/2020 EUR	June 30, 2019 EUR
A. Equity	2,149,740.59	1,084,312.49
I. Subscribed capital / capital account / capital shares	200,000.00	200,000.00
II. Profit carried forward	449,798.30	0.00
III. Annual surplus	1,499,942.29	0.00
IV. Balance sheet profit / balance sheet loss	0.00	884,312.49
B. Provisions	1,598,624.86	1,152,861.73
C. Liabilities	4,576,299.60	1,290,716.32
1. Liabilities to credit institutions	0.00	440,407.42
2. Liabilities to affiliated companies	4,245,200.97	109,744.36
D. Prepaid expenses	206,000.35	225,467.93
Total liabilities	8,530,665.40	3,753,358.47

### Profit and Loss Account

	1.7.2019 - 30.6.2020 EUR	1.7.2018 - 30.6.2019 EUR
1. Gross result	19,176,588.24	17,979,512.54
2. Personnel expenses	11,762,126.71	12,104,801.74
a) Wages and salaries	9,444,329.83	9,909,770.20
b) social security and pension and support expenses	2,317,796.88	2,195,031.54
3. Depreciation	86,163.42	284,567.74
a) on intangible fixed assets and property, plant and equipment	86,163.42	284,567.74
4. other operating expenses	5,795,077.12	5,086,957.14
5. other interest and similar income	25,835.11	10,313.58

	1.7.2019 - 30.6.2020	1.7.2018 - 30.6.2019
	EUR	EUR
6. Interest and Similar Expenses	39,540.35	42,894.41
7. Income taxes	19,573.46	147,988.56
8. Profit after tax	1,499,942.29	322,616.53
Annual surplus	1,499,942.29	322,616.53

## attachment

### 1. General information

#### Preliminary remark

Maihiro GmbH, based in Ismaning, is entered in the commercial register of the Munich Local Court under HRB 132682.

The company is a medium-sized corporation within the meaning of Section 267 of the German Commercial Code (HGB) and its accounting and valuation are based on the provisions of Sections 242 ff. HGB and the provisions of Sections 264 ff. HGB applicable to corporations and the provisions of the GmbHG.

The company makes partial use of the relief granted for the preparation of the income statement in accordance with Section 267 of the German Commercial Code (HGB) and the appendix in accordance with Section 288 of the German Commercial Code (HGB).

The balance sheet is structured in accordance with Section 266 of the German Commercial Code (HGB). The income statement has been prepared using the total cost method in accordance with Section 275 (2) HGB. The structure of the balance sheet and the income statement is unchanged compared to the previous year.

The accounting and valuation methods are unchanged compared to the previous year.

The **comparability of the values** is only possible to a limited extent, however, since the sub-operation "Manufacturing and sales of software products in the cloud environment" was split off on May 31, 2019 in the previous year. According to the spin-off agreement dated May 27, 2019 (Notary Dr. Thomas Engel, UR.No. E1314 / 2019), the software development business, in particular the self-created software products maiConnect, maiTour, maiCatch and the related claims and liabilities as well as provisions were spun off. The asset value of the split-off assets was € 1,131 thousand.

#### Accounting and valuation principles

**Internally generated intangible assets** are valued in accordance with Section 255 (2a) of the German Commercial Code (HGB) with the costs incurred in their production.

The **acquired intangible assets** include software, licenses and similar rights. They are valued at acquisition cost less scheduled depreciation. Depreciation is linear and is based on the normal useful life of three years.

The **fixed assets** were valued at acquisition or production cost and - if depreciable - less depreciation. The acquisition costs include the ancillary acquisition costs; Purchase price reductions are deducted. The depreciation is linear. Additions and disposals are depreciated pro rata temporis.

**Low-value assets** with acquisition costs of up to € 410 are written off in full in the year of acquisition and posted as disposals after 5 years.

The **financial assets were** generally valued at acquisition cost.

**Work in progress is** valued at acquisition or production cost, taking into account the lower value principle. Appropriate parts of the necessary manufacturing overheads are included in the manufacturing costs.

**Receivables and other assets** are stated at their nominal value or at the lower value applicable on the balance sheet date. In the case of receivables whose collectibility is subject to recognizable risks, appropriate value deductions are made; bad debts are written off. In addition, the general credit risk was taken into account through a general bad debt allowance.

**Liquid funds** are capitalized at their nominal amount.

Payments made before the balance sheet date are recognized as **prepaid** expenses insofar as they represent expenses for a certain period after this point in time.

The **tax provisions** are set up in the amount of the probable settlement amount.

The valuation of the **other provisions** is carried out with the settlement amount necessary according to a reasonable commercial assessment, taking into account future price and cost changes. Provisions with a remaining term of more than one year were discounted using the average market interest rate for the past seven years, which corresponds to the remaining term.

The **liabilities** were generally stated with the settlement amounts.

Payments received before the balance sheet date are recognized as **deferred** income, insofar as they represent income for a certain period after this point in time.

The accounting and valuation methods are unchanged compared to the previous year.

### 2. Information on the balance sheet and income statement

#### • Capital assets

The development of the items of fixed assets:

	Acquisition and production costs		Acquisition and production costs		June 30, 2020
	07/01/2019	Additions	Disposals	Transfer bookings	
	T €	T €	T €	T €	T €
I. Intangible Assets					
1. Self-created industrial property rights and similar rights and values	257	0	199	0	58
2. Concessions acquired against payment, industrial property rights and similar rights and values as well as licenses to such rights	275	1	221	0	55
	532	1	420	0	113
II. Tangible assets					
1. Other equipment, factory and office equipment	205	507	154	69	627
2. Advance payments and assets under construction	69	0	0	-69	0
	274	507	154	0	627
III. Financial assets					
1. Shares in affiliated companies	35	0	35	0	0

	Acquisition and production costs		Acquisition and production costs		June 30, 2020
	07/01/2019	Additions	Disposals	Transfer bookings	
	T €	T €	T €	T €	T €
2. Other loans	200	0	200	0	0
	235	0	235	0	0
	1,041	508	809	0	740
	accumulated depreciation		accumulated depreciation		Book value
	07/01/2019	Additions	Disposals	June 30, 2020	June 30, 2020
	T €	T €	T €	T €	T €
I. Intangible Assets					
1. Self-created industrial property rights and similar rights and values	233	19th	-199	53	5
2. Concessions acquired against payment, industrial property rights and similar rights and values as well as licenses to such rights	240	19th	-221	38	17th
	473	38	-420	91	22nd
II. Tangible assets					
1. Other equipment, factory and office equipment	136	48	-131	53	574
2. Advance payments and assets under construction	0	0	0	0	0
	136	48	-131	53	574
III. Financial assets					
1. Shares in affiliated companies	0	0	0	0	0
2. Other loans	0	0	0	0	0
	0	0	0	0	0
	609	86	-551	144	596

**Receivables and other assets**

All receivables and other assets have a remaining term of less than one year. Receivables that legally arise after the reporting date are included in the amount of € 0.00 (previous year: € 23,257.73).

**equity capital**

The subscribed capital amounts to € 200,000.00.

**liabilities**

All liabilities have a remaining term of less than one year.

Liabilities of € 0.00 (previous year: € 440,407.42) are secured by the assignment of all trade receivables.

**Other provisions**

	June 30, 2020	June 30, 2019
	T €	T €
Provision for employee bonuses	851	483
Provision for outstanding vacation and good times	366	323
Provision for outstanding invoices / bonuses	97	35
other provisions	278	196
	1,592	1,036

**Other company income**

The one-off and / or non-period income included in other operating income is made up as follows:

	2019/2020	2018/2019
	T €	T €
Income from sale & lease back transactions	80	321
Income from the disposal of financial assets	3,765	0
Income from the release of provisions and value adjustments	0	1
Other aperiodic income	2	0
from currency conversion	2	0
other operating income	848	581
	4,698	903

**Other operating expenses**

The one-off and / or out-of-period expenses included in other operating expenses are made up as follows:

	2019/2020	2018/2019
	T €	T €
Expenses from sale & lease back transactions	80	321
other aperiodic expenses	61	1
from currency conversion	2	3
Setting in value adjustments to accounts receivable	160	0
Losses on the disposal of property, plant and equipment	24	0
Losses from the disposal of financial assets	200	0
Extraordinary expenses	643	0
donate	4th	5
Other operating expenses	4,623	4,757

2019/2020	2018/2019
T €	T €
5,795	5,087

### 3. Other information

#### Management members

The members of the management in the 2019/2020 financial year were:

Mr Bernd Hesse, Head of Operations and Delivery, Munich

Mr. Uwe May, Head of Marketing / Sales, Garching b. Munich

Mr. Mark Roes, Head of Finance and Accounting, Ottobrunn

Mr. Dirk Appelhoff, Scheenefeld (since February 25, 2020)

The total remuneration of the management in the financial year was € 494 thousand.

#### Affiliates

The previously 100% stake in maihiro GmbH, Vienna / Austria was sold on June 19, 2020. The sales proceeds are shown in other operating income.

#### Number of employees

	on the reference date		on average	
	06/30/2020 Number	06/30/2019 Number	06/30/2020 Number	06/30/2019 Number
Administration + Marketing	34	32	34	35
advisor	89	83	85	83
product developer	0	0	0	9
Employees in accordance with Section 267 (5) of the German Commercial Code (HGB)	123	115	119	127
Managing directors	4th	3	3	3
trainee	2	2	2	3
Working students	7th	6th	9	11
	136	126	133	144

#### Contingent Liabilities

	Total June 30, 2020 T €	annually T €
Notices according to § 251 HGB not required - other financial obligations	0	
Car and IT leasing	918	590
	918	590

#### Distribution block

In accordance with Section 268 (8) of the German Commercial Code (HGB), capitalizations result in a profit distribution block to the following extent:

	Balance sheet statement €	Deferred taxes €	Amount blocked from distribution €
Activation of self-created intangible assets	4,836.00	0.00	4,836.00
Capitalization of deferred taxes	0.00	0.00	0.00
Total amount of the amounts blocked against distributions in accordance with Section 268 (8) of the German Commercial Code (HGB)			4,836.00

Equity shares available to cover the amounts within the meaning of Section 268 (8) HGB:

	€
Subscribed capital	200,000.00
Capital reserve	0.00
Retained earnings	0.00
Profit carried forward	449,798
Annual surplus	1,499,942.29
equity capital	2,149,740.59

#### Appropriation of profits

The management will propose to the shareholders' meeting that the balance sheet profit be carried forward to a new account:

	€
Annual surplus	1,499,942.29
Profit carried forward	449,798
distribution	0.00
retained profit	1,949,740.59

#### Corporate connections

Maihiro GmbH is a subsidiary of Accenture GmbH, Kronberg im Taunus. The present annual financial statements are included in the consolidated financial statements of Accenture Holding GmbH & Co. KG, based in Kronberg im Taunus.

Ismaning on September 22nd, 2020

maihiro GmbH  
Managing directors

*signed Bernd Hesse**signed Uwe May**signed Mark Roes**signed Dirk Appelhoff***Finding**

The annual financial statements were approved on October 20, 2020.

**Auditor's report**

For the abovementioned abbreviated annual financial statements intended for disclosure, the size-dependent reliefs according to § 276, 327 HGB were used. We have issued the auditor's report listed below for the detailed annual financial statements and the management report:

**Independent auditor's report**

To maihiro GmbH, Lise-Meitner-Straße 1, 85737 Ismaning

**Examination Opinions**

We have prepared the annual financial statements of maihiro GmbH, Ismaning, - consisting of the balance sheet as of June 30, 2020 and the income statement for the financial year from July 1, 2019 to June 30, 2020 as well as the appendix, including the presentation of the accounting and valuation methods - checked. In addition, we have audited the management report of maihiro GmbH, Ismaning, for the financial year from July 1, 2019 to June 30, 2020.

In our opinion, based on the knowledge gained during the audit

- The attached annual financial statements correspond in all essential respects to the German commercial law regulations applicable to corporations and, taking into account the German principles of proper accounting, give a true and fair view of the company's assets and financial position as of June 30, 2020 and its earnings position for the financial year from July 1 .2019 until 30.06.2020 and
- the attached management report gives an overall accurate picture of the company's position. In all material respects, this management report is consistent with the annual financial statements, complies with German legal requirements and accurately presents the opportunities and risks of future development.

In accordance with Section 322, Paragraph 3, Clause 1 of the German Commercial Code (HGB), we declare that our audit has not led to any objections to the correctness of the annual financial statements and the management report.

**Basis for the examination results**

We carried out our audit of the annual financial statements and the management report in accordance with Section 317 of the German Commercial Code (HGB), taking into account the generally accepted German auditing principles established by the Institut der Wirtschaftsprüfer (IDW). Our responsibility under these regulations and principles is further described in the section "Auditor's Responsibility for the Audit of the Annual Financial Statements and Management Report" of our auditor's report.

We are independent of the company in accordance with German commercial and professional regulations and have fulfilled our other German professional obligations in accordance with these requirements.

We are of the opinion that the audit evidence we have obtained is sufficient and suitable to serve as a basis for our audit opinions on the annual financial statements and the management report.

**Responsibility of the legal representatives for the annual financial statements and the management report**

The legal representatives are responsible for the preparation of the annual financial statements, which comply in all material respects with the German commercial law regulations applicable to corporations, and for ensuring that the annual financial statements, in compliance with the German principles of proper bookkeeping, give a true and fair view of the asset, financial and the company's earnings. Furthermore, the legal representatives are responsible for the internal controls that they have determined to be necessary in accordance with the German principles of proper accounting to enable the preparation of the annual financial statements,

When preparing the annual financial statements, the legal representatives are responsible for assessing the company's ability to continue business operations. They are also responsible for disclosing issues relating to the going concern of the company, if relevant. In addition, they are responsible for accounting for the going concern basis of accounting, unless actual or legal circumstances conflict with this.

In addition, the legal representatives are responsible for the preparation of the management report, which as a whole provides an accurate picture of the company's position, is consistent with the annual financial statements in all material respects, complies with German legal requirements and accurately presents the opportunities and risks of future development . Furthermore, the legal representatives are responsible for the precautions and measures (systems) that they have deemed necessary to enable the preparation of a management report in accordance with the applicable German legal regulations and to provide sufficient suitable evidence for the statements in the management report can.

**Auditor's responsibility for the audit of the annual financial statements and the management report**

Our objective is to obtain sufficient certainty as to whether the annual financial statements as a whole are free of material - intentional or unintentional - misrepresentations, and whether the management report as a whole gives an accurate picture of the company's position and, in all material matters, with the annual financial statements as well is in line with the knowledge gained during the audit, complies with German legal regulations and correctly presents the opportunities and risks of future development, as well as issuing an auditor's report that includes our audit opinions on the annual financial statements and the management report.

Adequate security is a high level of security, but no guarantee that an audit carried out in accordance with Section 317 of the German Commercial Code (HGB) and in compliance with the German principles of proper auditing established by the Institute of Auditors (IDW) will always reveal a material misrepresentation.

Misrepresentations can result from violations or inaccuracies and are regarded as material if it could reasonably be expected that they individually or collectively influence the economic decisions of the addressees made on the basis of these annual financial statements and management report.

During the examination, we exercise our due discretion and maintain a critical attitude. Furthermore

- we identify and assess the risks of material - intentional or unintentional - misrepresentations in the annual financial statements and the management report, plan and carry out audit procedures in response to these risks and obtain audit evidence that is sufficient and suitable to serve as a basis for our audit opinions. The risk that material misrepresentations are not detected is higher in the case of violations than inaccuracies, since violations can involve fraudulent cooperation, falsifications, intentional incompleteness, misleading representations or the overriding of internal controls.
- we gain an understanding of the internal control system relevant to the audit of the annual financial statements and the precautions and measures relevant to the audit of the management report in order to plan audit procedures that are appropriate under the given circumstances, but not with the aim of providing an audit opinion on the effectiveness of these Systems of society.
- we assess the appropriateness of the accounting methods used by the legal representatives as well as the acceptability of the estimated values presented by the legal representatives and the related information.

- we draw conclusions about the appropriateness of the going concern accounting principle applied by the legal representatives and, on the basis of the audit evidence obtained, whether there is any material uncertainty in connection with events or circumstances, the significant doubts about the company's ability to continue as a going concern can raise. If we come to the conclusion that there is material uncertainty, we are obliged to draw attention to the relevant information in the annual financial statements and in the management report in the auditor's report or, if this information is inappropriate, to modify our respective audit opinion. We draw our conclusions based on the audit evidence obtained up to the date of our auditor's report. Future events or circumstances may, however, mean that the company can no longer continue its business activities.
- We assess the overall presentation, structure and content of the annual financial statements, including the information, as well as whether the annual financial statements represent the underlying business transactions and events in such a way that the annual financial statements, in compliance with German generally accepted accounting principles, provide a true and fair view of asset, financial and Conveyed the company's earnings position.
- we assess the consistency of the management report with the annual financial statements, its compliance with the law and the picture it provides of the company's position.
- we perform audit procedures on the future-oriented information presented by the legal representatives in the management report. On the basis of sufficient suitable audit evidence, we particularly review the significant assumptions on which the future-oriented information is based by the legal representatives and assess the appropriate derivation of the future-oriented information from these assumptions. We do not issue an independent audit opinion on the future-oriented information or the underlying assumptions. There is a considerable unavoidable risk that future events will differ materially from the forward-looking statements.

Among other things, we discuss with those responsible for monitoring the planned scope and timing of the audit as well as significant audit findings, including any deficiencies in the internal control system that we discover during our audit. "

**Trostberg, October 8th, 2020**

**M & P Revision und Treuhand GmbH**  
**Wirtschaftsprüfungsgesellschaft**  
*signed Daniel Zeus, auditor*

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