

# Oxbury

# Oxbury Bank Plc Annual Report and Accounts

Year ended 31<sup>st</sup> December 2022





## Corporate Information

Company Directors:

**R Huw Morgan**

(Chair and Independent Non-Executive Director)

**James C D Farrar**

(Chief Executive Officer)

**Nicholas R Evans**

(Managing Director)

**K Mark Aitchison**

(Investor Non-Executive Director)

**Timothy Fitzpatrick**

(Senior Independent Non-Executive Director)

**David A Hutchinson**

(Investor Non-Executive Director)

**Simon Featherstone**

(Independent Non-Executive Director)

**Charles Richard Percy**

(Independent Non-Executive Director)

**Company Registration Number:** 11383418

**Company Secretary:** David Hanson

**Registered Office:** One City Place, Queens Street, Chester, CH1 3BQ

# Table of Contents

Corporate Information .....	2
Strategic Report .....	4
Chairman’s Statement .....	4
Chief Executive’s Statement .....	6
Principal Activities and review of the year .....	8
Company Values .....	8
Environmental, Social and Governance .....	9
Risk Management .....	10
Risk Management Framework .....	10
Risk Appetite Statement .....	11
Risk Operating Model .....	11
Principal Risks and Uncertainties .....	12
Corporate Governance .....	14
Meeting Attendance: .....	15
Audit Committee Report .....	16
Risk Committee Report .....	19
Nomination Committee Report .....	20
Remuneration Committee Report .....	21
Economic Outlook .....	22
Section 172 Statement .....	23
Investors .....	23
Employees .....	23
Suppliers .....	23
Customers .....	24
Regulators .....	24
Environment and Society .....	24
Directors’ Report .....	25
Directors’ Responsibilities .....	28
Independent Auditors Report to the members of Oxbury Bank Plc .....	29
Other Companies Act 2006 reporting .....	38
2022 Financial Statements .....	42
Notes forming part of the financial statements .....	47

# Strategic Report

The directors present their strategic report for Oxbury Bank Plc (Oxbury) for the year ended 31<sup>st</sup> December 2022.

## Chairman's Statement

The opening comments of the Chair's statement for 2021 remain as pertinent today as they were 12 months ago, namely "we continue to live in challenging times". Through these times we have delivered our first in month profit, a significant positive milestone for the Bank.

We saw through 2022 a normalisation of the economy as the impacts of COVID receded. However, this normalisation has been offset by the growing pains of supply chains recovering from the global pandemic, a truer understanding of Brexit impacts on the economy and the outbreak of war in Ukraine. These drags on economic performance have caused a rise in inflation particularly in energy and food commodities. Central banks, including the Bank of England, have reacted to inflationary pressures by raising interest rates. Based on these impacts, allied with changing government support for agriculture and specifically the avian flu outbreak across the UK, one can conclude the outlook for 2023 is equally challenging.

These global events have heightened the importance of the UK agriculture sector to the UK, particularly in providing "food security" for consumers. Oxbury Bank has already played a meaningful role in helping some farmers weather the economic uncertainty, whilst supporting others as they seek to seize new opportunities.

Oxbury Bank has been established to support the sector and continues to set a new standard being accessible for our customers. There is a unique blend of agricultural knowledge and banking expertise at every level in the organisation. This knowledge and a deep expertise in technology provides a strong platform for the business. Add to this an open, positive culture and all the elements are aligned for achieving future sustainable growth. Oxbury is backed by the security and efficiency of the latest technology, servicing customers' needs on-line, whilst providing an experienced professional human face at critical stages to the benefit of our customers. This is a business model that the more traditional banks will find difficult to compete with.

Oxbury's future is dedicated to growth, but it is also dedicated to a strong governance ethos. The risk framework sets the structure while the Chairs of Audit and Risk Committees provide oversight and counsel. This is a core strength evidenced through the great experience of many colleagues.

Growth of our business has seen the number of colleagues grow to 119 at December 2022. We have recruited a talented team and positively seek to create a diverse workforce reflecting both our saving and borrowing customers. I, and the Board, were delighted with a very positive set of results in our first Staff Survey which produced results significantly ahead of industry norms. This current level of engagement with colleagues will not be taken for granted and all will be working to build on this great start.


Climate change represents a material risk to all economic sectors including financial and agricultural businesses and Oxbury has made significant progress in embedding the management of climate- and nature-related risks into the strategy of the business. We continue to work closely with our customers to develop products and services to support them to meet the challenge and opportunities of the transition to carbon zero. We have concurrently set more detail on our proposed actions in our disclosure report aligned to the Taskforce for Climate-Related Financial Disclosures.

This was a challenging environment in which to continue the establishment of our bank, but as you will see from the CEO's report, great progress has been made across all aspects of the Oxbury business model, alongside the growth in lending including the launch of an asset finance product. We acquired 100% of the share capital of Naqoda Ltd (renamed Oxbury Earth Ltd) for £2,466k in cash consideration, acquiring net identifiable assets of £959k, thereby securing the bespoke IP that drives our banking systems. A durable base has been established from which to continue our growth by serving more customers in our chosen markets.

I would like to finish by expressing my gratitude to all the customers who have trusted us with their deposits and those who have asked us to support their businesses with facilities. Likewise, I must thank our colleagues who support our customers on a day- to- day basis. I must also thank the shareholders in our business who have made our bank possible and continue to support us with capital.

Finally, I'd like to thank my fellow Board directors whose counsel has been constructive, and oversight has been exemplary.

We look forward to building on the very encouraging progress made in 2022 as we seek to serve the Agricultural community more broadly in 2023.

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*Huw Morgan, Chair of the Board of Directors*

31 May 2023

## Chief Executive's Statement

During the year Oxbury achieved many things: our first profitable month, supporting 'New Gen' farmers with a very unique offer, and launching our asset finance offering built on our own Earth banking platform. But the most valuable progress was enhancing the strength and depth of our team and the reputation that we are building with our customers across the UK. I would like to thank up front our customers, our shareholders and our team for their support and involvement in Oxbury.

We more than doubled our volume of borrowing customers in 2022 and at the year-end we have over £348m (2021: £110m) in lending to the sector with £392m (2021: £126M) of facilities in place. This is alongside holding over £438m (2021: £138m) of primarily retail deposits split between bonds and notice access accounts. The pipeline for 2023 is very strong. Our growth in a controlled and targeted way is set to continue as we work with our customers and develop new products for the sector utilising the Oxbury Earth SaaS platform as it continues to demonstrate the value and resilience it brings to the business. The value is not just in flexibility of product development but also in stability, cost, time efficiency and enabling access to different routes to market.

The capital base for Oxbury increased during the year through both new and existing shareholders as we grew, in addition to which we agreed a £25m Tier 2 facility with British Business Investments.

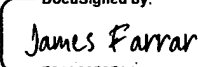
Food security due to the geopolitical unrest driven by events like the invasion of Ukraine have seen sustained impact on the sector both in terms of input and sales prices. There is also an increased consumer focus on provenance with a continually building requirement for certainty of supply and reduced impact on the environment. Agriculture is recognised as being on the front line of climate change with the opportunity to reduce its own emissions, capture CO<sub>2</sub> through carbon sequestration and increase biodiversity through amended business practices. Oxbury have been working with the food supply chain and farmers to capture data, evidence improvements and fund certainty of supply for UK food production. This work will continue to build over the coming months and compliment the growth that Oxbury is experiencing in its lending book.

Responding to these challenges has also spurred rapid innovations and investment in AgTech around the world, but central to real progress and change is funding based on solid principled lending and the technology to adapt to the market needs. Oxbury's UK model and its further growth is evidence of the potential. Oxbury Earth our SaaS platform developed with international deployment in mind has been central to our ability to adapt financial products and interlace these with the key data for the sector - whether this is yield and performance data, carbon improvements, cattle movements or processor incentives. This is now available to the sector internationally.

The future for Oxbury is very much about growth through support to our specialist sector in the UK whilst developing SaaS opportunities globally.

## Company Key Performance Indicators:

Loan Book Measures:	2022	2021
Total Facilities available to customers (£m)	£392m	£126m
Loans and Advances to customers (£m)	£349m	£111m
ECL allowance / loans and advances to customers (%)	0.05%	0.08%
Customer Lending to Deposit Ratio - December (%)	79%	80%
Capital and Liquidity Measures (Unaudited):		
Total Capital Ratio - December	19%	25%
Leverage Ratio - December	12%	15%
Liquidity Coverage Ratio - December	2,819%	1,090%

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*James Farrar, Chief Executive Officer*

31 May 2023

## Principal Activities and review of the year

Oxbury is a specialist bank uniquely focused on agriculture and the rural economy in the UK. We provide specialist funding to farmers to support their cash flow management via our Oxbury Farm and Flexi Credit Accounts and term lending products to enable longer term investment in farm infrastructure. During 2022 we also launched our Asset Finance proposition to support customers finance mid-term investment items such as farm equipment. We also provide a range of deposit products to individuals, businesses and farmers that want to support farmers and the wider rural community.

Oxbury serves its customers through cloud-based technology solutions, avoiding the constraints of legacy-based systems.

Oxbury has continued to develop its proposition in 2022 through structured engagement with a wide range of stakeholders. This engagement has reinforced that there is market demand for a finance provider focused on Agriculture at a time when the industry faces into changes to subsidy arrangements following the UK's exit from the EU, recovery from COVID-19, the war in Ukraine and the ongoing effects of climate change.

In the year, the Company made an accounting loss of £0.3m (2021: £7.5m loss)(Group: 2022: £0.7m loss v 2021: £7.5m loss). This was driven through growth in the lending asset, increasing net interest income further, offset by the increase in the cost base to support that growth. This result also includes the recognition of a deferred tax asset as the business develops towards trading profitability. The loss from ordinary activities before tax reduced from 2021: £7.5m to 2022: £5.4m (Group: 2021: £7.5m loss, 2022: £5.7m loss).

The carrying value of the technology solution, an intangible asset, increased to £4.3m (2021 £3.8m).

Having concluded successful capital raises during 2022, the Company held cash assets of £145.6m (2021: £50.6m) at the year end.

## Company Values

Oxbury has established a Board with broad experience across both financial services and agriculture supported by an experienced executive team operating within a robust governance structure described in the Corporate Governance section below.

The Board have set out key values against which the business will operate, and these are as follows:

- Integrity - we aim to be transparent in everything we do and have open, honest, and respectful engagement with all our stakeholders.
- Customer Focused - we will design products and services that are focused on meeting customer needs.
- Risk - we will continue to create a culture where everyone in the business takes responsibility for managing risk.
- Competitive - we aim to be competitive in the markets in which we will operate providing genuine choice for customers.
- Partnership - we actively work to receive the respect of colleagues, customers, partners, regulators, shareholders and suppliers.

- Sustainability - we consider our environmental footprint in our day-to-day operations and actively pursue a carbon neutral status. Our ethos is to support sustainability and the transition to a net zero economy.

## Environmental, Social and Governance

The Bank recognises that its activities have positive and negative, intended or unintended consequences over the short- medium and long term. Oxbury takes an approach of "responsible impact" which means that Oxbury will consciously consider and manage the Bank's activities to amplify positive and minimise negative outcomes across four pillars: planet, people, principle and partnerships. We also acknowledge that long-term sustainability requires that our decisions should balance the needs of the present generation without compromising the ability of future generations to meet their own needs. Our responsible impact contributes to the Sustainable Development Goals (SDGs). We have identified internationally agreed related targets where Oxbury's activities may influence the global effort to achieve the goals.

Oxbury believes that integrating the four pillars of responsible impact into our corporate strategy, risk management approach, business processes and financial planning strengthens the resilience of the Bank, its customers and suppliers. We follow a stakeholder inclusive approach to consider the legitimate interests of all parties affected by our activities. Where appropriate, we are identifying metrics and targets to measure the impact of our actions related to this policy.

# Risk Management

Oxbury has continued, to maintain adequate capital resources and liquidity, remain operationally resilient for our customers, and remains compliant with all laws and regulations, at all times.

The risk management strategy within Oxbury is designed to deliver these outcomes. The strategy encourages all our colleagues to identify, mitigate and manage all risks within the business and for these risks to be appropriately escalated to executive management and the Board.

The critical components underpinning the risk management strategy are highlighted below:

## Risk Management Framework

The Risk Management Framework (RMF) sets out the basis on which risk is managed within Oxbury to support delivery of the business strategy. The RMF defines the key risks faced by Oxbury and the key roles and responsibilities for the management of those risks including the need for a Risk Appetite Statement. The RMF also sets out, at a high level, the control environment incorporating a series of policies which provide guidance on the approach to the management of the key risks. A Risk Register is reported to the Board and regularly reviewed in more detail by the Board Risk Committee.

The RMF categorises the risks faced by the Bank and the principal categories are:

### Conduct, Legal and Compliance Risk

Conduct Risk is defined as the risk of customer detriment or harm due to inappropriate culture, improper business conduct and/or poor customer treatment. Legal and Compliance Risk is the risk to the financial and reputation soundness of the Bank arising from non-compliance with any legislation or regulation or regulatory expectation.

### Credit Risk

The risk of a reduction in earnings and/or value resulting from the failure of the party with whom the Bank have contracted to meet obligations (both on and off-balance sheet), as they fall due taking into account the sector and geography.

### Environmental and Climate Risk

The risk of loss caused by the Bank's failure to adapt, or its customers or suppliers' failure to adapt, to the transition risks to a carbon neutral economy or to the physical impacts of climate change.

### Financial Risk

The risk that the Bank does not have sufficient financial resources to meet its commitments when they fall due, or can secure them only at excessive cost, or that the Bank does not have sufficiently stable and diverse sources of funding, or that the funding structure is insufficient caused by the adverse movements in external markets and/or ineffective internal controls.

The Bank also faces financial risk to revenue compared to budget and medium-term plans arising through sub-optimal implementation of the Bank's strategy as approved by the Board.

## Operational Risk

The risk of loss caused by human error, ineffective or inadequately designed internal processes, system failure, improper conduct, fraud, and external events. The risk of system failure during day-to-day operations or at a time of system development leading to an inability to continue the day-to-day operations of the Bank to a satisfactory standard.

The Risk Management Framework is reviewed and approved annually by the Board.

## Risk Appetite Statement

A key component of the Risk Management Framework is the Risk Appetite Statement (RAS) approved by the Board which provides guardrails within which Oxbury delivers its business strategy. The Risk Appetite Statement contains qualitative statements which describe the intended outcomes together with metrics setting out the risk limits. The Risk Appetite Statement (including the metrics overseen by the Board and executive committees) is approved by the Board annually and reviewed at each Board and Board Risk Committee meeting.

## Risk Operating Model

Oxbury's risk operating model is managed through a "three lines of defence" model with clear roles and responsibilities aligned to developing a culture where everyone in the business takes responsibility for managing risk.

The key responsibilities of the three lines of defence are set out as follows:

### First Line

The first line comprises all the operating business areas. Each business area is responsible for operating within the risk appetite set by the Board, identifying risks, including climate related risks, within their operation, determining appropriate controls to mitigate them, reporting, and escalating relevant risks.

### Second Line

The second line comprises the Risk and Compliance function and is accountable for supporting the Board to determine the risk management framework and risk appetite and, undertaking oversight reviews of adherence to the RMF and RAS by the first line.

### Third Line

The third line of defence comprises the Internal Audit function which reports directly to the Chair of the Board Audit Committee. Oxbury utilises an outsourced internal audit structure. In August 2022 PricewaterhouseCoopers were re-appointed as our independent internal auditors to deliver the Bank's internal audit capability. The internal audit function is responsible for conducting risk-based audits of the effectiveness of the first and second lines on discharging their risk responsibilities.

## Principal Risks and Uncertainties

The principal risks and uncertainties faced by Oxbury together with mitigating actions are as follows:

Description	Mitigation	Risk Category
Capital - the risk that Oxbury is unable to raise additional capital to support ongoing growth of the business.	Continued business control by the experienced management team to ensure capital requirements are met and continuation of capital raising.	Financial
Agriculture Industry transformation - risk that transformation driven by EU exit and change in subsidy regime increases failure rates and bad debt.	Design of products to support farmers to make the transition successfully and underwriting processes designed to provide individual assessment of risks	Financial Credit
Financial Crime - the risk that criminals look to use Oxbury to facilitate financial crime.	Oxbury has put in place a suite of tools at both onboarding and transaction monitoring stages of our operational processes to protect its customers from suffering the effects of financial crime. Internal controls are also in place to protect against internal fraud.	Operational Conduct
Liquidity - the risk that Oxbury is unable to attract or retain sufficient deposit funds to support itself to meet its obligations.	Our deposit products are designed to support the Bank's funding requirements and our treasury management processes monitor the position daily. To meet our liquidity requirements, we maintain a buffer of unencumbered High Quality Liquid Assets ('HQLA').	Financial
UK Economy - the impacts of the war in Ukraine and the UK's new environment result in inflationary pressures, rising base rate and labour shortages.	Oxbury has designed products to be competitive, risk aware and sustainable. The company maintains rigorous cost control and underwriting processes designed to provide individual assessment of risk.	Financial Credit
Credit Risk - the risk that customers are unable to make repayments on their loans from Oxbury.	Oxbury undertakes detailed credit assessment of each application and for larger transactions undertakes scenario analysis to ensure repayments are affordable even in stressed scenarios.	Credit Financial

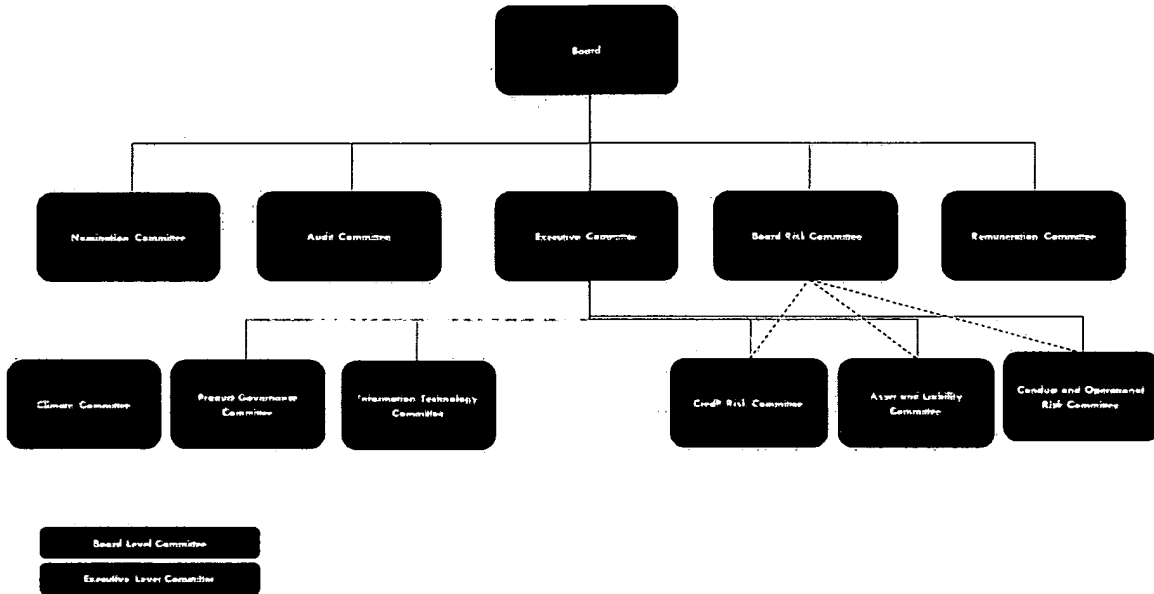
<p>Change Management - the risk that Oxbury is unable to maintain service to customers resulting from a failure to successfully manage change.</p>	<p>Oxbury has in place robust change management protocols to manage changes to its systems or processes to support delivery of operational resilience.</p>	<p><b>Operational</b></p>
<p>Climate Risk - the risk that Oxbury and our customers are unable to adequately assess the impacts of physical or transition climate risks.</p>	<p>Oxbury integrates potential climate risks as part of its full management of credit risk from ICAAP through to credit approval processes as well as portfolio management against a range of NGFS scenarios and works with customers to manage the potential impacts through its product and service offerings.</p>	<p><b>Environmental and Climate Credit Financial</b></p>
<p>Poor customer Outcomes/Harm - The risk that Oxbury provides, or continues to provide, an incorrect product or does not provide sufficient information on how a product works leading to customer harm.</p>	<p>Oxbury reviews all products regularly and new products are subject to a robust governance process before launch. Staff receive training on products and attest to sales suitability in credit approvals. Customer feedback / complaints are subject to root cause analysis and subsequent process amendment as required.</p>	<p><b>Customer Conduct</b></p>
<p>Cyber Risk - The risk that the bank's IT infrastructure is not secure to external vulnerabilities and could be compromised.</p>	<p>Oxbury's technology is developed using a security by design approach, following principles of least privilege and ensuring that all network traffic is secured by the use of firewalls. The platform is regularly scanned using automated vulnerability detection tools and subject to manual penetration testing twice annually. Our end-user estate is protected using advanced detect and respond technologies and our employees undertake regular cybersecurity training and assessment exercises. These defences are supported by an external Security Operations Centre, providing 24x7 monitoring.</p>	<p><b>Operational</b></p>

# Corporate Governance

Oxbury's corporate governance framework is designed to ensure the independence of the Board and support its ability to efficiently oversee the effectiveness of the management team in executing the Bank's strategy within the Board's risk appetite.

Although Oxbury is not required to fulfil the UK Corporate Governance code, the bank applies the code where applicable.

The diagram below provides details of the Board and executive committees within Oxbury.



The Board is comprised of an independent non-executive Chair, three further independent non- executive directors, two investor non-executive directors, the Chief Executive Officer, and the Managing Director.

The Board sets the values and standards by which the business operates and is responsible for the development, approval and monitoring of strategy, the review of business and financial performance, the treatment of customers, the operational resilience of the bank, and ensuring effective systems and controls are in place for risk management.

The Board is supported in discharging its responsibilities by four sub committees:

- **Nomination Committee** - leads the process for appointments to the Board, and succession planning for the Board and Executive Committee.
- **Audit Committee** - oversees financial reporting and internal control.
- **Board Risk Committee** - oversees the management of the risks to which Oxbury is exposed.
- **Remuneration Committee** - leads on Remuneration Policy and supports ongoing delivery of sustainable performance.

The Board also provides oversight of the Executive Committee.

## Meeting Attendance:

The table below sets out the attendance of Directors at Board meetings and the attendance of Committee members at the relevant Committee meetings held through the year.

	Board	Audit Committee	Risk Committee*	Nomination Committee	Remuneration Committee
Huw Morgan	10/10	6/6	7/8	2/2	2/2
Tim Fitzpatrick	10/10	6/6	8/8	2/2	2/2
Simon Featherstone	10/10	5/6	8/8	2/2	2/2
Charles Richard Percy	10/10	-	-	-	-
David Hutchinson	9/10	-	-	-	-
Mark Aitchison	9/10	-	-	-	-
James Farrar	10/10	-	-	-	-
Nicholas Evans	10/10	-	-	-	-

\*Excludes meetings solely for approval of lending proposals.

In line with the best practice guidance held in the Financial Reporting Council Corporate Governance Code, Oxbury is undertaking an external Board Effectiveness Review for the year ended 2022. The findings were not available at the date of publication of the annual report and accounts.

## Audit Committee Report

The Board's Audit Committee met 6 times in 2022. The committee chair is Tim Fitzpatrick, an independent non-executive. The committee consists of a minimum of 3 members, all independent non-executive directors of the Bank. Details of committee membership and attendance is shown on page 15. The Audit Committee meetings are also regularly attended by the Chief Executive Officer, Managing Director, Head of Programme Management, Chief Risk Officer, and Chief Financial Officer.

### Internal Audit

The PricewaterhouseCoopers (PWC) outsourced Internal Audit function is accountable to the Board through the Committee Chair, although administratively reports to the Head of Programme Management. In order to carry out their responsibilities, the Internal Audit function has:

- full and unrestricted access to all records, property and personnel;
- independent access to the Committee Chair and members of the Committee;
- the right to request meetings with the Committee; and
- the authority and obligation to report significant findings or other concerns to the Committee.

Internal Audit is independent of and has no responsibility for operational business management. This ensures the integrity and objectivity of its annual Audit Plan. The authority of the Internal Audit function is derived from the Committee. Internal Audit undertakes audits and agrees with management the appropriate findings and actions to remediate and improve internal controls, risk management and governance.

The Chair of the Audit Committee met separately and on a regular basis with PwC to review the current audit programme performance, discuss emerging business risks and future audit activity.

The Audit Committee approves the annual internal audit plan, including the proposed audit scope as the Bank develops, the methods of approach to be used and allocation of resources. The key focus areas of the internal audit plan for 2022 included review work of the bank's preparation of the new operational resilience regime, cyber security management, effectiveness of programme management (including the implementation of the Asset Finance product offering), Financial Reporting of the bank's RWAs and a review of the bank's ICAAP.

The committee challenged management in relation to the design and operational effectiveness of the internal control environment and remedial actions in respect of control weaknesses.

The Audit Committee undertook the following critical activities during the year:

- approved the ongoing roles and responsibilities of the internal audit function and confirmed their independence which included approving the Audit Charter
- assessment of the overall quality and effectiveness of the outsource function.
- ensured the "Audit Universe" has been fully considered and assessed against first and second lines of defence.
- approved the annual Audit plan together with any ongoing changes during the year.

- reviewed progress on completion of the annual Audit plan activities including other assurance activities provided.
- reviewed internal audit reports produced to assess the quality and effectiveness of the company's internal systems and controls.
- reviewed the quality and timeliness of management's response to internal audit findings and subsequent actions to address.

The principle focus of the Committee and PwC into 2023 will be data protection, ESG management, the Risk Control Self-Assessment process, customer complaints processes, the taking of security to support lending, sales and distribution process and the management of third parties including critical third party providers.

The Committee also considered the ongoing remit of Internal Audit, its budget and resources and the nature and extent of any potential outsourcing to specialist providers which resulted in PwC being re-appointed in August 2022 to provide the bank's internal audit function.

### **External Audit**

BDO were reappointed as the Company's external auditor at the 2021 Annual General Meeting. They have been the Company's external auditor since inception in 2018. The engagement has been with BDO's since first appointment in July 2018.

The Committee places great importance on the quality, effectiveness and independence of the external audit process. The Committee approved and has monitored BDO's execution of the external audit plan. It also discussed all significant matters identified in BDO's 2022 final Audit report including the key accounting judgements taken by management and management's responses to any audit findings.

An important responsibility of the Committee is to review and agree the most significant management accounting estimates and judgements which impact the financial statements. After receiving reports on the significant estimates and areas of judgement and after discussion with BDO, the Committee agreed that the judgements made were appropriate and correctly reflected and presented in the Annual Report. The Company's Accounting Policies and significant judgements can be found in the notes to the financial statements on page 47 onwards.

The Committee is responsible for the implementation and monitoring of the Company's policies on external audit, which are designed to maintain the objectivity and safeguard the independence of the external auditor. These policies are reviewed annually. They cover the engagement of the external auditor for non-audit services and the appointment by the Bank of former employees of the external auditor.

Audit effectiveness is assessed continually using measures including a review of the quality and scope of the proposed audit plan and progress against the plan; responsiveness to changes in our businesses; appropriate scepticism and challenge of management; and monitoring the independence, professionalism, and transparency of the audit.

The Committee's review and confirmation of BDO's independence included examining written confirmation from BDO to confirm that they remained independent and objective within the context of applicable professional standards.

The Committee recognises that certain permissible non-audit services can be completed more cost effectively and efficiently from the incumbent auditor given the audit firm's existing knowledge of Oxbury.

Finally, I would like to thank our colleagues in both PwC, BDO and the Oxbury Finance team for the diligence and huge commitment provided in the current year, a great achievement.

*Tim Fitzpatrick, Chair of the Audit Committee*

## Risk Committee Report

The Board's Risk Committee met 8 times in 2022. The committee chair is Simon Featherstone, an independent non-executive. The committee consists of a minimum of 3 members, all independent non-executive directors of the Bank. Details of committee membership and attendance is shown on page 15. The Risk Committee meetings are also regularly attended by the Chief Risk Officer, Chief Executive Officer, Managing Director and Chief Financial Officer.

The committee has through the year supported the Board by providing more in-depth oversight of the management of existing and emerging risks faced by Oxbury as set out in the Risk Management Section on pages 10 to 13 above. This has been delivered through structured reviews of the following areas:

- the Risk Management Framework;
- the Risk Appetite Statement;
- policy approvals within authority delegated by the Board including those related to financial crime, credit risk, cybercrime, business continuity and data protection;
- detailed review of the Risk Register recommending amendments to the Board reflecting the changing internal and external risk environment;
- specific discussion of the impacts of the forthcoming transition in the agricultural sector including the impacts of climate risk, the potential impact of the UK's new global trading relationships, cyber security, the financial crime risks facing Oxbury, credit portfolio quality and the Ukraine war among others on the risk profile of the business;
- development of scenarios for the bank's ICAAP and ILAAP processes and subsequent recommendation of the results of these processes to the Board;
- approval of credit applications within the delegated authority of the committee or making recommendations for credit applications requiring approval of the Board; and
- agreement of the Annual Risk and Compliance Plan and oversight of the review findings. Areas subject to review during 2022 have included in depth end to end reviews of our lending and savings products and our management of third parties across the bank. In addition, the second line team have undertaken regular close and continuous oversight of Anti Money Laundering procedures, the management of complaints, financial promotions, user access, fraud procedures, processes supporting vulnerable customers and the management of colleague training. The committee also monitored the timely closure of actions resulting from these reviews by management.

The Chair of the committee has held regular meetings with the Chief Risk Officer to review the current and emerging risk landscape of the business and the current and future oversight activity.

As we move into 2023 the focus of the committee will continue to be on the existing and emerging risks of the business combined with focus on the performance outcomes of the business against the risk appetite set by the Board as the business continues to grow.

*Simon Featherstone, Chair of the Board Risk Committee*

## Nomination Committee Report

The Board's Nomination Committee met twice during 2022. The committee chair is Huw Morgan, an independent non-executive and Board chair. The committee consists of a minimum of 3 members, all independent non-executive directors of the Bank. Details of committee membership and attendance is shown on page 15. The Nomination Committee meetings are also regularly attended by the Chief Executive Officer, Managing Director, Chief Risk Officer, and the Head of Human Resources.

The committee has supported the Board in providing more in-depth review of the current and future composition of the Board and executive team as well as reviewing the completeness of skills / competencies of the Board and Executive team to ensure they continue to meet the requirements of the Board.

Although we are not required to report against the Gender Pay Gap given the size of the company, we recognise the best practice contained within the regulations. Accordingly, the committee notes the rich diversity of thought and experience on the Board and in the executive team whilst recognising the lack of more traditional diversity. The committee will continue to review the position and take steps to ensure appropriate diversity principles are maintained and a strong culture progressively developed.

*Huw Morgan, Chair of the Nomination Committee*

## Remuneration Committee Report

The Board's Remuneration Committee met twice during 2022. The committee chair is Tim Fitzpatrick, an independent non-executive and Senior Independent Director. The committee consists of a minimum of 3 members, all independent non-executive directors of the Bank. Details of committee membership and attendance is shown on page 15. The Remuneration Committee meetings are also regularly attended by the Chief Executive Officer, Managing Director, Chief Risk Officer, and the Head of Human Resources.

The committee has supported the Board by approving the Remuneration Policy and overseeing its implementation in the business. The committee has overseen a number of external benchmark exercises through the year to ensure that, whilst recognising the developing nature of the Company, the reward for all colleagues in Oxbury is commensurate to their contribution and market conditions to maintain a motivated and committed team.

The committee recognises the diversity position set out in the Nomination Committee report on page 19. The committee has reviewed detailed information regarding the gender pay gap and is satisfied that within grades and for similar roles there is no significant gender pay gap evident within Oxbury.

## Economic Outlook

The strong recovery of 2021 as the UK came out of the COVID-19 restrictions reversed in 2022 following the Russian invasion of Ukraine. The subsequent surge in inflation, particularly in energy and food commodities, has resulted in a cost of living squeeze for most UK consumers. Increased energy costs, pockets of labour shortages and input price inflation have all created difficulty for the agricultural sector which for many, but not all, has been offset by increased commodity output prices.

The economic scenario in the UK has also been adversely affected by political instability, and whilst this has calmed in recent months the political instability looks likely to continue as we head towards a general election in 2024. The combined impact of macroeconomic developments and political uncertainty has contributed to the actions by the Bank of England to increase base rate to levels not seen for over a decade.

The outlook for the UK in 2023 based on market expectations is for reduced, but still heightened, inflation rates, further increases in base rates before a fall towards the end of 2023 and recessionary, or at best stagnant, economic conditions.

The continued challenging economic backdrop provides the potential for ongoing pressures in agricultural markets with downward pressure on output commodity prices not matched by corresponding falls in input prices. At the same time pressure may be evident on consumer discretionary spending which has the potential to dampen revenues from farm diversifications linked to consumer spending.

These conditions have over the recent past, as in previous recessions, resulting in increased farmland values and market consensus despite the above economic expectations is that this will be the case again in 2023.

The Government remains committed to transitioning away from the previous Basic Payment Scheme to its Environmental Land Management Scheme which may reduce the amount of overall subsidy available to farmers in England in the short to medium term. As the details of the new schemes become clearer this will support farmers to plan future investments.

Overall, therefore the economic outlook is a challenging one but as ever there will be opportunities to be taken as well as risks to be faced and Oxbury will continue to be there to support our customers and prospective customers through both.

Oxbury will continue to closely monitor the economic trends in developing its business model and processes in the provision of support to UK agriculture and the wider rural community.

## Section 172 Statement

The Directors of Oxbury remain cognisant of their responsibilities under section 172 of the Companies Act 2006, to act in good faith to promote the success of the business for all stakeholders, with reference to delivery of Oxbury's strategy.

Within this assessment, the Board recognises that there are a wide range of stakeholders including investors, employees, suppliers, customers, regulators, the environment, and the need to act fairly for all stakeholders.

The Board addressed these responsibilities throughout the year as follows:

### Investors

The Board approves Oxbury's business plan on an annual basis together with any amendments that may be required from time to time. In doing so the Board take into consideration the long-term strategy for the business and the need to provide a return to shareholders.

The Board reviews the performance of the business against the business plan, assessing any variations and the development of the business, and its alignment with expectations. In the year, this included review of the launch of the asset finance offering in addition to the acquisition of a key IT supplier aligned to the execution of the business plan.

The Board has taken specific consideration of the capital and liquidity position of the Bank together with the operational resilience of the Bank. In exercising this oversight, the Board and its committees continue to review policies and procedures against which Oxbury will operate. The Board has also approved the Risk Management Framework and the Risk Appetite Statement.

### Employees

The Board recognise the importance of people in developing the capability and culture of Oxbury and have reviewed throughout the year the structure, composition, and recruitment of appropriately skilled colleagues, with many bringing agricultural knowledge.

In step with Oxbury's values the business encourages a diverse workforce and open culture to deliver a diversity of views in its operations and decisions making. In doing so, the Board reviewed the outcome of employee surveys and resultant activity aligned to feedback.

### Suppliers

The Board recognises the importance of suppliers in the development and ongoing success of the Bank. The selection, performance and remuneration of critical suppliers continue to be reviewed by the Board.

The business reviews suppliers in the context of their fit with the Bank's strategy and overall third-party risks including operational resilience, through policies which were reviewed and adopted through the period.

## Customers

The provision of lending facilities to the UK agricultural community to support both their cashflow management and investment in future success combined with the provision of competitive and innovative deposit products to meet the needs of the general public as well as the rural community are central to the success of the Bank.

The Board continued to review the development of the product range, the development of the customer experience and feedback from potential. The results of the review included the launch of the asset finance offering in the period.

The Board also recognises the need to protect customers and the Bank from financial crime and cyber risk and the Board and its committees continue to review the steps taken to maintain appropriate controls.

## Regulators

The Board have ensured that the Bank maintains a transparent and effective relationship with our Regulators throughout the year, involving direct engagement where appropriate at both executive and Board level and through the timely provision of documentation in support of the operations of the Bank.

Oxbury contributed to discussion papers and information requests through the period to provide relevant context in response to regulatory engagements.

## Environment and Society

Climate Change is a real and recognised threat to society, the sector we serve and the financial system. Oxbury is conscious of our responsibility to ensure that we grow sustainably and support our customers to transition to a low-carbon, sustainable and resilient economy.

Oxbury's strategy is to actively minimise our carbon footprint and offset any footprint we are unable to eradicate in our standard operations such that Oxbury is a net carbon neutral company, a position we have held since Company formation in May 2018. We will also support our customers to meet their carbon objectives, where possible.

Oxbury is committed to disclosure of our full climate impact via the Taskforce for Climate Related Financial Disclosures (TCFD) standard and following our first report covering 2021, Our 2022 TCFD Report is published alongside this Annual Report.

Our commitment to the sector we serve is based on meaningful strategic partnerships, whether that is via bespoke training of our staff with the Institute for Agricultural Secretaries (IAgSa), the Royal Agricultural Benevolent Institution (RABI) and the Farm Safety Foundation (Yellow Wellies) or via our ongoing commitment to recruit the next generation of top talent from the UK's agricultural universities and our ongoing engagement a range of agricultural stakeholders such as the National Farmers Union (NFU). During 2022 we launched a unique lending product - Oxbury New Gen - to support new entrants into the agriculture sector, a perennial structural problem in the sector we are working to solve.

## Directors' Report

The Directors present their annual report on the affairs of the Company, together with the financial statements and auditor's report, for the year ended 31<sup>st</sup> December 2022.

The principal activities of the business are to deliver a technology led solution to provide innovative products to meet the needs of the agricultural community and savers across Great Britain. These developments have continued in 2022 with the addition of our Asset Finance proposition and a number of food chain finance initiatives. The financial results and position of the business as disclosed in these financial statements are considered satisfactory.

Oxbury is required to hold a sufficient quantum of regulatory capital to meet its capital requirements. In assessing the use of the going concern approach, the Directors have assessed the ability of the Bank to continue to meet those requirements for a period of at least 12 months from the date on which the financial statements are approved.

Based on these assessments and having regard to resources available to the Bank, the growth which is planned in lending assets can be expected to require further capital injections within the next 12 months, which are not currently committed. This additional capital will allow Oxbury to continue to meet its regulatory obligations based on those growth projections, and therefore continue to realise its assets and discharge its liabilities. The Directors however note that due to the capital not being accessible at this time, management actions would need to be taken to ensure that regulatory capital requirements are not breached. The assessment considers the expected future performance of the business, and the sensitivity of movements to those expectations. The conclusion of going concern is based on the continuation of sufficient available capital above the regulatory requirements under a scenario where new capital did not become available to Oxbury during the period. The structure, terms and conditions of the lending assets, together with control of additional lending facilities being activated, provided sufficient mitigation to control the capital requirement.

The Directors have taken the necessary steps to ensure these concerns are sufficiently mitigated, to enable them to prepare the financial statements on a going concern basis as explained further below. This conclusion takes into consideration the available regulatory capital, expectations of continued growth and the range of mitigating actions available.

The Directors recommend that no dividend payments be made. The Directors confirm that no political contributions were made during the year. During the period, Oxbury maintained provision for qualifying third-party indemnity provisions to the benefit of the Directors, which remain in force at the date of this report.

The primary financial risks to the business are determined as relating to credit, liquidity, interest rate and business. These risks are discussed in more detail in Note 19 to the financial statements.

Oxbury does not operate to a specific code or standard in relation to the payment of its creditors. The Company agrees the terms of payment with each supplier at the time of engagement and subsequently abides by those terms. The value of outstanding creditors at the end of the period represents 12.85 days of the total expenditure for the duration of the period.

## Emissions and Energy Consumption (UK)

The emissions and energy consumption reporting in respect of Oxbury has been conducted in accordance with methodology set out in the Greenhouse Gas ("GHG") Protocol Corporate Standard, and using the Department for Environment, Food and Rural Affairs' ("DEFRA") emissions factors to calculate emissions.

Calculation of Oxbury's SECR energy consumption and GHG emissions was completed by an independent third party, e4Environment. The table below presents our global Scope 1 and Scope 2 emissions for the financial period 1 January 2022 to 31 December 2022.

Exclusively UK based	Year ended 31 <sup>st</sup> Dec 2022
Total energy consumption used to calculate carbon emissions (kWh)	60,182
Emissions from purchased electricity in buildings (location-based) [tCO <sub>2</sub> e] (Scope 2)	11.64
Carbon intensity ratio - carbon emissions per full-time employee (location-based) [kgCO <sub>2</sub> e/ full-time employee]	115.16 <sup>1</sup>

<sup>1</sup> Based on average full-time employee equivalent.

It should be noted that Oxbury expects that its direct and indirect Scope 1 and 2 emissions contribute a very small proportion of its overall impact as indirect emissions through its lending activities to the farming sector are anticipated to represent the vast majority of the Bank's emissions. The Bank is in the process of collecting data and developing processes to improve its existing understanding and ability to estimate Scope 3 emissions related to its lending book.

Oxbury in partnership with Forest Carbon has offset not only the Bank's direct emissions since incorporation, but also 10 tCO<sub>2</sub>e per employee annually based on the average individual footprint in the UK. Since 2019, 9,191 trees have been planted and 4 hectares of ecosystems restored at two sites in Northumberland which will capture 2,300 tCO<sub>2</sub>e. In 2022, Oxbury purchased 1,828 tCO<sub>2</sub>e offset units at £42,216.67 to mitigate the impact of 1,172.23 tCO<sub>2</sub>e including the total employee footprints. The additional units act as a measure to mitigate unquantified activities in our supply chain.

The directors during the year ended 31<sup>st</sup> December 2022 were as follows:

<b>Independent Non-Executive Directors</b>	R H Morgan - Chairman S Featherstone T Fitzpatrick C R Percy
<b>Executive Directors</b>	J C D Farrar - Chief Executive Officer N R Evans - Managing Director
<b>Investor Non-Executive Directors</b>	K M Aitchison D Hutchinson

Significant post balance sheet events are disclosed in note 29 of the notes to the financial statements as follows:

- Issuance of additional Share Capital - In the period up to 30 April 2023, additional investment of £5,795k in the form of capital was raised through the issue of 2,759,307 A shares in £0.01 nominal value. This equated to £28k share capital and £5,767k share premium.

Each of the persons named as Directors when this report is approved has confirmed that:

- as far as each Director is aware, there is no relevant audit information of which the Company's auditor is unaware; and
- each Director has taken all reasonable steps to ensure information needed by the Company's auditor in connection with preparing its report has been provided and to establish that the Company's auditor is aware of that information.

Likely future developments for the business include the continuing review of the product set available to address requirements from customers of both the lending and savings perspectives.

This report is approved by the Board and signed on its behalf.

DocuSigned by:  
  
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James Farrar

Chief Executive Officer and Company Director

31 May 2023

## Directors' Responsibilities

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable laws and regulation. Company law requires the Directors to prepare financial statements for each financial year, in accordance with UK adopted international accounting standards and in conformity with the requirements of the Companies Act 2006.

Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the Company and of their profit or loss for the period referenced. In preparing the financial statements the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable, relevant and reliable;
- state whether they have been prepared in accordance with UK adopted international accounting standards and the Companies Act 2006; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

It is the responsibility of the Directors to keep adequate accounting records that are sufficient to show and provide explanation of the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company, enabling them to ensure that the financial statements comply with the Companies act 2006. They are also responsible for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error, and have a general responsibility for taking such steps as are reasonably available to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

Signed on behalf of the Board by:

DocuSigned by:  
*James Farrar*  
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James Farrar

Chief Executive Officer and Company Director

31 May 2023

# Independent Auditors Report to the members of Oxbury Bank Plc

## Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Company's affairs as at 31 December 2022 and of the Group's loss for the year then ended;
- have been properly prepared in accordance with UK adopted international accounting standards; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements of Oxbury Bank Plc (the 'Parent Company') and its subsidiary (the 'Group') for the year ended 31 December 2022 which comprise the Statement of Profit or Loss and Other Comprehensive Income, the Group and Company Statement of Financial Position, the Group and Company Statement of Cash Flows, the Group and Company Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and UK adopted international accounting standards.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the

Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Our audit opinion is consistent with the additional report to the audit committee.

### *Independence*

Following the recommendation of the audit committee, we were re-appointed at the Annual General Meeting on 30 June 2021 to audit the financial statements for the year ended 31 December 2021 and subsequent financial periods. The period of total uninterrupted engagement including retenders and reappointments is 5 years, covering the years ended 31 December 2018 to 31 December 2022. We remain independent of the Group and the Parent Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to public interest entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. The non-audit services prohibited by that standard were not provided to the Group or the Parent Company.

## Conclusions related to going concern.

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our

evaluation of the Directors' assessment of the Group and the Parent Company's ability to continue to adopt the going concern basis of accounting included:

- Obtaining the Directors' assessment of going concern Board paper and challenging the Directors' assumptions and judgements made with regards to their forecast;
- Reviewing the capital requirements and checking they are within the regulatory limits;
- Reviewing the Directors' forecasted position against capital requirements to evaluate the reasonability of the Director's assessment of minimum capital injections required and the point at which they would be required;
- Reviewing the capital raise and lending pipeline against the Group's actual performance for the year to date to assess for reasonability of the capital raise plan;
- Assessing how the directors have factored in ongoing economic pressures such as high inflation, cost of living crisis and increasing interest rates on the business, checking these had been appropriately considered as part of the Directors' going concern assessment.
- Traced the additional capital injections of £5.795k received post year end to the third-party bank statements and inspected board meeting minutes; and
- Reviewed the correspondences with regulators and the impact of the Directors' plans and sensitivities on the Group's liquidity requirements for the next twelve months and its overall current capital requirements.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and the Parent Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

## Overview

<b>Coverage</b>	<i>94.35% of Group profit before tax</i> <i>100% of Group revenue</i> <i>100% of Group total assets</i>	
<b>Key audit matters</b>	2022	2021
	Measurement of intangible assets	✓      ✓
	Revenue recognition	✓      ✓
	Expected Credit Loss (ECL)	✓      ✓
	Acquisition of a Subsidiary, Oxbury Earth	✓      x
<b>Materiality</b>	<i>Group financial statements as a whole</i> £404,000 based on 0.75% of Net Assets (2021:n/a)	

## An overview of the scope of our audit

Our Group audit was scoped by obtaining an understanding of the Group and its environment, including the Group's system of internal control, and assessing the risks of material misstatement in the financial statements. We also addressed the risk of management override of internal controls, including assessing whether there was evidence of bias by the Directors that may have represented a risk of material misstatement. The Group is made up of the Parent Company and its wholly owned subsidiary. The Parent Company was determined to be the only significant component and was subject to a full scope audit by the Group audit team. In respect of the non-significant component the Group audit team carried out specific procedures on balances that were identified as material to the Group.

## Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified, including those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit, and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter		How the scope of our audit addressed the key audit matter
<p><b>Measurement of intangible assets</b></p> <p><i>Note 14 (accounting policy: Note 4.3 page 46)</i></p>	<p>The Group has invested in its core banking platform.</p> <p>Consultancy, salaries and other costs incurred in acquiring and developing this software are capitalised.</p> <p>Capitalisation of intangible assets requires judgement in determining whether the costs meet the requirements for capitalisation in accordance with the applicable accounting standards.</p> <p>Determination of the stage at which the intangible becomes ready for use and subsequent amortisation period</p>	<p>We tested a sample of third-party software development expenses capitalised by inspecting related invoices for nature of expenses incurred. For the sample tested, we assessed whether the costs capitalised met the capitalisation requirements of the accounting framework as well as assessed for whether the additions became ready for use at the point in time determined by management.</p> <p>For staff costs, we performed audit procedures to confirm the existence and accuracy of payroll costs for the relevant employees through agreeing to payroll records, payment to bank statements and to signed employment contracts. We also obtained time analysis to support that the percentage of costs capitalised was in line with the actual time spent on the projects. For the sample tested, we assessed whether the costs capitalised met the capitalisation requirements of the accounting framework as well as assessed for whether the additions became ready for use at the point in time determined by management.</p> <p>We have considered the completeness of additions of intangible assets through review of a sample of post year end expenditure items</p>

	<p>also requires judgement.</p> <p>Management are required to assess annually whether capitalised assets are impaired. There is a risk that the impairment assessment is incomplete due to the judgement involved.</p> <p>For these reasons we considered this to be a key audit matter.</p>	<p>and inspection of related supporting documentation to determine the period the costs relate to.</p> <p>For all development expenditure capitalised we considered the reasonableness of management’s assessment of whether future economic benefits attributable to the capitalised software development costs will flow to the company, based on future business strategy and forecasts.</p> <p>We confirmed that the current amortisation rate used is both consistent with the prior year and appropriate, and that the remaining useful life is in line with the requirements of the applicable financial reporting standard. We reformed the amortisation expense calculation for the current year and compared to that recorded.</p> <p>We have independently assessed whether there are any indicators of impairment of the intangible assets, giving consideration to the indicators per the relevant financial reporting standard and their applicability to the assets, in order to consider the reasonability of management’s judgement.</p> <p><b>Key observations:</b> Based on the work performed, we consider the intangible assets have been appropriately measured.</p>
<p><b>Revenue recognition</b></p> <p><i>Note 5 (accounting policy: Note 4.16 pages 63)</i></p>	<p>The Group’s interest income on loan book is recognised using an effective interest rate (“EIR”) method in accordance with the requirements of the applicable accounting standards.</p> <p>We identified that fraud risk is present at the Group, particularly around the following:</p> <ul style="list-style-type: none"> <li>input of loan details into the system (such as principal amount,</li> </ul>	<p>We assessed whether the revenue recognition policies adopted by the Group were in accordance with the requirements of the accounting framework. This included an assessment of the types of fees and costs being spread within the effective interest rate models in comparison with the requirements of the applicable financial reporting standards.</p> <p>We performed an end-to-end process walkthrough to identify the key applications and process controls. We tested the design, implementation and operating effectiveness of key controls relating to the completeness, existence and accuracy of revenue recognition.</p> <p>We tested the completeness and accuracy of data and key model inputs feeding into the EIR spreadsheet models by testing the reports used in the EIR models. We have agreed</p>

	<p>interest rate and tenure), which impact the interest income calculations; and</p> <ul style="list-style-type: none"> <li>the recognition of the appropriate fee and commission included in the EIR calculation due to their significance in value.</li> </ul> <p>Fraud risk in revenue recognition was therefore considered to be a significant risk area and a key audit matter.</p>	<p>samples back to the loan management system and source documents to check for accuracy of key loan terms impacting the interest income calculations.</p> <p>With the assistance of our IT experts, we used Data Analytic Tests (DATs) to perform a proof in total of the automated interest income recognised in the period, prior to the EIR adjustment being applied. Variances between the proof in total as performed using DATs tests and the system were further investigated by the audit team by testing a sample of reconciling items to supporting documentation and through discussion with management.</p> <p><b>Key observations:</b></p> <p>Based on the procedures performed we did not identify any matters to suggest that revenue recognition was inappropriate.</p>
<p><b>Expected Credit Loss (ECL)</b></p> <p><i>Note 19 and 25 (accounting policy: Note 4.15 pages 56)</i></p>	<p>Commensurate with the activities of the Group, the total loan loss provision is a balance subject to management judgement and estimation.</p> <p>Under applicable accounting standards, the Group is required to assess the recoverability of all facilities, not just those specifically identified as impaired. Therefore, the Group needs to assess the Expected Credit Loss (ECL) provision for the loan book as a whole, taking into account macro-economic factors (including assessment of Probability of Default (PDs), Loss Given Default (LGDs) and</p>	<p>We addressed the key audit matter by performing the following procedures:</p> <ul style="list-style-type: none"> <li>Assessed the completeness and accuracy of the underlying data feeding into the Group's ECL model by agreeing it, on a sample basis, to the underlying documentation such as credit score reports and collateral valuation reports.</li> <li>Reperformed arithmetical calculations of the ECL model.</li> <li>Assessed whether the model which performs the impairment calculation is in line with the Group's policy.</li> <li>On a sample basis, performed our own assessment of the valuation, with the assistance of our internal valuations experts.</li> <li>For the Stage 2 and 3 loans, gained an understanding of the default trigger, management strategy and the basis for the collateral valuation and assessed the staging of loans based on management's definition of significant increase in credit risk (SICR), to check the loans have been allocated to the correct stage.</li> <li>We assessed the implementation of the Group's SICR assessment by conducting file reviews for a sample of customers determined on a risk basis to test for</li> </ul>

	<p>Exposure at Default (EADs)) along with the staging, to ensure that credit impaired loans are presented and valued accurately.</p> <p>These are subject to significant management judgement and estimation, which also include:</p> <ul style="list-style-type: none"> <li>• Allocation of assets to stage 1, 2, or 3 using criteria in accordance with the requirements of the applicable accounting standard;</li> <li>• Accounting interpretations and modelling assumptions used to build the models that calculate the ECL;</li> <li>• Completeness and accuracy of data used to calculate the ECL; and</li> <li>• Inputs and assumptions used to estimate the impact of multiple economic scenarios.</li> </ul> <p>Loan loss provisioning was determined to be a significant audit risk and key audit matter because it is a complex area which requires significant judgement.</p>	<p>correct allocation of assets to stages 1,2 or 3.</p> <ul style="list-style-type: none"> <li>• We considered the reasonableness of the Group’s key assumptions, including the adjustments to implied PDs and Delphi scores floor, haircuts applied to the collateral values, LGD and EAD by discussing these with management and comparing to independent third-party industry data. We also performed sensitivity analysis, to identify those inputs to which the provisioning is most sensitive.</li> <li>• Compared the Group’s total impairment provision to those of comparable organisations in order to benchmark for reasonability of overall ECL.</li> <li>• Considered the reasonability of economic scenarios used, including weighting and probability changes by comparing to independent industry trends.</li> </ul> <p><b>Key observations:</b> Based on the procedures performed, we did not identify any indicators that the provision for loans and advances is unreasonably estimated in consideration of the key assumptions and judgements made.</p>
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<p><b>Acquisition of a Subsidiary, Oxbury Earth</b></p> <p><i>Note 4 (Accounting policy: page 63)</i></p>	<p>During the year, Oxbury Bank Plc purchased a 100% stake in Oxbury Earth Ltd in order to obtain full control of the core banking platform, with the relevant intellectual property owned by the acquired business.</p> <p>The net assets purchased primarily included cash and other monetary items, which were separately identifiable, offset by the liabilities of a similar nature.</p> <p>Management have used an expert, to assist with an evaluation of accounting treatment for the purchase. Upon completion of this assessment, it was concluded that the purchase constitutes an asset acquisition rather than a business combination in accordance with IFRS 3. This assessment required use of judgement and a complex assessment of the share purchase agreement and other related agreements in order to arrive at a conclusion.</p> <p>We therefore considered this to be a complex area given the level of</p>	<p>We reviewed the data executed Sale and Purchase Agreements to understand the nature of the transaction and the consideration paid. We assessed the transaction in line with the requirements of IFRS 3 by obtaining an understanding of the nature of the business activities of Oxbury Earth Ltd.</p> <p>Our detailed procedures included the following:</p> <ul style="list-style-type: none"> <li>• We reviewed the reports prepared by management's experts and documentation from management on the accounting treatment of the acquisition and held various discussions with management to assess and consider whether the accounting treatment of the asset acquisition and related accounting matters were in line with the applicable accounting standards.</li> <li>• We evaluated the identifiable assets (including intangibles assets) recognised by management against the recognition and measurement per the accounting standards to determine whether the relevant recognition criteria were met.</li> <li>• We also confirmed the completeness and reasonability of assets identified by understanding the business through discussions with management, reviewing prior years accounts and underlying agreements.</li> <li>• For the remaining balances, we performed audit procedures and obtained supporting documentation to confirm the completeness, accuracy and carrying value of the amounts included on the acquisition balance sheet.</li> <li>• We assessed the appropriateness of the allocation of the consideration paid to the identified assets of the subsidiary at acquisition date by tracing back those balances to supporting documentation and by recalculating the portion of consideration remaining to be allocated to the identifiable intangible assets, that is, the Core Banking Platform.</li> <li>• For the share option element of consideration, with the assistance of our</li> </ul>
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	<p>management judgements and estimates applied in performing this assessment.</p> <p>Furthermore, this acquisition is a material, non-routine transaction for the Group and the accounting considerations and disclosures are complex and include significant management estimates and judgements. We have therefore determined this to be a key audit matter.</p>	<p>internal valuation experts, we performed an independent recalculation of the fair value of share options granted.</p> <ul style="list-style-type: none"> <li>• We confirmed the acquisition accounting entries in the group statements against the requirements of the applicable financial reporting standard.</li> <li>• We reviewed the adequacy of the disclosure notes in the financial statements in relation to the acquisition to assess compliance with the requirements of the applicable accounting standards.</li> </ul> <p><b>Key observations:</b> Based on the procedures performed, we considered the methodology and assumptions used in the accounting for the acquisition to be appropriate.</p>
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## Our application of materiality

We apply the concept of materiality both in planning and performing our audit, and in evaluating the effect of misstatements. We consider materiality to be the magnitude by which misstatements, including omissions, could influence the economic decisions of reasonable users that are taken on the basis of the financial statements.

In order to reduce to an appropriately low level the probability that any misstatements exceed materiality, we use a lower materiality level, performance materiality, to determine the extent of testing needed. Importantly, misstatements below these levels will not necessarily be evaluated as immaterial as we also take account of the nature of identified misstatements, and the particular circumstances of their occurrence, when evaluating their effect on the financial statements as a whole.

	Group financial statements*	Parent company financial statements	
	2022 £	2022 £	2021 £
<b>Materiality</b>	404,000	302,000	198,000
<b>Basis for determining materiality</b>	0.75% of Net Assets	75% of Group materiality	0.75% of Net Assets
<b>Rationale for the benchmark applied</b>	Net assets are the focus of stakeholders as the Group develops its banking operations.	Materiality was set at 75% of Group materiality taking into consideration component aggregation risk.	Net assets are the focus of stakeholders as the Parent Company develops its banking operations.
<b>Performance materiality</b>	262,000	197,000	129,000
<b>Basis for determining performance materiality</b>	65% of materiality.	65% of materiality.	65% of materiality.

Based on our professional judgement, we determined materiality for the financial statements as a whole and performance materiality as follows

\*No comparatives are presented for the Group as this is the first year of consolidation.

#### *Reporting threshold*

We agreed with the Audit Committee that we would report to them all individual audit differences in excess of £8,000 (2021: £4,000). We also agreed to report differences below this threshold that, in our view, warranted reporting on qualitative grounds.

#### **Other information**

The directors are responsible for the other information. The other information comprises the information included in the Annual Report and Accounts other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine

whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Other Companies Act 2006 reporting

Based on the responsibilities described below and our work performed during the course of the audit, we are required by the Companies Act 2006 and ISAs (UK) to report on certain opinions and matters as described below.

<p><b>Strategic report and Directors' report</b></p>	<p>In our opinion, based on the work undertaken in the course of the audit:</p> <ul style="list-style-type: none"> <li>• the information given in the Strategic report and the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and</li> <li>• the Strategic report and the Directors' report have been prepared in accordance with applicable legal requirements.</li> </ul> <p>In the light of the knowledge and understanding of the Group and Parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the Directors' report.</p>
<p><b>Matters on which we are required to report by exception</b></p>	<p>We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:</p> <ul style="list-style-type: none"> <li>• adequate accounting records have not been kept by the Parent Company, or returns adequate for our audit have not been received from branches not visited by us; or</li> <li>• the Parent Company financial statements are not in agreement with the accounting records and returns; or</li> <li>• certain disclosures of Directors' remuneration specified by law are not made; or</li> <li>• we have not received all the information and explanations we require for our audit.</li> </ul>

## Responsibilities of Directors

As explained more fully in the Directors' responsibilities statement the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Parent Company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

### Extent to which the audit was capable of detecting irregularities, including fraud.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

### Non-compliance with laws and regulations

Based on:

- Our understanding of the Group and the industry in which it operates;
- Discussion with management, those charged with governance and the Audit Committee; and
- Obtaining and understanding of the Group's policies and procedures regarding compliance with laws and regulations,

we considered the significant laws and regulations to be the applicable accounting framework, Companies Act 2006, Prudential Regulation Authority ("PRA") and Financial Conduct Authority ("FCA") regulations, pension legislation and UK tax legislation.

The Group is also subject to laws and regulations where the consequence of non-compliance could have a material effect on the amount or disclosures in the financial statements, for example through the imposition of fines or litigations. We identified such laws and regulations to be those relating to environmental health, health and safety or equal opportunities legislation.

Our procedures in respect of the above included:

- Review of minutes of meeting of those charged with governance, internal audit reports and correspondence with the FCA and the PRA for indication for any instances of non-compliance with laws and regulations;
- Review of correspondence with regulatory and tax authorities for any instances of non-compliance with laws and regulations;
- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- Involvement of tax specialists in the audit;
- Enquiring of management, internal audit and the audit committee about compliance with relevant laws and regulations; and
- Considering the effectiveness of the control environment in monitoring compliance with laws and regulations.

## Fraud

We assessed the susceptibility of the financial statements to material misstatement, including fraud. Our risk assessment procedures included:

- Enquiry with management and those charged with governance regarding any known or suspected instances of fraud;
- Obtaining an understanding of the Group's policies and procedures relating to:
  - Detecting and responding to the risks of fraud; and
  - Internal controls established to mitigate risks related to fraud.
- Review of minutes of meeting of those charged with governance for any known or suspected instances of fraud;
- Discussion amongst the engagement team as to how and where fraud might occur in the financial statements; and
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;

Based on our risk assessment, we considered the areas most susceptible to fraud to be revenue recognition, loan provisioning and management override of controls.

Our procedures in respect of the above included:

- In addressing the risk of fraud through management override of controls, testing the appropriateness of a sample of journal entries and other adjustments by agreeing them to supporting documentation;
- Assessing whether the judgements made in determining accounting estimates were indicative of a potential bias such as EIR and loan provisioning as set out in the Key Audit Matters section of our report; and
- Evaluating the business rationale of any significant transactions that were unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members who were all deemed to have appropriate competence and capabilities and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

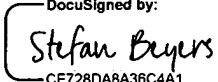
Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## Use of our report

This report is made solely to the Parent Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Parent Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Parent Company

and the Parent Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:  
  
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Stefan Beyers (Senior Statutory Auditor)

For and on behalf of BDO LLP, statutory auditor

London, UK

31 May 2023

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

## 2022 Financial Statements

### Statement of Profit or Loss and Other Comprehensive Income

#### Year ended 31 December 2022

	Notes	Group		Company	
		Year ended 31st Dec 2022 £000s	Year ended 31st Dec1 2021 £000s	Year ended 31st Dec 2022 £000s	Year ended 31st Dec 2021 £000s
Interest receivable & similar income on loans and advances to customers	5	9,222	865	9,222	865
Interest income - deposits placed with financial institutions	5	1,254	39	1,254	39
<b>Total interest income</b>		<b>10,476</b>	<b>904</b>	<b>10,476</b>	<b>904</b>
Interest payable & similar expenditure	5	(4,798)	(542)	(4,798)	(542)
<b>Net Interest Income</b>		<b>5,678</b>	<b>362</b>	<b>5,678</b>	<b>362</b>
Other (Expenditure)/ Income	5	(29)	(10)	(35)	(10)
<b>Total Net Income</b>		<b>5,649</b>	<b>352</b>	<b>5,643</b>	<b>352</b>
Staff Costs	6	(5,562)	(4,035)	(5,514)	(4,035)
Other Operating Expense	9	(3,859)	(2,797)	(3,911)	(2,797)
Depreciation & Amortisation	13, 14	(1,601)	(898)	(1,298)	(898)
<b>Operating loss before expected credit loss provisions</b>		<b>(5,373)</b>	<b>(7,378)</b>	<b>(5,080)</b>	<b>(7,378)</b>
Expected credit loss provisions on loans and advances	19	(95)	(85)	(95)	(85)
<b>Loss on Operations</b>		<b>(5,468)</b>	<b>(7,463)</b>	<b>(5,175)</b>	<b>(7,463)</b>
Interest expense	10	(179)	-	(179)	-
<b>Loss from ordinary activities before tax</b>		<b>(5,647)</b>	<b>(7,463)</b>	<b>(5,354)</b>	<b>(7,463)</b>
Taxation - Research & Development Credit	11	727	-	727	-
Taxation - Deferred Tax	11	4,283	-	4,283	-
Taxation - Income Tax	11	(6)	-	-	-
<b>Loss from ordinary activities after tax</b>		<b>(643)</b>	<b>(7,463)</b>	<b>(344)</b>	<b>(7,463)</b>
<b>Total comprehensive loss for the year</b>		<b>(643)</b>	<b>(7,463)</b>	<b>(344)</b>	<b>(7,463)</b>

There were no recognised gains or losses for 2022 or 2021, other than those included in the statement of profit or loss and other comprehensive income. The results for the current and preceding year relate entirely to continuing operations. The notes which form part of these financial statements can be located from page 47 to page 106.

Statement of Financial Position - As at 31<sup>st</sup> December 2022

	Notes	Group		Company	
		31st Dec 2022	31st Dec 2021	31st Dec 2022	31st Dec 2021
		£000s	£000s	£000s	£000s
<b>Assets</b>					
Cash and cash equivalents:					
Loans and Advances to Bank of England	24	130,522	44,016	130,522	44,016
Loans and Advances to Credit Institutions	24	15,517	6,542	15,122	6,542
Investment in Subsidiary	4	-	-	2,466	-
Loans and Advances to Customers	25	349,532	110,545	349,532	110,545
Tangible Fixed Assets	13	430	486	429	486
Intangible Assets	14	5,460	3,768	4,252	3,768
Net Deferred Tax Asset	29	4,283	-	4,283	-
Corporation Tax Receivable	11	727	-	727	-
Other Assets	16	925	460	1,025	460
<b>Total Assets</b>		<b>507,396</b>	<b>165,817</b>	<b>508,358</b>	<b>165,817</b>
<b>Liabilities</b>					
Customer Deposits	26	441,206	138,217	441,918	138,217
Other Liabilities and Accruals	17	4,666	1,202	4,617	1,202
Subordinated Debt	4,12	7,665	-	7,665	-
<b>Total Liabilities</b>		<b>453,537</b>	<b>139,419</b>	<b>454,200</b>	<b>139,419</b>
<b>Equity</b>					
Share Capital	20	650	514	650	514
Share Premium	21	68,302	40,424	68,302	40,424
Accumulated Losses	22	(15,200)	(14,557)	(14,901)	(14,557)
Share Based Payment Reserves	23	107	17	107	17
<b>Total Equity</b>		<b>53,859</b>	<b>26,398</b>	<b>54,158</b>	<b>26,398</b>
<b>Total Liabilities &amp; Equity</b>		<b>507,396</b>	<b>165,817</b>	<b>508,358</b>	<b>165,817</b>

The notes which form part of these financial statements can be located from page 47 to page 106.

The financial statements have been approved and authorised for issue by the Board and are signed on its behalf by:

James Farrar, Chief Executive Officer and Company Director

31 May 2023

DocuSigned by:  
James Farrar  
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## Statement of Cash Flows

### For the year ended 31<sup>st</sup> December 2022

	Group		Company	
	31st Dec 2022	31st Dec 2021	31st Dec 2022	31st Dec 2021
	£000s	£000s	£000s	£000s
<b>Cash flows from operating activities</b>				
Loss for the period after taxation	(1,020)	(7,463)	(343)	(7,463)
Increase in Net Deferred Tax Asset	11	(3,906)	(4,283)	
Research & Development Tax Credit	11	(727)	(727)	
<b>Loss for the period before taxation</b>	<b>(5,653)</b>	<b>(7,463)</b>	<b>(5,353)</b>	<b>(7,463)</b>
<b>Adjustments:</b>				
Depreciation & Amortisation	13, 14	1,601	898	1,298
Increase in expected credit loss provisions on loans and		95	85	95
Increase in share-based payment reserve	23	90	12	90
	<b>(3,867)</b>	<b>(6,468)</b>	<b>(3,870)</b>	<b>(6,468)</b>
<b>Net changes in operating assets and liabilities</b>				
Net increase in other assets	280	(53)	(566)	(53)
Net increase in other liabilities	3,486	1,073	3,667	1,073
Net increase in customer deposits	302,989	138,217	303,701	138,217
Increase in loans and advances to customers	(239,066)	(111,744)	(239,066)	(111,744)
<b>Cash flows generated from /(used in) operating activities</b>	<b>63,822</b>	<b>21,025</b>	<b>63,866</b>	<b>21,025</b>

## Statement of Cash Flows Continued

		Group		Company	
		31st Dec 2022	31st Dec 2021	31st Dec 2022	31st Dec 2021
		£000s	£000s	£000s	£000s
<b>Investing activities</b>					
Purchase of tangible assets	13	(89)	(64)	(87)	(64)
Disposal/(Purchase) of gilts		-	50	-	50
Investment in Subsidiary		-	-	(2,466)	-
Acquisition of Subsidiary (net of cash acquired)		(2,022)	-	-	-
Addition in intangible assets and trademarks		(1,642)	(1,524)	(1,639)	(1,524)
<b>Net cash flows used in investing activities</b>		<b>(3,753)</b>	<b>(1,538)</b>	<b>(4,192)</b>	<b>(1,538)</b>
<b>Financing activities</b>					
Issue of share capital		28,217	12,019	28,217	12,019
Costs directly related to issue of share capital		(153)	(70)	(153)	(70)
Increase in Subordinated Debt	30	7,500	-	7,500	-
Interest on lease payments		(37)	-	(37)	-
Payments on lease		(115)	(93)	(115)	(93)
<b>Net cash flows from financing activities</b>		<b>35,412</b>	<b>11,856</b>	<b>35,412</b>	<b>11,856</b>
<b>Net increase in cash and cash equivalents in the year</b>		<b>95,481</b>	<b>31,343</b>	<b>95,086</b>	<b>31,343</b>
Cash and cash equivalents at start of the year		50,558	19,215	50,558	19,215
<b>Cash and cash equivalents at end of the year</b>		<b>146,039</b>	<b>50,558</b>	<b>145,644</b>	<b>50,558</b>

As at 31<sup>st</sup> December 2022 (and 31<sup>st</sup> December 2021) the Company cash and cash equivalents balance comprise bank balances only.

Company interest received totalled £9,721k (2021 £823k) and interest paid was totalled £5,014k (2021 £260k).

## Group Statement of changes in equity -Year ended 31<sup>st</sup> December 2022

GBP £000s	Called Up Share Capital	Share Premium	Accumulated Losses	Share Based Payments	TOTAL
	20	21	22	23	
<b>Notes</b>					
As at 31 <sup>st</sup> December 2020	448	28,541	(7,094)	5	21,900
Issue of Share Capital	66	11,883	-	-	11,949
Loss for the year	-	-	(7,463)	-	(7,463)
Employee based share awards	-	-	-	12	12
<b>As at 31st December 2021</b>	<b>514</b>	<b>40,424</b>	<b>(14,557)</b>	<b>17</b>	<b>26,398</b>
Issue of Share Capital (net of costs)	136	27,878	-	-	28,014
Loss for the year	-	-	(643)	-	(643)
Employee based share awards	-	-	-	90	90
<b>As at 31st December 2022</b>	<b>650</b>	<b>68,302</b>	<b>(15,200)</b>	<b>107</b>	<b>53,859</b>

## Company Statement of changes in equity - Year ended 31<sup>st</sup> December 2022

GBP £000s	Called Up Share Capital	Share Premium	Accumulated Losses	Share Based Payments	TOTAL
	20	21	22	23	
<b>Notes</b>					
As at 31 <sup>st</sup> December 2020	448	28,541	(7,094)	5	21,900
Issue of Share Capital	66	11,883	-	-	11,949
Loss for the year	-	-	(7,463)	-	(7,463)
Employee based share awards	-	-	-	12	12
<b>As at 31st December 2021</b>	<b>514</b>	<b>40,424</b>	<b>(14,557)</b>	<b>17</b>	<b>26,398</b>
Issue of Share Capital (net of costs)	136	27,878	-	-	28,014
Loss for the year	-	-	(344)	-	(344)
Employee based share awards	-	-	-	90	90
<b>As at 31st December 2022</b>	<b>650</b>	<b>68,302</b>	<b>(14,901)</b>	<b>107</b>	<b>54,158</b>

# Notes forming part of the financial statements

For the year ended 31st December 2022

## 1. Corporate Information

The financial statements comprise Oxbury Bank Plc ("the Bank"; "Company"; which is a company incorporated as a public limited company in England under registered company number 11383418), under The Companies Act 2006 and domiciled in the United Kingdom.

The registered office address is located at One City Place, Queens Street, Chester, CH1 3BQ. The nature of the operations of each business and its principal activities are set out in the Directors' Report.

## 2. Accounting Policies and basis of preparation

The principal accounting policies are summarised below. They have been applied consistently throughout the year and to the preceding reporting period.

The financial statements have been prepared in accordance with UK adopted international accounting standards and the Companies Act 2006.

The financial statements have been prepared based on a historical cost basis, and are presented in Pounds Sterling (£), with values rounded to the nearest thousand, unless otherwise indicated. A "0" identifies a value which is below a rounded thousand, while "-" represents absolute zero.

New standards which are effective during the period of the financial statements have been adopted, with no material impact on the results in the year, and no change in the accounting policies. These include Interest Rate Benchmark Reform (zero impact) and IFRS16 - Covid-19 related rent concessions (zero impact).

There are several standards, amendments and interpretations which have been issued and are effective for the subsequent accounting periods. The following are effective post January 2023:

- IFRS 3 - Business Combinations - reference to conceptual framework and definition of a business.
- IAS 16 - Property, plant and equipment - proceeds before intended use.
- IAS 37 - onerous contracts - cost of fulfilling a contract.
- Disclosure of Accounting Policies (Amendments to IAS 1 and IFRS Practice Statement 2)
- Definition of Accounting Estimates (Amendments to IAS 8)
- Deferred Tax Related to Assets and Liabilities arising from a Single Transaction (Amendments to IAS 12)
- IFRS 16 Leases (Amendments - Liability in a Sale and Leaseback)
- IAS 1 Presentation of Financial Statements (Amendment - Classification of Liabilities as Current or Non-Current)
- IAS 1 Presentation of Financial Statements (Amendment - Non-current liabilities with Covenants)

An assessment of these standards is ongoing, with no expected material impact on Oxbury subject to the adoption of these standards.

### 3. Critical accounting estimates and judgements

The preparation of financial statements in compliance with IFRS's requires the Company to use certain estimates and assumptions, which are consistently reviewed for appropriateness based on historical experience and forecast expectations. As a result, future experience may differ from the estimates and assumptions used. It also requires the Company's management to exercise judgement in applying accounting policies.

Management regards the following as being the items which have the largest material impact on the financial statements as presented:

- **Going Concern (Note 4.1)**  
The assessment of the business is as a going concern, taking into consideration the trading position of the business, the principal risks which could impact on that assumption, and the mitigation to those risks.
- **Share Based Payments (Notes 4.9 and 20)**  
Estimates and judgements on the methodology of the assessment of fair value of the options granted, and both the options pricing model used and the relevant inputs into that model. These include the risk-free rate, period of time until exercise and expected share price volatility.
- **Effective Interest Rate (EIR) (Note 4.16)**  
The company calculates the EIR by assuming that all loan facilities will go to full contractual term. The sensitivity of this assumption is measured by reducing the expected term of the facilities by 3 months, which would increase the carrying value of the loans at year-end by less than £1k.
- **Expected Credit Loss (ECL) (Notes 4.15 & 19)**  
The calculation of the expected credit loss is forward looking, and requires various estimates to be made, including the probability of default of individual customers and the loss at the point of default. A reduction of the value of the collateral of 10% from the valuations taken would increase the ECL by £18k (2021: £3k). An increase in the probability of default by 10% would increase the ECL by £110k, (2021: £6k).
- **Intangible Asset (Note 4.3 & 14)**  
The intangible asset is held at the cost incurred, including an allocation of the costs incurred in the internal development of the asset. Judgement is used to assert the proportion of cost which can be capitalised under IAS 38.
- **Deferred Tax Asset (Note 4.11)**  
Oxbury recognised a deferred tax asset in the 12 months to December 2022, taking into consideration the previous losses of the business and the expectation of future profits against which the losses can be set, based on the sufficient level of expectation that the profits will be available.
- **Purchase of Naqoda Ltd (renamed Oxbury Earth Ltd) (Note 4.18)**  
An assessment has been made that the transaction is to be accounted for as an asset purchase, as opposed to a business combination. An assessment was made of the required inputs, process and outputs in the purchase entity being sufficient to meet the required definition of a business under IFRS 3. Oxbury has taken into consideration the requirements of the relevant accounting standards, and made judgements of the assets purchased, and value of the consideration paid for the company.

## **4. Summary of significant accounting policies**

### **4.1 Going Concern**

Oxbury is required to adopt the going concern basis for accounting in the preparation of financial statements unless the Directors believe that at the date of approval of the financial statements, that they intend to liquidate and cease trading, or have no realistic alternative.

In assessing the use of the Going Concern principle in presenting the information within the annual report and accounts, the Directors have assessed whether there are any material uncertainties relating to events or conditions where the probability of occurring is not remote, that may cast significant doubt on the use of the basis.

In making this assessment, consideration has been taken of future forecasts for the company, trading activity since the end of the reporting period, and the principal risks and uncertainties faced by the business, for a period of at least 12 months from the date on which the financial statements are approved. Consideration has also been taken of the mitigating actions available.

Oxbury is required to hold a sufficient quantum of regulatory capital to meet its capital requirements. In assessing the use of the going concern approach, the Directors have assessed the ability of the Bank to continue to meet those requirements for a period of at least 12 months from the date on which the financial statements are approved.

Based on these assessments and having regard to resources available to the Bank, the growth which is planned in lending assets can be expected to require further capital injections within the next 12 months, which are not currently committed. This additional capital will allow Oxbury to continue to meet its regulatory obligations based on those growth projections, and therefore continue to realise its assets and discharge its liabilities. The Directors however note that due to the capital not being accessible at this time, management actions would need to be taken to ensure that regulatory capital requirements are not breached. The assessment considers the expected future performance of the business, and the sensitivity of movements to those expectations. The conclusion of going concern is based on the continuation of sufficient available capital above the regulatory requirements under a scenario where new capital did not become available to Oxbury during the period. The structure, terms and conditions of the lending assets, together with control of additional lending facilities being activated, provided sufficient mitigation to control the capital requirement.

The Directors have taken the necessary steps to ensure these concerns are sufficiently mitigated, including concluding that there is no material uncertainty on those factors considered, to enable them to prepare the financial statements on a going concern basis. This conclusion takes into consideration the available regulatory capital and capital raising since the balance sheet date, expectations of continued growth and the range of mitigating actions available.

### **4.2 Cash and Cash Equivalents**

Cash and cash equivalents comprise liquid assets which carry an insignificant risk of change of values, are marketable and with original maturity of less than 90 days.

### 4.3 Intangible Assets

The Bank has built a cloud based technological system for the management of future activities as the business matures through the defined steps in its business plan. This is the business' core banking platform and is a key element to the successful achievement of the business plan, and critical in the generation of a profitable revenue base. The Bank will continue to develop its systems to enhance customer experience together with operational efficiency and resilience.

Consultancy, salaries and other costs directly attributable to the acquisition and development of this software are capitalised where they meet the criteria for capitalisation. In addition to an assessment of the cost being directly related to the asset, the specific criteria under IAS 38 to allow capitalisation are as follows:

- Probable future economic benefit.
- Intention to complete the asset.
- Adequate available resources to complete.
- Ability to use the asset.
- Technical feasibility to complete the asset.
- Able to measure the expenditures reliably.

Subsequent to the acquisition in 2022, an assessment of the transaction identified the purchase of an intangible asset, which is presented on consolidation, and therefore in Group.

Intangible assets are stated at cost less depreciation and impairment losses.

In the year amortisation in the Company of £1,154k (2021: £801k) has been recognised at the date of these financial statements. The cost is based on evidenced expenditure of developing the asset. Amortisation is recognised to write off the cost or valuation of assets less their residual values over their expected useful lives, using the straight-line method, on the following basis.

- Operating System Software - 5 Years

Intangible assets are regularly reviewed for evidence of impairment, defined as where the carrying value of that asset is lower than its recoverable value, being the higher of the value of the asset in use and the fair value less cost to sell. Where the value of the asset is deemed to be impaired, the carrying value is immediately reduced to the recoverable value.

The primary intangible asset held by Oxbury is in relation to the core banking system, which provides the technological solution against which business operations are underpinned. The assessment of impairment is based on value in use, through the sum of discounted future cashflows for the business. The assessment includes the use of business performance forecasts, which are subject to variation throughout, including the gross and net incomes and cost base for the business. These have been mitigated through the range of discount factors used, including a reverse calculation to identify the discount factor required to equate to the carrying value. This was significantly in excess of 100%, and therefore mitigates potential sensitivity of the forecasts, and as a result, no impairment was identified.

## 4.4 Tangible Assets

### 4.4.1 Property, Plant and Equipment

Fixtures, Fittings and Office Equipment and Computer and IT Equipment are stated at cost less accumulated depreciation and any recognised impairment loss. The cost is based on evidenced cost of purchasing the asset. Depreciation is recognised to write off the cost or valuation of assets less their residual values over their expected useful lives, using the straight-line method, on the following bases:

- Fixtures, Fittings and Office Equipment - 2 Years
- Computer and IT Equipment - 2 Years

### 4.4.2 Right of use assets

The value of the "right of use" asset at the balance sheet date is based on the discounted value of the unpaid payments under the lease agreements, lease payments made on or before commencement less incentives received, and any initial direct costs incurred by the lessee. Consideration is also taken of an estimate of costs related to dilapidation.

This asset is subsequently amortised based on the period of those payments.

Tangible assets are regularly reviewed for evidence of impairment, defined as where the carrying value of that asset is lower than its recoverable value, the higher of the value of the asset in use and the fair value less cost to sell. Where the value of the asset is deemed to be impaired, the carrying value is immediately reduced to the recoverable value.

## 4.5 Foreign currency translation

The financial statements are presented in Pounds Sterling (£), which is the functional currency of the company. Transactions in foreign currencies are initially recorded in the functional currency at the spot rate of exchange at the date of the transaction.

All non-monetary items that are measured at historical cost in a foreign currency are translated using the spot exchange rates as at the date of recognition. The company did not have any monetary items denominated in foreign currency at the end of the period.

## 4.6 Pensions

The Company offers a defined contribution pension scheme for its employees. Any contributions made by the Company are charged to operating expenses as incurred.

## 4.7 Charitable Donations

Charitable donations are accounted for as an expense when paid and included as part of the operating expenses in the statement of profit or loss and other comprehensive income. In 2022 there were no donations to charity.

## 4.8 Share Capital

Shares are classified as equity when there is no contractual obligation to transfer cash or other financial assets. Incremental costs, if any, directly attributable to the issue of equity instruments are shown in equity as a deduction from proceeds, net of tax.

## 4.9 Share-Based Awards

The Company operates an equity-settled share remuneration plan for certain employees, of which none are cash settled. It also grants share-based payments for services and goods received from specific suppliers.

The Company accounts for these schemes based on the requirements of IFRS2, under which the fair value of the options at granting is determined through the use of an options modelling approach, as no active market is available for the instruments. Assumptions and market comparatives, where available, are used to input into the model, together with the options exercise price and current market values.

Where required, a charge, equivalent to the value of the option as determined in the model, based on a pro rata of the expected period to exercise of the option, is realised in the statement of profit or loss and other comprehensive income each month, with a corresponding increase in equity.

Details are contained in note 23 to the accounts.

## 4.10 Segmental Reporting

All of the Company's operations are within the United Kingdom, and as such, no geographical analysis is presented.

## 4.11 Taxation

Income tax is based on the taxable profits of Oxbury, including reliefs which are available. Taxable profits differ from the financial statements due to items which are excluded for tax purposes or because of the deductibility occurring in differing periods.

Where applicable, the Company's liability to tax takes into consideration the tax rates enacted or substantively enacted for the period.

Where R&D tax credits are claimed, they are assessed under IAS 12, and are recognised as a credit to taxation in the statement of profit or loss and other comprehensive income.

### Deferred Tax

A deferred tax asset has been recognised for the current financial year as the recoverability is dependent on future taxable profits to offset against within the next two trading years. The likelihood of those future taxable profits has been considered to be of sufficient certainty to recognise the full available asset.

In arriving at the conclusion, the Board took into consideration the performance of the business towards the end of 2022, with monthly improvement in net interest margin and the controlled cost base. The growth and execution of the lending facilities pipeline, together with the forecasts for the business over the subsequent months, aligned to the impairment review of intangible assets. The full value was recognised based on a combination of the going concern approach and the forecast utilisation of the deferred tax asset within two years from the reporting date.

## 4.12 Financial Institution – Risk Management

The only risk to financial institutions which the Directors believe the Company is materially exposed to at the reporting date is credit risk of the cash held at banks, and the counterparty failing to meet its obligations. Oxbury mitigates this risk through the use of banking partners, either with a sufficient credit rating or where a credit rating is not available, sufficient due diligence, to inform that the deposited funds are not at risk. Oxbury has a Reserve Account at the Bank of England, in which excess funds are deposited as a risk mitigating activity.

Institution	Balance (GBP £'000)	Credit Rating Long Term	Credit Rating Short Term	Source	Date
Santander UK plc	417	A-1	P-1	Moody's	Oct 2022
James Brearley	99	N/A	N/A	N/A	N/A
ClearBank Limited	14,606	N/A	N/A	N/A	N/A
Bank of England	130,522	N/A	N/A	N/A	N/A

Oxbury manages capital to maintain an appropriate capital structure for its operations, taking into consideration both cost and availability. In the period the management of capital included the total share capital of the Company and cash resources. The management of capital is through the review of the financial performance to expectations and cash resources held by the business.

During 2022, the financial objectives were unchanged from 2021, supporting the development of the long-term strategy of the Company.

## 4.13 Financial Assets

Based on the nature of the stock of financial assets at the reporting date, Oxbury initially recognises at fair value less, if applicable, transaction costs. Subsequent measurement is based on amortised cost, as dictated by the business model test of holding assets to maturity.

### 4.13.1 Debt securities

Oxbury held no UK Gilts or debt securities during the year ended 31<sup>st</sup> December 2022.

(2021 - During the year, Oxbury held UK Gilts for the purpose of addressing the liquidity requirements of an authorised institution. The instruments were held to maturity in June 2021)

## 4.14 Financial Liabilities

All financial liabilities are initially classified and subsequently measured at amortised cost.

In 2022, Oxbury issued £7.5 million of 10-year subordinated notes with a coupon of 11.5%, callable during 2027, 5 years after issuance, or within that period subject to conditions including the cessation of qualifying as regulatory capital or their tax treatment.

These liabilities are held at amortised cost, and are not convertible. At the end of 2022, £7.5m was outstanding (2021: Nil), all being due in a period greater than five years from the accounting date.

## 4.15 Financial instruments

### (i) Recognition

Financial assets and liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument.

### (ii) Classification and measurement

#### (a) Financial assets

There are three principal classification categories for financial assets; measured at amortised cost, fair value through other comprehensive income (FVOCI) and fair value through profit or loss (FVTPL).

To classify financial assets the Company performs two assessments to evaluate the business model in which financial assets are managed and their cashflow characteristics. The business model assessment is typically performed first, as the financial assets managed on a fair value basis are classified as FVTPL and are not subject to cashflow characteristics test.

#### **Business model assessment:**

The 'business model assessment' determines whether the Company's objective is to generate cash flows from collecting contractual cash flows, or by both collecting contractual cash flows and selling financial assets. The assessment is performed at a portfolio level as this best reflects the way business is managed and how information is provided to Management. The assessment is based on Management's expectations. If cashflows are realised in a manner that is different from the original expectation, the classification of the remaining assets in that portfolio is not changed but such information is used when assessing new financial assets going forward.

#### **Cash flow characteristics test:**

The assessment of cash flow characteristics determines whether the contractual cash flows of the financial asset are solely payments of principal and interest on the principal amount outstanding (SPPI) and is referred to as the 'SPPI test'. For the purposes of the SPPI test, the principal is defined as the fair value of the financial asset at initial recognition. Interest is defined as consideration for the time value of money and credit risk associated with the principal amount outstanding and for other basic lending rights and costs (e.g. liquidity risk and administrative costs), as well as a reasonable profit margin. The SPPI test is performed at an instrument level based on the contractual terms of the instrument at initial recognition.

## 4.15 Financial instruments continued

Based on the two assessments, financial assets are classified as follows:

*Amortised cost:* A financial asset is classified as measured at amortised cost if it is held within a business model whose objective is to hold the assets to collect contractual cashflows; and its contractual terms give rise on specified dates to cash flows that are SPPI.

*FVOCI:* A financial asset is classified as FVOCI if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and its contractual terms give rise on specified dates to cash flows that are SPPI.

*FVTPL:* Financial assets that are managed on a fair value basis, or not classified as measured at amortised cost or FVOCI as per above, are classified as FVTPL. This includes all derivative financial assets.

On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be classified as measured at amortised cost or FVOCI as FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Subsequent measurement of financial asset categories held by the Company is as follows:

**Financial assets at FVTPL:** subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in the Statement of profit or loss and other comprehensive income.

**Financial assets at amortised cost:** subsequently measured at amortised cost using the effective interest rate method. Amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment losses are recognised in the Statement of profit or loss and other comprehensive income. Any gain or loss on derecognition is also recognised in the Statement of profit or loss and other comprehensive income.

**Financial assets measured at FVOCI:** subsequently measured at fair value, with interest, impairment and foreign exchange gains and losses recognised in profit or loss, with all other gains/losses recognised in other comprehensive income. Upon derecognition amounts in other comprehensive income are reclassified to profit or loss.

### **Reclassification:**

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Company changes its business model for managing financial assets.

### **(iii) Financial liabilities and equity**

Classification as debt or equity

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

### **Equity instruments**

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Company are recognised at the proceeds received, net of direct issue costs.

## 4.15 Financial instruments continued

Repurchase of the Company's own equity instruments is recognised and deducted directly in equity. No gain or loss is recognised in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

### Financial Liabilities

The Company classifies its financial liabilities as either measured at amortised cost or FVTPL.

#### Financial liabilities measured subsequently at amortised cost.

Financial liabilities that are: not (i) contingent consideration of an acquirer in a business combination; (ii) held-for-trading; or (iii) designated as at FVTPL; are measured subsequently at amortised cost using the effective interest method. Financial liabilities recognised as measured at amortised cost are initially recognised at fair value minus incremental direct transaction costs.

#### Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when the financial liability is: (i) contingent consideration of an acquirer in a business combination; (ii) held for trading or (iii) it is designated as at FVTPL.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of resale it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the Company manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative, except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument.

Financial liabilities at FVTPL are measured at fair value, with any gains or losses arising on changes in fair value recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other (Expenditure)/Income' line item in profit or loss.

However, for financial liabilities that are designated as at FVTPL, the amount of change in the fair value of the financial liability that is attributable to changes in the credit risk of that liability is recognised in other comprehensive income, unless the recognition of the effects of changes in the liability's credit risk in other comprehensive income would create or enlarge an accounting mismatch in profit or loss. The remaining amount of change in the fair value of liability is recognised in profit or loss. Changes in fair value attributable to a financial liability's credit risk that are recognised in other comprehensive income are not subsequently reclassified to profit or loss; instead, they are transferred to retained earnings upon derecognition of the financial liability. The Company as of year-end has no financial liabilities categorised as FVTPL that this applies to.

## 4.15 Financial instruments continued

### (iv) Derecognition

Derecognition is the point at which the company ceases to recognise a financial asset or financial liability on its Balance Sheet.

#### (a) Financial assets

The Company derecognises a financial asset (or a part of a financial asset) when:

- the contractual rights to the cash flows from the financial asset have expired;
- the Company transfers the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred; or
- the Company transfers the financial asset in a transaction in which the Company neither transfers nor retains substantially all the risks and rewards of ownership and it does not retain control of the asset. If the Company retains control of the asset it continues to recognise the transferred asset only to the extent of its continuing involvement and derecognises the remainder.

On derecognition of a financial asset the difference between the carrying amount (or the carrying amount allocated to the portion being derecognised) and the sum of the consideration received (including any new asset obtained less any new liability assumed) is recognised in the statement of profit or loss and other comprehensive income.

#### (b) Financial liabilities

The Company derecognises a financial liability (or a part of a financial liability) when its contractual obligations are extinguished (i.e. discharged, cancelled, or expired).

On derecognition of a financial liability, the difference between the carrying amount (or the carrying amount allocated to the portion being derecognised) and the sum of the consideration paid (including any new asset obtained less any new liability assumed) is recognised in the Statement of profit or loss and other comprehensive income.

### (v) Modifications of financial assets

The Company sometimes renegotiates or otherwise modifies the contractual cash flow of a financial asset. When this happens, the Company assesses whether or not the new terms are substantially different to the original terms. The Company does this by considering, among others, the following factors:

- if the borrower is in financial difficulty, whether the modification merely reduces the contractual cash flows to amounts the borrower is expected to be able to repay;
- whether any substantial new terms are introduced that substantially affects the risk profile of the loan;
- significant extension of the loan term when the borrower is not in financial difficulty;
- significant change in the interest rate; and
- insertion of collateral, other security or credit enhancements that significantly affect the credit risk associated with the loan.

## 4.15 Financial instruments continued

After assessing the cash flows of the modified asset, the Company will determine if it meets the derecognition criteria outlined above or if the financial asset is not derecognised; in that case, the Company recalculates the gross carrying amount of the financial asset based on the revised cash flows of the financial asset and recognises any associated gain or loss in the Statement of profit or loss and other comprehensive income.

### (vi) Effective interest rate

The interest income and expense are recognised in profit or loss using the effective interest method. The 'effective interest rate' is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to:

- the gross carrying amount of the financial asset; or the amortised cost of the financial liability.

When calculating the effective interest rate for financial instruments other than purchased or originated credit-impaired assets, the Company estimates future cash flows considering all contractual terms of the financial instrument, but not expected credit losses.

The calculation of the effective interest rate includes transaction costs and fees paid or received that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or financial liability.

### (vii) Fair value of financial instruments

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal, or in its absence, the most advantageous market to which the Company has access at that date.

### (viii) Impairment of Financial Assets

The impairment charge in the statement of profit or loss and other comprehensive income includes the change in expected credit losses. Expected credit losses (ECL) are recognised for loans and advances to customers and banks, other financial assets held at amortised cost and loan commitments.

Expected credit losses are calculated as an unbiased and probability weighted estimate using an appropriate probability of default adjusted to take into account a range of possible outcomes. The outcomes are measured in a manner that reflects the time value of money and uses reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions. The information considers the value of any collateral held, other mitigants of loss and the impact of discounting using the effective interest rate.

## 4.15 Financial instruments continued

At initial recognition, allowance is made for expected credit losses resulting from default events that are possible within the next 12 months. A provision is made in the case of loan commitments resulting from loss events that are possible within the next 12 months. The combination of these are 12-month expected credit losses. In the event of a significant increase in credit risk (SICR) since origination allowance (or provision) is made for expected credit losses resulting from all possible default events over the expected lifetime of the financial instrument (lifetime expected credit losses).

Measurement of Expected credit losses (ECL's) is based on the 'stage' of the financial asset, based on changes in credit risk occurring since the assets initial recognition as explained below:

**Stage 1:** When a financial asset is first recognised, it is assigned to Stage 1. If there is no significant increase in credit risk from initial recognition the financial asset remains in Stage 1. Stage 1 also includes financial assets where the credit risk has improved and the financial asset has been reclassified back from Stage 2. For financial assets in Stage 1, a 12-month expected credit loss is recognised. The expected credit loss is calculated by multiplying the probability of default (PD) by the outstanding amount that will be expected to be the exposure at default (EAD), the loss ratio in case of default (LGD) and a discounting factor.

**Stage 2:** When a financial asset shows a significant Increase in credit risk from initial recognition it is moved to Stage 2. Stage 2 also includes financial assets where the credit risk has improved and the financial asset has been reclassified back from Stage 3. A similar formula as in Stage 1 is used but a lifetime ECL is recognised for Stage 2 financial assets.

**Stage 3:** When there is objective evidence of impairment and the financial asset is considered to be in default, or otherwise credit impaired, it is moved to Stage 3. For financial assets in Stage 3, a lifetime ECL is recognised and is calculated by multiplying the outstanding amount at reporting date (EAD) by the probability of default (PD) and the Loss Given Default (LGD).

**Purchased or originated credit-impaired (POCI):** POCI assets are financial assets that are credit-impaired on initial recognition. On initial recognition they are recorded at fair value. ECLs are only recognised or released to the extent that there a subsequent change in the ECLs. Their ECL is measured on a lifetime basis. The Company had no POCI assets as at 31 December 2022.

For loan commitments, where the loan commitment relates to the undrawn component of a facility, it is assigned to the same stage as the drawn component of the facility. For the loans underwritten but not yet originated, the loan commitment is assigned to Stage 1.

### Write-offs

Loans are written off (either partially or in full) when there is no realistic prospect of recovery. This is generally the case when the Company determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. Write offs constitute a derecognition event as detailed in (iii) above. Financial assets that are written off can still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due. Amounts

## 4.15 Financial instruments continued

subsequently recovered on assets previously written off are recognised within expected credit losses on loans and advances to customers in the statement of profit or loss and other comprehensive income.

Receivables can be written-off if they:

- have been abandoned through negotiation with the customer in particular as part of an insolvency plan;
- are prescribed; or
- have been the subject of an unfavourable court ruling (negative result of legal proceedings or litigation).

### **Presentation of loss allowances in the statement of financial position**

Loss allowances are presented in the Balance Sheet as follows:

**Loans and advances to customers and investment securities:** as a deduction from the gross carrying amount of the financial assets; and

**Loan commitments: generally, as a provision;** and where a financial instrument includes both a drawn and an undrawn component, and the Company cannot identify the ECL on the undrawn loan commitment component separately from those on the drawn component: the Company presents a combined loss allowance for both components. The combined amount is presented as a deduction from the gross carrying amount of the drawn component. Any excess of the loss allowance over the gross amount of the drawn component is presented as a provision.

### **Loans and Advances to customers**

Loans and advances to customers are financial assets of the Company that comprise the following products:

- Loan receivables from end customers referred to as Term loans.
- Loan receivables from end customers referred to as Revolving credit facilities.

Loan receivables are accounted for as per IFRS9 and as such they are initially recorded at fair value and subsequently measured at amortised cost using the effective interest rate method.

The effective interest rate is the internal rate of return to maturity or, for variable rate loans, to the nearest rate adjustment date. The discounted amount of amortisation on any difference between the initial loan amount and the amount payable at maturity is calculated using the effective interest rate.

In addition to the contractual component of the loan receivable, the amortised cost of loan receivables may include arrangement fees paid by customers, and commissions paid for referral of business. These items, which are all factors in the return of the loan, are either deducted from or added to the amount receivable. They are recognised in the Statement of profit or loss and other comprehensive income as a pro-rated portion discounted at the effective interest rate for the loan receivable to which they apply.

## 4.15 Financial instruments continued

### (i) Identifying credit risk

Credit risk is defined as the risk of default on a financial asset that may arise from a borrower failing to make required payments.

When determining whether the risk of default on loans and advances to customers has increased significantly since initial recognition, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort as discussed above.

An assessment of whether credit risk has increased significantly since initial recognition considers the change in the risk of default occurring over the remaining expected life of the financial instrument. The assessment is unbiased, probability-weighted and uses forward-looking information consistent with that used in the measurement of expected credit losses. In determining whether there has been a significant increase in credit risk, the Company uses quantitative tests based on relative and absolute probability of default (PD) movements together with qualitative indicators such as watchlists and other indicators of historical delinquency, credit weakness or financial difficulty. However, unless identified at an earlier stage, the credit risk of financial assets is deemed to have increased significantly when more than 30 days past due. Where the credit risk subsequently improves such that it no longer represents a significant increase in credit risk since initial recognition, the asset is transferred back to Stage 1.

### (ii) Calculation of expected credit losses ('ECL's)

ECLs are the discounted product of the probability of default (PD), exposure at default (EAD) and loss given default (LGD), detailed below. ECLs are determined by projecting the PD, EAD and LGD for each future month for each exposure. The three components are multiplied together and adjusted to reflect forward looking information. This calculates an ECL for each future month, which is then discounted back to the reporting date and summed. The discount rate used in the ECL calculation is the original effective interest rate or an approximation thereof.

**Probability of default ('PD')** is an estimate of the likelihood of default over a given time horizon. A default may only happen at a certain time over the assessed period, if the facility has not been previously derecognised and is still in the portfolio.

**Exposure at default ('EAD')** is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, whether scheduled by contract or otherwise, expected drawdowns on committed facilities, and accrued interest from missed payments.

EAD is designed to address increases in utilisation of committed limits and unpaid interest and fees that the Company would ordinarily expect to observe to the point of default, or through to the point of realisation of the collateral.

**Loss given default ('LGD')** is an estimate of the loss arising in the case where a default occurs at a given time. It is based on the difference between the contractual cash flows due and those that the Company would expect to receive, including from the realisation of any collateral. It is expressed as a percentage of the EAD.

## 4.15 Financial instruments continued

### Significant increase in credit risk

The Company applies a series of quantitative, qualitative and backstop criteria to determine if an account has demonstrated a significant increase in credit risk and should therefore be moved to Stage 2:

**Quantitative criteria:** this considers the increase in an account's remaining lifetime PD at the reporting date compared to the expected PD when the account was originated.

**Qualitative criteria:** this includes the observation of specific events such as forbearance, watchlist information and expert review.

**Backstop criteria:** IFRS 9 includes a rebuttable presumption that 30 days past due is an indicator of a significant increase in credit risk. The Company considers 30 days past due to be an appropriate backstop measure and does not rebut this presumption.

### (iii) Forward-looking information

IFRS 9 introduces into the credit risk-related expected loss (ECL) calculation the notion of forward looking. Through this notion, new requirements in terms of monitoring and measuring credit risk are introduced with the use of forward-looking data, in particular of macroeconomic type.

The incorporation of forward-looking data is not intended to determine a prudential margin on the amount of provisions. It mainly concerns taking account of the fact that past observations do not necessarily reflect future expectations and consequently adjustments are necessary to the amount of the provision determined on the basis of parameters calibrated exclusively on a historic basis. Such adjustments of the amount of the provision can be made either upwards or downwards.

### (iv) Definition of default

The Company considers a financial asset to be in default when, with respect to loan receivables, as soon as:

- one or more instalments have remained unpaid for at least three months; (or first unpaid instalment on a forbore exposure); or
- the deterioration in the counterparty's financial circumstances translates into a risk of non-collection. In particular in the event of over-indebtedness/insolvency procedures, receivership, bankruptcy, compulsory liquidation, personal bankruptcy or liquidation of assets; or
- there are litigation proceedings between the establishment and its counterparty.

### (v) Critical accounting estimates and judgements

The recognition and measurement of ECL involves the use of judgements and estimates. Macroeconomic indicators such as GDP and employment historically have not impacted Agricultural output, and therefore the impact on a scenario-based methodology would be of limited impact, which has been indicated by the sensitivity analysis of the major factors impacting the calculation below.

## 4.15 Financial instruments continued

### Sensitivity analysis:

Changes in the probability of default and loss given default assumptions could be driven by actual default performance, seasoning of the portfolio or changes in the collateral values, which would affect the allowance for credit losses.

The Company measures the allowance for credit loss at 12-month expected credit losses. If it is determined the credit risk of a receivable has increased significantly since origination, the Company increases the measurement of credit loss to an amount equal to the lifetime expected credit loss.

The sensitivity to the key elements of the calculations has been performed by a credit score deterioration of 1 decile which corresponds to an increase in the probability of default. A 10% movement in the written down value of security has also been applied. The year-end expected credit loss value would have increased by approximately £138k, (2021: £10K) if solely based on the deterioration of the major factors and would have been reduced by approximately £43k, (2021: £7k) if solely based on their improvement. Overall, the effect on the ECL coverage increases to 0.09% from 0.05% when factors deteriorate and decreases to 0.04% from 0.05% when factors improve.

## 4.15 Financial instruments continued

### Loans and Advances to Customers

Group & Company	Loans and advances to customers		
	Stage 1 £'000	Stage 2 £'000	Stage 3 £'000
<b>Balance as at 1 January 2022</b>	110,586	24	-
Increase in loans and advances to customers	235,970	2,586	505
Gross loans and advances to customers	346,556	2,610	510
Less: allowance for losses on loans and advances	(131)	(8)	(5)
Net loans and advances to customers as at 31 December 2022	346,425	2,602	505
	<b>2022 £'000</b>	<b>2021 £'000</b>	
Gross Loans and advances to customers	349,676	110,610	
Less: allowance for losses on loans and advances	(144)	(65)	
Net loans and advances to customers as at 31 December 2022	349,532	110,545	
of which :			
Due within one year	11,857	2,252	
Due after one year	337,675	108,293	
	349,532	110,545	
Further analysis of loans and advances is provided in Note 19			
	<b>2022 £'000</b>	<b>2021 £'000</b>	
Fair value of collateral held (Full)	790,368	250,833	

Collateral is realised up to the maximum exposure of the obligor.

#### 4.16 Interest receivable & similar income

Interest income and similar income for interest bearing financial instruments is recognised using the effective interest rate (EIR) method. The EIR methodology calculates the amortised cost of a financial asset and allocated the interest over the period to which it relates.

The Company takes into consideration the assessment of expected cashflows with reference to the contractual terms of the instruments, without taking into consideration the expected future credit loss. The recognition of income includes those amounts which are related to the instrument which are considered to constitute the overall return.

Where the individual instrument is assessed as being in default, income is recognised by applying the effective interest rate (EIR) to the amortised cost, which is net of any expected credit losses (ECL).

#### 4.17 Interest payable & similar expenditure

Interest, fees, commission and transaction costs payable which are directly attributable to customer savings are expensed to the statement of profit or loss and other comprehensive income using the Effective Interest Rate method (EIR) method and are included in interest expense.

#### 4.18 Purchase of Oxbury Earth Ltd

In January 2022, Oxbury Bank Plc purchased 100% of share capital of Naqoda Ltd (renamed Oxbury Earth Ltd), for £2,466k in cash consideration.

The accounting treatment of the purchase of the Naqoda Ltd legal entity was required as either an asset purchase or a business combination, the choice of which does not impact the legal form of the transaction itself. The treatment was determined through an assessment of the requirements for a business combination having been met under IFRS 3, being whether the acquired set of assets and activities comprises the required elements of a business under the standard, for accounting purposes.

The definition is assessed based on the three elements required of a business, being inputs (a resource which can create outputs when a process is applied), a process (such as a sufficiently skilled and experienced organised workforce, which when applied to inputs, can create outputs) and outputs (economic benefit resulting from the application of process to inputs).

As a result of the structure of Naqoda Ltd post-acquisition, the assessment concluded that sufficient substantive process is not available to the entity so as to meet the definition of a business combination under IFRS 3, resulting in the requirement to account for the transaction as an acquisition of an asset.

The value of identifiable asset purchased in the transaction was valued at £1,189k, and the valuation of the liabilities equalled £230k. The difference is deemed to be the primary asset, valued at £1,507k. The nature of the primary asset is deemed to be intangible, based on the underlying rationale for the purchase being the software which combined with Company

intangible assets, forms the entirety of the core banking platform. The additional intangible is recognised based on meeting the requirements for recognition as per IAS38, and included in the Group position. These items are presented in the financial statements within the totals shown, and each identified separately within the relevant note.

## 5. Interest receivable and similar income, Interest payable and similar expenditures and Other Income

### Interest and similar income/expense

Net interest income comprises interest income and interest expense calculated using the effective interest method.

These are disclosed separately on the face of the statement of profit or loss and other comprehensive income for both interest income and interest expense to provide comparable information.

Group & Company	Year ended 31st Dec 2022	Year ended 31st Dec 2021
	£000s	£000s
<b>Interest receivable &amp; similar income</b>		
Interest income from loans and advances to customers	9,222	865
Interest from placement of funds with counterparties	1,254	39
	<b>10,476</b>	<b>904</b>
<b>Interest payable &amp; similar expenditure</b>		
Interest expense on customer deposits	4,796	542
Other interest expenditure	2	(0)
	<b>4,798</b>	<b>542</b>

### Other Expenditure/Income

The Company generated net fee income of £0K (net fee loss of (£35k) after disbursements) in 2022 and the Group generated net fee income of £0K (net fee loss of (£56k) after disbursements). (2021: Group and Company, net fee loss after credit notes of (£10k)).

## 6. Staff Costs

The total number of employees in the group as at December 2022 was 119, and in the company 118. (2021: group and company 86)

	Group			
	Total as at 31st Dec 2022	Average during the year	Total as at 31st Dec 2021	Average during the year
Management	11	11	11	11
Operational	18	16	14	12
Administrative	90	79	61	54
<b>Total</b>	<b>119</b>	<b>106</b>	<b>86</b>	<b>77</b>

	Company			
	Total as at 31st Dec 2022	Average during the year	Total as at 31st Dec 2021	Average during the year
Management	11	11	11	11
Operational	18	16	14	12
Administrative	89	78	61	54
<b>Total</b>	<b>118</b>	<b>105</b>	<b>86</b>	<b>77</b>

## 6. Staff Costs (Continued)

The aggregate remuneration comprised (including directors):

GBP (000s)	Group		Company	
	Year to 31st Dec 2022	Year to 31st Dec 2021	Year to 31st Dec 2022	Year to 31st Dec 2021
Salaries and bonuses including share-based payment provision	4,598	3,408	4,555	3,408
Social security contributions	546	341	542	341
Pension contributions	418	286	417	286
<b>Staff costs per statement of profit or loss and other comprehensive income</b>	<b>5,562</b>	<b>4,035</b>	<b>5,514</b>	<b>4,035</b>
<b>Capitalised Salaries - not included in the above</b>				
Salaries, wages and bonuses	988	788	988	788
Social security contributions	114	95	114	95
<b>Total Remuneration in the year</b>	<b>6,664</b>	<b>4,918</b>	<b>6,616</b>	<b>4,918</b>

## 7. Key Management Remuneration

Group & Company GBP (000s)	Year to 31st Dec 2022	Year to 31st Dec 2021
Fees, wages and bonuses	1,466	1,586
Share based payment provision	11	6
Social security contributions	199	205
Pension contributions	87	73
<b>Total Remuneration</b>	<b>1,763</b>	<b>1,870</b>

Key management are defined as members of the Bank's Executive Committee plus executive and non-executive directors.

## 8. Total Directors Remuneration

### Group & Company

GBP (000s)	Year to 31st Dec 2022	Year to 31st Dec 2021
Fees, wages and bonuses	784	742
Share based payment provision	6	6
Social security contributions	106	94
Pension contributions	52	37
<b>Total Remuneration</b>	<b>948</b>	<b>879</b>

### Highest Paid Director Remuneration

#### Group & Company

GBP (000s)	Year to 31st Dec 2022	Year to 31st Dec 2021
Fees, wages and bonuses	262	257
Social security contributions	37	34
Pension contributions	26	18
<b>Total Remuneration</b>	<b>325</b>	<b>309</b>

No director's remuneration has been capitalised (2021: Zero).

## 9. Other Operating expense

GBP (000s)	Group		Company	
	Year to 31st Dec 2022	Year to 31st Dec 2021	Year to 31st Dec 2022	Year to 31st Dec 2021
Other operating costs	2,467	1,683	2,519	1,683
Foreign exchange loss/(profit)	4	4	4	4
Legal and Professional fees	917	934	917	934
External audit fees	435	162	435	162
Finance element of lease agreements	36	14	36	14
<b>Total</b>	<b>3,859</b>	<b>2,797</b>	<b>3,911</b>	<b>2,797</b>

### Group & Company

Of the £435k total external audit fees disclosed above, £67k related to the 2021 audit and £368k relates to the audit of these financial statements. (2021: £162k total; of which £154k relates to 2021 and £8k to 2020)

Other audit fees £- (2021 £-)

## 10. Finance expense and income

### Group & Company

GBP (000s)	Year to 31st Dec 2022	Year to 31st Dec 2021
Finance Expense:		
Finance of Subordinated Debt	(179)	-
<b>Total</b>	<b>(179)</b>	<b>-</b>

## 11. Taxation

The total tax charge / (credit) for the year can be reconciled to the profit in the profit and loss account as follows:

GBP (000s)	Group		Company	
	Year to 31 <sup>st</sup> Dec 2022	Year to 31 <sup>st</sup> Dec 2021	Year to 31 <sup>st</sup> Dec 2022	Year to 31 <sup>st</sup> Dec 2021
Loss on ordinary activities before taxation	(5,675)	(7,463)	(5,353)	(7,463)
Standard rate of corporation tax	19%	19%	19%	19%
<b>Expected Tax Credit (pre refund)</b>	<b>(1,078)</b>	<b>(1,418)</b>	<b>(1,017)</b>	<b>(1,418)</b>
Effects of:				
Disallowable expenses	20	9	20	9
Fixed asset difference	(4)	23	(4)	23
Reversal of deferred tax asset not recognised	(2,255)	-	(2,255)	-
Adjustment in respect of prior years following Research and Development tax claim (2020 and 2021)	(727)	-	(727)	-
Impact of tax rate change	(1,027)	-	(1,027)	-
Taxation impact on consolidation	61	-	-	-
Tax charge for subsidiary	6	-	-	-
<b>Tax charge / (credit) for the period</b>	<b>(5,004)</b>	<b>(1,386)</b>	<b>(5,010)</b>	<b>(1,386)</b>
Deferred Tax Asset on losses brought forward:				
Current year movement	3,547	-	3,547	-
Impact of rate change	1,119	-	1,119	-
<b>Total deferred tax asset recognised at year end</b>	<b>4,666</b>	<b>-</b>	<b>4,666</b>	<b>-</b>
Deferred tax liability on tangible and intangible assets:				
Current year movement	(291)	-	(291)	-
Impact of rate change	(92)	-	(92)	-
<b>Total deferred tax liability recognised at year end</b>	<b>(383)</b>	<b>-</b>	<b>(383)</b>	<b>-</b>

## 11. Taxation continued

Tax losses were planned in the initial years of the Company's development as the Bank build completed, along with initial trading expectations as the income generating assets are acquired. These tax losses are available for carry forward against future taxable profits, represented by the £4,666k deferred tax asset.

Deferred tax liabilities represent taxes which are owed but are not due to be paid until a future date, and refer to tangible and intangible assets held by Oxbury at the balance sheet date.

The Directors have concluded that it is appropriate to recognise a deferred net tax asset at the reporting date due to expected profitability and tax liabilities within the next two financial years based on an assessment of future performance of the business. (2021: not recognised)

In relation to a claim made under the government Research and Development tax relief scheme focussing on innovation in technology, the Company was notified that it would receive a Research and Development tax credit of £727k during 2022 (2021: £-). This remained outstanding as at 31<sup>st</sup> December 2022, but was received post the balance sheet date.

The company has no unrecognised deferred tax assets at year end. In the prior year ended 31 December 2021, there was an unrecognised deferred tax asset of £3,670k calculated at 25% (gross £14,680k) in respect of fixed assets timing difference, intangible assets timing difference and carried forward losses.

## 12. Subordinated Loan

GBP (000s)	Group		Company	
	Year to 31st Dec 2022	Year to 31st Dec 2021	Year to 31st Dec 2022	Year to 31st Dec 2021
Brought forward - 31 Dec 2021	-	-	-	-
Issued during 2022 - Cash Inflow	7,500	-	7,500	-
<b>Carried forward - 31 Dec 2022</b>	<b>7,500</b>	-	<b>7,500</b>	-
Interest accrued - Not Cash Outflow	165	-	165	-
<b>Subordinated Loan</b>	<b>7,665</b>	-	<b>7,665</b>	-

All notes are due after 5 years. The accrued interest is due within 1 year.

Subordinated liabilities by maturity - Group and Company

GBP (000s)	Less than 3 months	3 months to 1 year	1 year to 5 years	Over 5 years	Total
Subordinated loan	213	650	3,452	11,652	15,967

Cashflows are shown on an undiscounted basis

## 13. Tangible Fixed Assets

### Group

GBP (000s)	Fixtures, Fittings & Office Equipment	Computer & IT Equipment	Right of use assets	Total
<b>Cost</b>				
Brought forward at 1 January 2022	28	117	516	661
Prior Year Adjustment	-	-	21	21
Additions in 2022	20	54	19	93
<b>Subtotal</b>	<b>48</b>	<b>171</b>	<b>556</b>	<b>775</b>
Disposals in 2022	-	-	(73)	(73)
<b>Cost at 31st December 2022</b>	<b>48</b>	<b>171</b>	<b>483</b>	<b>702</b>
<b>Accumulated Depreciation</b>				
Brought forward at 1 January 2022	(20)	(75)	(80)	(175)
Prior Year Adjustment	-	-	(21)	(21)
Depreciation charge for 2022	(7)	(46)	(92)	(145)
	(27)	(121)	(193)	(341)
Depreciation on disposals	-	-	69	69
<b>Depreciation at 31 December 2022</b>	<b>(27)</b>	<b>(121)</b>	<b>(124)</b>	<b>(272)</b>
<b>Net book value at 31 December 2022</b>	<b>21</b>	<b>50</b>	<b>359</b>	<b>430</b>
<b>Net book value at 31 December 2021</b>	<b>8</b>	<b>42</b>	<b>436</b>	<b>486</b>

The right of use assets relates to the office facilities contracted by Oxbury, commencing January 2019 (vacated January 2022) and 1<sup>st</sup> September 2021 and 1<sup>st</sup> December 2022. The total of cash outflows in the period in relation to the right of use asset totalled £133k (2021 £93k.)

### 13. Tangible Fixed Assets continued

#### Group

GBP (000s)	Fixtures, Fittings & Office Equipment	Computer & IT Equipment	Right of use assets	Total
<b>Cost</b>				
Brought forward at 1 January 2021	18	73	68	159
Additions in 2021	10	44	458	512
	28	117	526	671
Disposals in 2021	-	-	(10)	(10)
<b>Cost at 31st December 2021</b>	<b>28</b>	<b>117</b>	<b>516</b>	<b>661</b>
<b>Accumulated Depreciation</b>				
Brought forward at 1 January 2021	(16)	(41)	(42)	(99)
Depreciation charge for 2021	(4)	(34)	(48)	(86)
	(20)	(75)	(90)	(185)
Depreciation on disposals	-	-	10	10
<b>Depreciation at 31 December 2021</b>	<b>(20)</b>	<b>(75)</b>	<b>(80)</b>	<b>(175)</b>
<b>Net book value at 31 December 2021</b>	<b>8</b>	<b>42</b>	<b>436</b>	<b>486</b>
<b>Net book value at 31 December 2020</b>	<b>2</b>	<b>32</b>	<b>26</b>	<b>60</b>

The right of use assets relates to the office facilities contracted by Oxbury, commencing January 2019 (vacated January 2022) and 1<sup>st</sup> September 2021. The total of cash outflows in the period in relation to the right of use asset equalled £93k (2021 £19k.)

### 13. Tangible Fixed Assets continued

#### Company

GBP (000s)	Fixtures, Fittings & Office Equipment	Computer & IT Equipment	Right of use assets	Total
<b>Cost</b>				
Brought forward at 1 January 2022	28	117	516	661
Prior Year Adjustment	-	-	21	21
Additions in 2022	20	52	19	91
<b>Subtotal</b>	<b>48</b>	<b>169</b>	<b>556</b>	<b>773</b>
Disposals in 2022	-	-	(73)	(73)
<b>Cost at 31st December 2022</b>	<b>48</b>	<b>169</b>	<b>483</b>	<b>700</b>
<b>Accumulated Depreciation</b>				
Brought forward at 1 January 2022	(20)	(75)	(80)	(175)
Prior Year Adjustment	-	-	(21)	(21)
Depreciation charge for 2022	(7)	(45)	(92)	(144)
	(27)	(120)	(193)	(340)
Depreciation on disposals	-	-	69	69
<b>Depreciation at 31 December 2022</b>	<b>(27)</b>	<b>(120)</b>	<b>(124)</b>	<b>(271)</b>
<b>Net book value at 31 December 2022</b>	<b>21</b>	<b>49</b>	<b>359</b>	<b>429</b>
<b>Net book value at 31 December 2021</b>	<b>8</b>	<b>42</b>	<b>436</b>	<b>486</b>

The right of use assets relates to the office facilities contracted by Oxbury, commencing January 2019 (vacated January 2022) and 1<sup>st</sup> September 2021 and 1<sup>st</sup> December 2022. The total of cash outflows in the period in relation to the right of use asset totalled £133k (2021 £93k.)

### 13. Tangible Fixed Assets continued

#### Company

GBP (000s)	Fixtures, Fittings & Office Equipment	Computer & IT Equipment	Right of use assets	Total
<b>Cost</b>				
Brought forward at 1 January 2021	18	73	68	159
Additions in 2021	10	44	458	512
	28	117	526	671
Disposals in 2021	-	-	(10)	(10)
<b>Cost at 31st December 2021</b>	<b>28</b>	<b>117</b>	<b>516</b>	<b>661</b>
<b>Accumulated Depreciation</b>				
Brought forward at 1 January 2021	(16)	(41)	(42)	(99)
Depreciation charge for 2021	(4)	(34)	(48)	(86)
	(20)	(75)	(90)	(185)
Depreciation on disposals	-	-	10	10
<b>Depreciation at 31 December 2021</b>	<b>(20)</b>	<b>(75)</b>	<b>(80)</b>	<b>(175)</b>
<b>Net book value at 31 December 2021</b>	<b>8</b>	<b>42</b>	<b>436</b>	<b>486</b>
<b>Net book value at 31 December 2020</b>	<b>2</b>	<b>32</b>	<b>26</b>	<b>60</b>

The right of use assets relates to the office facilities contracted by Oxbury, commencing January 2019 (vacated January 2022) and 1<sup>st</sup> September 2021. The total of cash outflows in the period in relation to the right of use asset equalled £93k (2021 £19k.)

## 14. Intangible Fixed Assets

### Group

The intangible asset relates specifically to the cost of the development of the operating system which will provide the customer interaction which drives revenues.

GBP (000s)	Operating System Software	Trademarks	Total
<b>Cost</b>			
Brought forward at 1st January 2022	4,615	6	4,621
Additions in 2022	3,148	-	3,148
	7,763	6	7,769
Disposals in 2022	-	-	-
<b>Cost at 31st December 2022</b>	<b>7,763</b>	<b>6</b>	<b>7,769</b>
<b>Accumulated Amortisation</b>			
Brought forward at 1st January 2022	(853)	-	(853)
Amortisation charge for 2022	(1,456)	-	(1,456)
	(2,309)	-	(2,309)
Disposals in 2022	-	-	-
<b>Amortisation at 31st December 2022</b>	<b>(2,309)</b>	<b>-</b>	<b>(2,309)</b>
<b>Net book value at 31st December 2022</b>	<b>5,454</b>	<b>6</b>	<b>5,460</b>
<b>Net book value at 31st December 2021</b>	<b>3,762</b>	<b>6</b>	<b>3,768</b>

## 14. Intangible Fixed Assets continued

### Group

GBP (000s)	Operating System Software	Trademarks	Total
<b>Cost</b>			
Brought forward at 1st January 2021	3,092	6	3,098
Additions in 2021	1,523	-	1,523
	4,615	6	4,621
Disposals in 2021	-	-	-
<b>Cost at 31st December 2021</b>	<b>4,615</b>	<b>6</b>	<b>4,621</b>
<b>Accumulated Amortisation</b>			
Brought forward at 1st January 2021	(52)	-	(52)
Amortisation charge for 2021	(801)	-	(801)
	(853)	-	(853)
Disposals in 2021	-	-	-
<b>Amortisation at 31st December 2021</b>	<b>(853)</b>	<b>-</b>	<b>(853)</b>
<b>Net book value at 31st December 2021</b>	<b>3,762</b>	<b>6</b>	<b>3,768</b>
<b>Net book value at 31st December 2020</b>	<b>3,040</b>	<b>6</b>	<b>3,046</b>

## 14. Intangible Fixed Assets continued

### Company

The intangible asset relates specifically to the cost of the development of the operating system which will provide the customer interaction which drives revenues.

GBP (000s)	Operating System Software	Trademarks	Total
<b>Cost</b>			
Brought forward at 1st January 2022	4,615	6	4,621
Additions in 2022	1,638	-	1,638
	6,253	6	6,259
Disposals in 2022	-	-	-
<b>Cost at 31st December 2022</b>	<b>6,253</b>	<b>6</b>	<b>6,259</b>
<b>Accumulated Amortisation</b>			
Brought forward at 1st January 2022	(853)	-	(853)
Amortisation charge for 2022	(1,154)	-	(1,154)
	(2,007)	-	(2,007)
Disposals in 2022	-	-	-
<b>Amortisation at 31st December 2022</b>	<b>(2,007)</b>	<b>-</b>	<b>(2,007)</b>
<b>Net book value at 31st December 2022</b>	<b>4,246</b>	<b>6</b>	<b>4,252</b>
<b>Net book value at 31st December 2021</b>	<b>3,762</b>	<b>6</b>	<b>3,768</b>

## 14. Intangible Fixed Assets continued

### Company

GBP (000s)	Operating System Software	Trademarks	Total
<b>Cost</b>			
Brought forward at 1st January 2021	3,092	6	3,098
Additions in 2021	1,523	-	1,523
	4,615	6	4,621
Disposals in 2021	-	-	-
<b>Cost at 31st December 2021</b>	<b>4,615</b>	<b>6</b>	<b>4,621</b>
<b>Accumulated Amortisation</b>			
Brought forward at 1st January 2021	(52)	-	(52)
Amortisation charge for 2021	(801)	-	(801)
	(853)	-	(853)
Disposals in 2021	-	-	-
<b>Amortisation at 31st December 2021</b>	<b>(853)</b>	<b>-</b>	<b>(853)</b>
<b>Net book value at 31st December 2021</b>	<b>3,762</b>	<b>6</b>	<b>3,768</b>
<b>Net book value at 31st December 2020</b>	<b>3,040</b>	<b>6</b>	<b>3,046</b>

## 15. Related party transactions

### Group & Company

Director and Key management emoluments are separately disclosed within Notes 7 and 8.

### Transactions with Directors and key management

The table below discloses outstanding balance and transactions with key personnel, comprised of Directors and members of the executive committee, and their close family members.

	Number of individuals 2022	Total value 2022	Number of individuals 2021	Total value 2021
<b>Savings</b>				
Balances outstanding at 31-Dec	10	£610k	11	£196k
Interest expense for Oxbury	10	£3k	11	£1k

No loans or advances were made to key management during the period (2021 - Nil).

### Material transactions with entities for which key management personnel of Oxbury were key management of those entities.

- Dunthorp Farms Limited - Oxbury held deposits of £35k at the year end and incurred less than £1k of interest expense (2021: Deposits £66k and Interest expense less than £1k). The entity also received a loan from Oxbury, holding a balance of £567k at the end of the year, and having realised £21k of interest income. (2021: Loan £588k and £7k interest income)
- CR CM and HJ Percy trading as Cottingham Farms - Oxbury held no deposits at the end of the year and incurred less than £1k of interest. (2021: Deposits £150k and Interest expense less than £1k). The entity also received a loan from Oxbury, holding a balance of £42k at the end of the year, and having realised less than £1k of interest income. (2021: no lending and no interest)
- HL Hutchinson Ltd - Oxbury held deposits of £6,095k at the end of the year, and incurred £79k of interest expense (2021: Deposits £4,014k and Interest expense £20k). No income was recognised in the period (2021: £0k).
- Frontier Agriculture Limited - Oxbury recognised £214k of interest income in the year from Frontier in relation to balances held by customers (2020: £65k). Frontier provided a guarantee against £24,141K of the loans and advances to customers as at Dec-22 (2021: £2,568k).

### Material transactions with wholly owned entities.

- Oxbury Earth Ltd - a wholly owned company - Oxbury Bank held deposits of £711k at the year end and incurred no interest expense. There was an Inter-company loan balance of £74k owed by Oxbury Earth to Oxbury Bank, comprising of costs paid on behalf of the subsidiary by Oxbury Bank. Oxbury Bank Plc incurred a cost of £66k (including VAT) for the year from Oxbury Earth Ltd in relation to a service contract.

Under IAS 24 individual related parties include those which provide key management personnel services to Oxbury, including having the authority and responsibility for planning, directing, and controlling the activities of the business. Entities are determined as related

parties where a member of the key management personnel of Oxbury is also a member of key management of that third party entity, and a material transaction was in place during the period.

## 16. Other Assets

GBP (000s)	Group		Company	
	Year to 31st Dec 2022	Year to 31st Dec 2021	Year to 31st Dec 2022	Year to 31st Dec 2021
Prepayments	480	353	480	353
Accrued Income and Deferred Payments	84	-	139	-
Other Assets	322	86	293	86
Trade Receivables	39	21	39	21
Inter-Company Loan	-	-	74	-
<b>Total</b>	<b>925</b>	<b>460</b>	<b>1,025</b>	<b>460</b>

Of which; falling due after more than one year

GBP (000s)	Group		Company	
	Year to 31st Dec 2022	Year to 31st Dec 2021	Year to 31st Dec 2022	Year to 31st Dec 2021
Prepayments	62	(0)	62	(0)
Accrued Income and Deferred Payments	0	0	-	0
Other Assets	81	81	81	81
Trade Receivables	-	-	-	-
Inter-Company Loan	-	-	-	-
<b>Total</b>	<b>143</b>	<b>81</b>	<b>143</b>	<b>81</b>

## 17. Other Liabilities and accruals

GBP (000s)	Group		Company	
	Year to 31st Dec 2022	Year to 31st Dec 2021	Year to 31st Dec 2022	Year to 31st Dec 2021
Trade Creditors	159	102	159	102
Taxes and Social Security	366	158	223	158
Lease Liabilities	379	465	379	465
Accruals and Deferred Income and Other Liabilities	3,762	477	3,856	477
<b>Total</b>	<b>4,666</b>	<b>1,202</b>	<b>4,617</b>	<b>1,202</b>

Of which; falling due after more than one year:

GBP (000s)	Group		Company	
	Year to 31st Dec 2022	Year to 31st Dec 2021	Year to 31st Dec 2022	Year to 31st Dec 2021
Lease Liabilities	291	324	291	324
<b>Total</b>	<b>291</b>	<b>324</b>	<b>291</b>	<b>324</b>

Details of lease liabilities are shown in note 27.

## 18. Capital Management

### Group & Company

Oxbury manages the bank's capital position to achieve the maintenance of sufficient capital in terms of both quantum and quality to meet its regulatory requirements. The requirements are assessed through the Internal Capital Adequacy Assessment Process (ICAAP), which provides a review of the planned capital requirements over a five-year period. Through the review, Oxbury assesses the primary risks to which it is exposed, and the resultant capital requirements. Oxbury applies the standard approach to capital calculations for credit risk, and the basic indicator approach for operational risk.

At the end of the financial year, Oxbury held Common Equity Tier 1 capital, comprising of relevant share capital and retained earnings.

The comparison of the available and required capital positions are reviewed on a monthly basis.

## 19. Financial Risk Management

### Group & Company

The Company's operations expose it to credit risk, liquidity risk, interest rate risk and business risk; it is not exposed to any significant foreign exchange risk. Responsibility for the control of overall risk lies with the board of directors, operating within a management framework. The interest rate and liquidity risk faced by the Company managed by the asset and liability committee. The credit risk is carefully monitored by the Company's credit committee and credit functions in practice, day to day, under oversight of management. Business risk is managed through regular reporting and oversight.

### Credit risk

### Credit risk management

Credit risk is the risk that a counterparty will be unable to pay amounts in full when due and is managed through the application of strict underwriting criteria, determined by the Company's credit committee and credit functions. Significant credit exposures are measured and reported on a regular basis. Expected credit loss provisions are provided for losses that are expected to be incurred at the Balance sheet date.

For loans and advances, credit risk arises both from amounts lent and commitments to extend credit to a customer, principally loan commitments.

In measuring the credit risk of loans and advances, the Company reflects three components:

- (i) the 'probability of default' of an obligor defaulting (credit event) on some obligation
- (ii) current exposures to the counterparty and their likely future development, from which the Company derives the 'exposure at default'; and
- (iii) the likely recovery ratio on the defaulted obligations (the 'loss given default').

Credit risk in relation to cash and cash equivalents is discussed in note 4.12.

## 19. Financial Risk Management continued

### Credit risk mitigation

Credit principles and policy sets out credit principles and policy according to which credit risk is managed, which in turn is the basis for credit policy. Principles and policy are reviewed regularly, and any changes are subject to a review and approval process. Credit policy includes lending guidelines, which define the responsibilities of lending officers and provide a disciplined and focused benchmark for credit decisions.

Concentration risk: Credit risk management is monitored against defined risk appetite.

Counterparty limits: Credit risk is subject to individual credit assessments, which consider the strengths and weaknesses of individual transactions and the balance of risk and reward. The Company's exposure to individual counterparties, groups of counterparties or customer risk segments is controlled through a tiered hierarchy of delegated sanctioning authorities.

### Credit concentration - Loans and advances to customers

The Company lends to customers geographically located in the United Kingdom. Collateral held as security against loans and advances to customers is primarily in the form of Legal mortgage followed by Agricultural charges, Debentures and Guarantees.

#### Loans and advances to customers - gross carrying value.

At 31 December 2022		Stage 1	Stage 2	Stage 3	Total
	PD Range	£'000	£'000	£'000	£'000
Grade 1	0.00 - 0.36%	176,155	30	-	176,185
Grade 2	0.37 - 0.85%	66,082	-	-	66,082
Grade 3	0.86 - 1.61%	97,714	2,593	-	100,307
Grade 4	1.62 - 3.45%	4,396	-	-	4,396
Grade 5	3.45 - 6.25%	2,018	-	-	2,018
Grade 6	6.26 - 100%	178	-	510	688
		<b>346,543</b>	<b>2,623</b>	<b>510</b>	<b>349,676</b>

All loans and advances in stages 1 are less than 30 days past due. Stage 2 loans are between 30 and 90 days overdue, with a singular exposure included in stage 3 being in excess of 90 days overdue, and deemed to have defaulted. No credit losses had been realised at the reporting date.

## 19. Financial Risk Management continued

### Loan

#### commitments

At 31 December 2022

	PD Range	Stage 1 £'000	Stage 2 £'000	Stage 3 £'000	Total £'000
Grade 1	0.00 - 0.36%	19,166	-	-	19,166
Grade 2	0.37 - 0.85%	3,758	-	-	3,758
Grade 3	0.86 - 1.61%	6,610	-	-	6,610
Grade 4	1.62 - 3.45%	477	-	-	477
Grade 5	3.45 - 6.25%	749	-	-	749
Grade 6	6.26 - 100%	53	-	-	53
		<b>30,813</b>	-	-	<b>30,813</b>

### Loans and advances to customers - Expected credit loss

#### In respect to drawn facilities

At 31 December 2022

	PD Range	Stage 1 £'000	Stage 2 £'000	Stage 3 £'000	Total £'000
Grade 1	0.00 - 0.36%	32	-	-	32
Grade 2	0.37 - 0.85%	23	-	-	23
Grade 3	0.86 - 1.61%	55	13	-	68
Grade 4	1.62 - 3.45%	10	-	-	10
Grade 5	3.45 - 6.25%	3	-	-	3
Grade 6	6.26 - 100%	3	-	5	8
		<b>126</b>	<b>13</b>	<b>5</b>	<b>144</b>

## 19. Financial Risk Management continued

### In respect of undrawn facilities

At 31 December 2022		Stage 1	Stage 2	Stage 3	Total
PD Range		£'000	£'000	£'000	£'000
Grade 1	0.00 - 0.36%	11	-	-	11
Grade 2	0.37 - 0.85%	6	-	-	6
Grade 3	0.86 - 1.61%	11	-	-	11
Grade 4	1.62 - 3.45%	3	-	-	3
Grade 5	3.45 - 6.25%	4	-	-	4
Grade 6	6.26 - 100%	1	-	-	1
		<b>36</b>	<b>-</b>	<b>-</b>	<b>36</b>

### **Analysis of movement in the Gross carrying amounts for loans and advances by stage**

<u>In respect of drawn balances</u>	Stage 1	Stage 2	Stage 3	Total
	£'000	£'000	£'000	£'000
At 31 December 2021	110,586	24	-	110,610
Increase due to origination	249,576	-	-	249,576
Decrease due to repayment	(10,510)	-	-	(10,510)
Transfer from Stage 1 to Stage 2	(2,623)	2,623	-	-
Transfer from Stage 1 to Stage 3	(510)	-	510	-
Transfer from Stage 2 to Stage 3	-	-	-	-
Transfer from Stage 3 to Stage 2	-	-	-	-
Transfer from Stage 3 to Stage 1	-	-	-	-
Transfer from Stage 2 to Stage 1	24	(24)	-	-
<b>At 31 December 2022</b>	<b>346,543</b>	<b>2,623</b>	<b>510</b>	<b>349,676</b>

### In respect of undrawn balances and loan commitments.

	Stage 1	Stage 2	Stage 3	Total
	£'000	£'000	£'000	£'000
At 31 December 2021	12,062	-	-	12,062
Increase due to origination	18,751	-	-	18,751
<b>At 31 December 2022</b>	<b>30,813</b>	<b>-</b>	<b>-</b>	<b>30,813</b>

## 19. Financial Risk Management continued

### Analysis of movement in the allowance for impairment losses by stage

#### In respect of drawn balances

	Stage 1 £'000	Stage 2 £'000	Stage 3 £'000	Total £'000
At 31 December 2021	60	5	-	65
Increase due to origination	115	-	-	115
Decrease due to repayment	(37)	-	-	(37)
Transfer from Stage 1 to Stage 2	(13)	13	-	-
Transfer from Stage 1 to Stage 3	(5)	-	5	-
Transfer from Stage 2 to Stage 3	-	-	-	-
Transfer from Stage 3 to Stage 2	-	-	-	-
Transfer from Stage 3 to Stage 1	-	-	-	-
Transfer from Stage 2 to Stage 1	5	(5)	-	-
<b>At 31 December 2022</b>	<b>125</b>	<b>13</b>	<b>5</b>	<b>143</b>

#### In respect of undrawn balances and loan commitments.

	Stage 1 £'000	Stage 2 £'000	Stage 3 £'000	Total £'000
At 31 December 2021	20	-	-	20
Increase due to Origination	16	-	-	16
<b>At 31 December 2022</b>	<b>36</b>	<b>-</b>	<b>-</b>	<b>36</b>

## 19. Financial Risk Management continued

### Loans and advances to customers - gross carrying value

At 31 December 2021		Stage 1	Stage 2	Stage 3	Total
PD Range		£'000	£'000	£'000	£'000
Grade 1	0.00 - 0.36%	55,250	29	-	55,279
Grade 2	0.37 - 0.85%	25,576	-	-	25,576
Grade 3	0.86 - 1.61%	29,614	-	-	29,614
Grade 4	1.62 - 3.45%	975	-	-	975
Grade 5	3.45 - 6.25%	-	-	-	-
Grade 6	6.26 - 100%	166	-	-	166
		<b>111,581</b>	<b>29</b>	<b>-</b>	<b>111,610</b>

All loans and advances are less than 30 days past due including an exposure in Stage 2. The stage 2 exposure shows an increased probability of default.

### Loan commitments

At 31 December 2021		Stage 1	Stage 2	Stage 3	Total
PD Range		£'000	£'000	£'000	£'000
Grade 1	0.00 - 0.36%	7,425	-	-	7,425
Grade 2	0.37 - 0.85%	2,710	-	-	2,710
Grade 3	0.86 - 1.61%	1,687	-	-	1,687
Grade 4	1.62 - 3.45%	200	-	-	200
Grade 5	3.45 - 6.25%	-	-	-	-
Grade 6	6.26 - 100%	40	-	-	40
		<b>12,062</b>	<b>-</b>	<b>-</b>	<b>12,062</b>

## 19. Financial Risk Management continued

### Drawn facilities

At 31 December 2021		Stage 1	Stage 2	Stage 3	Total
	PD Range	£'000	£'000	£'000	£'000
Grade 1	0.00 - 0.36%	17	-	-	17
Grade 2	0.37 - 0.85%	12	-	-	12
Grade 3	0.86 - 1.61%	25	-	-	25
Grade 4	1.62 - 3.45%	4	-	-	4
Grade 5	3.45 - 6.25%	-	-	-	-
Grade 6	6.26 - 100%	2	5	-	7
		<b>60</b>	<b>5</b>	<b>-</b>	<b>65</b>

### Loan commitments - Expected credit loss

At 31 December 2021		Stage 1	Stage 2	Stage 3	Total
	PD Range	£'000	£'000	£'000	£'000
Grade 1	0.00 - 0.36%	7	-	-	7
Grade 2	0.37 - 0.85%	3	-	-	3
Grade 3	0.86 - 1.61%	5	-	-	5
Grade 4	1.62 - 3.45%	3	-	-	3
Grade 5	3.45 - 6.25%	-	-	-	-
Grade 6	6.26 - 100%	2	-	-	2
		<b>20</b>	<b>-</b>	<b>-</b>	<b>20</b>

## 19. Financial Risk Management continued

### Analysis of movement in the Gross carrying amounts for loans and advances by stage

<u>In respect of drawn balances</u>	Stage 1 £'000	Stage 2 £'000	Stage 3 £'000	Total £'000
At 31 December 2020	-	-	-	-
Increase due to origination	112,097	-	-	112,097
Decrease due to repayment	(1,487)	-	-	(1,487)
Transfer from Stage 1 to Stage 2	(24)	24	-	-
Transfer from Stage 1 to Stage 3	-	-	-	-
Transfer from Stage 2 to Stage 3	-	-	-	-
Transfer from Stage 3 to Stage 2	-	-	-	-
Transfer from Stage 3 to Stage 1	-	-	-	-
Transfer from Stage 2 to Stage 1	-	-	-	-
<b>At 31 December 2021</b>	<b>110,586</b>	<b>24</b>	<b>-</b>	<b>110,610</b>

<u>In respect of undrawn balances and loan commitments.</u>	Stage 1 £'000	Stage 2 £'000	Stage 3 £'000	Total £'000
At 31 December 2020	-	-	-	-
Increase due to origination	12,062	-	-	-
<b>At 31 December 2021</b>	<b>12,062</b>	<b>-</b>	<b>-</b>	<b>-</b>

### Analysis of movement in the allowance for impairment losses by stage

<u>In respect of drawn balances</u>	Stage 1 £'000	Stage 2 £'000	Stage 3 £'000	Total £'000
At 31 December 2020	-	-	-	-
Increase due to origination	65	-	-	65
Decrease due to repayment	-	-	-	-
Transfer from Stage 1 to Stage 2	(5)	5	-	-
Transfer from Stage 1 to Stage 3	-	-	-	-
Transfer from Stage 2 to Stage 3	-	-	-	-
Transfer from Stage 3 to Stage 2	-	-	-	-
Transfer from Stage 3 to Stage 1	-	-	-	-
Transfer from Stage 2 to Stage 1	-	-	-	-
<b>At 31 December 2021</b>	<b>60</b>	<b>5</b>	<b>-</b>	<b>65</b>

<u>In respect of undrawn balances and loan commitments.</u>	Stage 1 £'000	Stage 2 £'000	Stage 3 £'000	Total £'000
At 31 December 2020	-	-	-	-
Increase due to Origination	20	-	-	20
<b>At 31 December 2021</b>	<b>20</b>	<b>-</b>	<b>-</b>	<b>20</b>

## 19. Financial Risk Management continued

### Reposessed collateral

Collateral held against Loans and advances to customers principally comprises agricultural land and buildings. The Company has not taken physical possession of any collateral but uses agents to realise the collateral's value as soon as practicable to settle indebtedness. Any surplus funds are then returned to the borrower or are otherwise dealt with in accordance with appropriate insolvency regulations. During the year the Company did not repossess any collateral. The carrying value of any reposessed collateral is considered an approximation of fair value.

### 19.1 Liquidity risk

Liquidity risk is the risk that the Company is unable to meet its obligations as they fall due. To manage this risk the Company ensures the maturity of deposit liabilities and HQLA deposits held at the Bank of England are sufficient to cover Lending assets in line with the Companies liquidity appetite. Liquidity risks are managed by the Finance department of the Company, in consultation with the Asset and Liability committee (ALCO). Weekly reviews of funding positions are undertaken to anticipate any shortfalls.

### 19.2 Interest rate risk

Interest rate risk is the risk of financial loss as a result of adverse movements in interest rates and arises largely because of timing differences between the repricing of financial assets and liabilities. Interest rate risk is managed by the Finance department, in consultation with the Asset and Liability committee (ALCO).

The Company is exposed to interest rate fluctuations due to factors outside the Company, and as a result a sensitivity analysis has been prepared to illustrate the impact of a change in the rates.

The sensitivity analysis is based on the Company's Loans and advances to customers and amounts due to depositor liabilities and takes account of movement in the average rate. A 25-basis point increase or decrease to the rate is used to assess the possible change in interest income.

- Net interest income would increase by £386k (2021: decrease by £69k) with an increase of 25-basis points (2021: 25-basis points).
- Net interest income would decrease by £386k (2021: increase by £69k) with a decrease of 25-basis points (2021: 25-basis points) to the rate.

### 19.3 Business risk

Business risk is the risk that the Company's earnings are adversely impacted by a suboptimal business strategy or the suboptimal implementation of the strategy. In assessing business risk, consideration is given to both internal and external factors such as products, funding, resource capability and economic, political and regulatory factors. Through regular reports and oversight, business risk is managed by corrective actions to plans and reductions in exposures where necessary.

## 19. Financial Risk Management continued

### 19.4. Fair values of financial assets and liabilities

The fair value of a financial instrument is the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation state. Fair values of loans and advances to customers are estimated by discounting anticipated cash flows (including interest at contractual rates) at market rates for similar loans prevailing at the balance sheet date.

In order to show how fair values have been derived, financial instruments are based on a hierarchy of levels.

**Level 1** – valuation is based on unadjusted quoted prices from an active market for identical assets or liabilities.

**Level 2** – valuation is based on directly and indirectly observable market data, including that from similar assets or liabilities in inactive markets, and derived from other quoted markets.

**Level 3** – where the valuation is based on one or more unobservable inputs that is significant to the valuation as a whole.

Cash and cash equivalents and loans and advances to customers are measured at amortised cost.

The unobservable nature of the loans and advances to customers and the deposits held require the values to be classified as Level 3 in the hierarchy, based on the present value of future principal and interest cashflow, discounted at the reporting date using the relevant interest rate and adjusted for material movements in expected credit losses. Oxbury's other financial assets are classified as Level 3, and approximated to the carrying amount based on both the expectation of minimal credit losses and being short-term in nature.

Financial liabilities, including subordinated debt, are classified and subsequently measured at amortised cost and classified as Level 3. The fair value approximation is based on a discounting of future expected cashflows using the underlying interest rate, which materially aligns to the carrying value based on amortised cost.

Debt securities held in 2022 (2021: Nil) are categorised as Level 1 based on a direct observable quoted price.

The aggregated fair value of Loans and advances to customers is approximately £349,676k (2021: £110,610k). The carrying value of all other financial assets and liabilities is considered an approximation of fair value. The fair value of collateral held as security against Loans and advances to customers is £790,368k (2021: £250,833k). The majority of collateral held are Legal mortgages secured against land and buildings. other forms of collateral are also held in the form of debentures, agricultural charges, personal and corporate guarantees. There have been no significant changes in the quality of collateral held during 2022. There are no financial instruments where the entity has not recognised a loss allowance because of the collateral.

## 20. Share Capital

### Group & Company

At the reporting date, the shares issued comprised:

Share Class (Issued at £0.01 nominal)	Number of Shares at 31st Dec 2022	Nominal Value at 31st Dec 2022	Number of Shares at 31st Dec 2021	Nominal Value at 31st Dec 2021
	GBP (000s)		GBP (000s)	
A Ordinary Shares	59,384,363	594	45,868,846	459
B Ordinary Shares	2,500,000	25	2,500,000	25
C Ordinary Shares	3,117,119	31	3,006,008	30
<b>Total</b>	<b>65,001,482</b>	<b>650</b>	<b>51,374,854</b>	<b>514</b>

A Ordinary and B ordinary shares have full voting and economic rights, C shares have no voting rights but do have economic rights, when vested. Unvested C shares do not have any voting or economic rights. All shares are fully paid.

During the year ended 31 December 2022, 13,610,755 A Ordinary £0.01 shares were issued for £136k; which resulted in share premium of £28,080k.

111,111 C Ordinary £0.01 shares were exercised for £1k (2021 6,333,859 A Ordinary £0.01 shares were issued for £63,339; which resulted in share premium of £11,971k and 222,222 C Ordinary £0.01 shares were issued for £2k).

At the end of December 2022, the Company had 69,500,000 shares authorised for issuance, limited to 62,000,000 A shares, 2,500,000 B shares and 5,000,000 C shares.

## 21. Share Premium

### Group & Company

	31st Dec 2022 GBP (000s)	31st Dec 2021 GBP (000s)
Share Premium balance brought forward	40,424	28,541
Additions during the year	28,080	11,973
Costs directly attributable to capital raises	(202)	(90)
<b>As at 31 December 2022</b>	<b>68,302</b>	<b>40,424</b>

## 22. Accumulated Losses

GBP (000s)	Group		Company	
	Year to 31st Dec 2022	Year to 31st Dec 2021	Year to 31st Dec 2022	Year to 31st Dec 2021
Accumulated Loss brought forward	(14,557)	(7,094)	(14,557)	(7,094)
Loss for the year ended 31 December	(643)	(7,463)	(344)	(7,463)
<b>As at 31 December 2022</b>	<b>(15,200)</b>	<b>(14,557)</b>	<b>(14,901)</b>	<b>(14,557)</b>

## 23. Share Based Payments

### Group & Company

The Company operates a share option scheme for specific employees, all of which are determined to be exclusively equity-settled. Share options are also utilised in the remuneration of specific suppliers. The impact is identical across the Group and Company.

The value of the awards granted to employees is determined using the Black-Scholes valuation model at grant date, in the absence of an active market for the shares. The employee options include a vesting requirement based on a completion of a period of employment for employees and are exercisable based on a specific company achievement at an indeterminable point in the future. The maximum term of options granted is 15 years.

The value of awards granted to suppliers is also evaluated using the Black-Scholes model, due to there not being a readily ascertainable value of the goods and services received, with vesting based on a period of time.

The calculations within the model require the use of subjective assumptions, including the expected volatility of the share price, expected life of the award and any dividend yield. All these factors can impact the fair value estimate.

Oxbury operates separate schemes for employees and one for suppliers, the main assumptions for each is as per the table below.

	<b>2020; Employees</b>	<b>2022; Suppliers</b>	<b>2022; Employees</b>
Tranche	2	3	4
Risk Free Rate	1.00%	0.32%	0.41%
Expected Volatility	100%	55.24%	44.74%
Dividend Yield	Nil	Nil	Nil
Expected Life of Options (Years)	0.1	3.0	7.5

No share options were exercised by employees in the calendar year to December 2022 by employees (Dec-21: zero).

One Supplier, Naqoda Limited, exercised their right to purchase 111,111 shares in the calendar year ended December 2022, at the face value of £0.01 per share. (2021: 222,222 at £0.01).

125,000 options were granted to a supplier in the period.

No share options expired in the year end 31 December 2022 or 2021.

The model assumes that there is constant predictable volatility in the share price, which has been estimated based on the comparable deviation for a selection of comparable quoted banks over the expected term of the option.

The amount recognised is expensed in the relevant period for those shares related to employees, or capitalised where relevant for those related to suppliers.

## 23. Share Based Payments continued

	31st Dec 2022 GBP (000s)	31st Dec 2021 GBP (000s)
Share Based Payment Reserve brought forward	17	5
Additions during the year	90	12
As at 31 <sup>st</sup> December 2022	<b>107</b>	<b>17</b>

	Number of Share Options	Weighted Average Exercise Price - GBP	Original Contractual Life (where available) - years
<b>Outstanding at 31st December 2021</b>	<b>211,801</b>	<b>£0.53</b>	<b>14.9</b>
Granted during the year	831,067	£2.05	7.5
Forfeited during the year	-	-	-
Exercised during the year	111,111	£0.01	-
Expired during the year	-	-	-
<b>Outstanding at 31st December 2022</b>	<b>931,757</b>	<b>£1.95</b>	<b>7.5</b>
of which Tranche 1	-	-	-
of which Tranche 2	100,690	£1.10	7.5
of which Tranche 3	125,000	£2.05	7.5
of which Tranche 4	706,067	£2.05	7.5
<b>Exercisable at 31st December 2022</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 24. Cash and Cash Equivalents

	Group		Company	
	31st Dec 2022 GBP (000s)	31st Dec 2021 GBP (000s)	31st Dec 2022 GBP (000s)	31st Dec 2021 GBP (000s)
Balances held with the Bank of England	130,522	44,016	130,522	44,016
Balances held with other banks	15,417	6,442	15,022	6,442
Other balances	100	100	100	100
As at 31 December 2022	<b>146,039</b>	<b>50,558</b>	<b>145,644</b>	<b>50,558</b>

No allowance for ECL was assessed during the year, no offsets or netting arrangements were in place and Oxbury did not have any off-balance sheet exposures in respect of the above. The Group's maximum credit risk exposure to cash and cash equivalent balances was £146,039k (2021; £50,558k).

## 25. Loans and Advances to Customers

### Group & Company

The total of customer loans as at 31 December 2022 was £349,676k of which £11,857k was due within one year. (2021; £110,610k of which £2,232k was due within one year). The maximum exposure to credit risk from loans and advances to customers including loan commitments is £393,264k (2021; 126,298k). This includes revolving credit products at 100% of facility limits which is higher compared to IFRS9, which measures loan commitments at the expected utilisation for the next 12 months. The increase in loan commitments is £12,775k (2021; £3,711k) of limits which are not expected to be utilised.

### Loans and Advances to Customers - maturity bucketing

	31st Dec 2022 GBP (000s)	31st Dec 2021 GBP (000s)
Loans and Advances to customers - maturity bucketing		
Amounts due:		
-within one year	12,001	2,232
-over one year but less than five years	46,505	19,093
-over five years	291,170	89,285
Gross Loans and Advances	349,676	110,610
Allowance for ECL	(144)	(65)
As at 31 December 2022	<b>349,532</b>	<b>110,545</b>

Within Loans and Advances are Finance Leases. All Finance Leases are Hire Purchase (HP) contracts which are a composite Supply of Goods with a Financing arrangement.

	31st Dec 2022 GBP (000s)	31st Dec 2021 GBP (000s)
<b>Finance Lease disclosure - maturity bucketing</b>		
-within one year	51	-
-between one and two years	48	-
-between two and three years	45	-
-between four and five years	12	-
Total Finance Lease payments receivable	<b>156</b>	-
Unguaranteed residual value		
Unearned finance income	(19)	-
Allowance for credit losses	(1)	-
Net investment in finance leases	<b>136</b>	-

## 26. Customer Deposits

The value of all customer deposits in the Company at 31 December 2022 totalled £441,918 (2021; £138,217k)

	Group		Company	
	31st Dec 2022	31st Dec 2021	31st Dec 2022	31st Dec 2021
	GBP (000s)	GBP (000s)	GBP (000s)	GBP (000s)
Customer Deposits	441,206	138,217	441,918	138,217
Amounts due:				
- no later than one month	22,890	2,049	23,602	2,049
- over one month and less than 3 months	111,998	14,825	111,998	14,825
- over 3 months and less than one year	285,940	106,345	285,940	106,345
- over one year and less than five years	20,378	14,998	20,378	14,998
- over five years	-	-	-	-
Total Notice and Term deposits	441,206	138,217	441,918	138,217
Easy Access Accounts	0	0	0	0
<b>Total Deposits</b>	<b>441,206</b>	<b>138,217</b>	<b>441,918</b>	<b>138,217</b>

Notice and Term deposit products are provided to both personal and business customers, with growth in the year reflecting the funding of the growth in the lending asset. At the end of the period Oxbury Earth Ltd had funds deposited with Oxbury Bank Plc of £711k.

## 26. Customer Deposits Continued

Customer deposit liabilities by maturity

All cashflows are shown on an undiscounted basis

	Group	Company
	31st Dec 2022	31st Dec 2022
	GBP (000s)	GBP (000s)
Customer Deposits	449,233	449,944
Amounts due:		
- no later than one month	23,302	24,013
- over one month and less than 3 months	114,037	114,037
- over 3 months and less than one year	291,145	291,145
- over one year and less than five years	20,749	20,749
- over five years	-	-
Total Notice and Term deposits	449,233	449,944
Easy Access Accounts	0	0
<b>Total Deposits</b>	<b>449,233</b>	<b>449,944</b>

## 27. Lease Liabilities

Group & Company	31st Dec 2022	31st Dec 2021
	GBP (000s) Land and Buildings	GBP (000s) Land and Buildings
As at 1 January 2022	465	19
Additions	20	483
Disposals	-	(17)
Interest expense	36	14
Interest adjustment	10	-
Lease Payments	(152)	(34)
As at 31 December 2022	<b>379</b>	<b>465</b>
Of which due within one year	88	141
Due between one year and five years	291	324

Included in the above is a dilapidations provision of £13k, which is based on estimated relevant liability at the end of the lease. Interest on the above amount is expected to total £112k over the length of the lease.

The vast majority of lease liabilities relate to office space the Company's registered office. The Company took over the lease of office space at One City Place, Chester on 1<sup>st</sup> September 2021 and changed its registered office to that address on 19<sup>th</sup> October 2021. The lease of office space at the Company's former registered office expired on 7<sup>th</sup> January 2022.

The Company took over the lease of a small area of office space at The Steam Mill, Chester on 17<sup>th</sup> November 2022. The lease will run for three years.

The contractual undiscounted lease liabilities at the end of the year equated to £443k of which £113k was due within one year, and the remainder due within the subsequent three years (2021; £564k, of which £141k was due within one year, and the remainder due within the subsequent three years).

## 28. Country-by-Country Reporting

Oxbury Bank Plc operates in the UK only. The principal activities of the Company are the provision of consumer lending and savings products.

	Group		Company	
	31st Dec 2022	31st Dec 2021	31st Dec 2022	31st Dec 2021
	GBP (000s)	GBP (000s)	GBP (000s)	GBP (000s)
Turnover*	5,678	362	5,678	362
Loss before tax	(5,647)	(7,463)	(5,353)	(7,463)
Corporation tax payable / (refundable)	(727)	-	(727)	-
Average number of employees (FTE)	106	77	105	77

\*Turnover is defined as total interest income less interest expense

The reporting obligations set out in the European Union's Capital Requirements Directive IV (CRD IV) have implemented in the UK by Capital Requirements (Country by Country Requirements) Regulations 2013. The regulations require the Company to disclose information regarding the source of its income and location of its operations.

## 29. Net Deferred Tax Asset

Calculation of net deferred tax asset / (liability) closing balance:

GBP (000s)	Group		Company	
	Year to 31st Dec 2022	Year to 31st Dec 2021	Year to 31st Dec 2022	Year to 31st Dec 2021
Deferred tax asset / (liability) on losses brought forward:	-	-	-	-
Current year movement	3,256	-	3,256	-
Impact of rate change	1,027	-	1,027	-
<b>Closing Balance</b>	<b>4,283</b>	<b>-</b>	<b>4,283</b>	<b>-</b>

Further detail is included in Note 11.

## 30. Post Balance Sheet Events

### **Issue of additional Share Capital (to April 2023)**

In the period to 30 April 2023 the Company secured investment of £5,795k in the form of a capital raise through the issue of 2,759,307 A shares of £0.01 nominal value. This equated to £28k share capital together with £5,767k share premium.

### **Macro-Economic Environment**

Oxbury is aware of events in the global banking industry which have taken place in the period subsequent to the end of the 2022 calendar year. A review of the impact on the business, both directly and indirectly through key stakeholders has been completed by management, with no identifiable impact having been experienced.

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