

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 07-01-2023, and ending 06-30-2024

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
THE COMPUTING RESEARCH ASSOCIATION INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1828 L STREET NW 800

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 200364632

D Employer identification number
52-1622336

E Telephone number
(202) 234-2111

G Gross receipts \$ 19,858,982

F Name and address of principal officer:
PETER HARSHA
1828 L STREET NW 800
WASHINGTON, DC 200364632

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.CRA.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1990 **M** State of legal domicile: DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: UNITING INDUSTRY, ACADEMIA AND GOVERNMENT TO ADVANCE COMPUTING RESEARCH AND CHANGE THE WORLD.		
	2 Check this box <input type="checkbox"/>		
	3 Number of voting members of the governing body (Part VI, line 1a)	41	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	41	
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	38	
	6 Total number of volunteers (estimate if necessary)	838	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	0	
	7b Net unrelated business taxable income from Form 990-T, Part I, line 11	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	18,438,333	18,164,933
	9 Program service revenue (Part VIII, line 2g)	1,145,987	1,067,592
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	92,310	68,059
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,196	30,306
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,680,826	19,330,890
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	12,191,813
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		4,112,261	4,837,587
16a Professional fundraising fees (Part IX, column (A), line 11e)		0	0
b Total fundraising expenses (Part IX, column (D), line 25) 0			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		4,976,583	4,745,314
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		21,280,657	19,133,411
19 Revenue less expenses. Subtract line 18 from line 12	-1,599,831	197,479	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	16,190,287	14,460,368
	21 Total liabilities (Part X, line 26)	11,071,577	8,971,726
	22 Net assets or fund balances. Subtract line 21 from line 20	5,118,710	5,488,642

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer PETER HARSHA COO & SENIOR DIR. OF GOV'T AFFAIRS Date 2025-05-15

Paid Preparer Use Only

Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, PTIN, Firm's name, Firm's EIN, Firm's address, Phone no.

May the IRS discuss this return with the preparer shown above? See Instructions. [X] Yes [] No
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2023)

Form 990 (2023)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

THE SPECIFIC PURPOSES OF THE CORPORATION INCLUDE THE FOLLOWING:A.) TO CONSIDER AND ACT ON GENERAL PROBLEMS REGARDING COMPUTER SCIENCE AND COMPUTER ENGINEERING RESEARCH AND GRADUATE EDUCATION;B.) TO FOSTER INTERACTION BETWEEN THE UNIVERSITY AND NON-UNIVERSITY COMPUTER SCIENCE ENGINEERING RESEARCH COMMUNITIES;C.) TO INTERACT WITH AND INFORM PUBLIC AND PRIVATE GROUPS ABOUT COMPUTING RESEARCH AND EDUCATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 9,828,507 including grants of \$ 3,765,514) (Revenue \$ 1,067,592)
CIFELLOWS:THE CIFELLOWS PROJECT IS AN OPPORTUNITY FOR RECENT PH.D. GRADUATES IN COMPUTER SCIENCE AND CLOSELY RELATED FIELDS TO OBTAIN ONE-TO-TWO-YEAR POSTDOCTORAL POSITIONS AT UNIVERSITIES, INDUSTRIAL RESEARCH LABORATORIES, AND OTHER ORGANIZATIONS THAT ADVANCE THE FIELD OF COMPUTING AND ITS POSITIVE IMPACT ON SOCIETY. THE GOALS OF THE CIFELLOWS PROJECT ARE TO RETAIN NEW PH.D.S IN RESEARCH AND TO TEACH AND TO SUPPORT INTELLECTUAL RENEWAL AND DIVERSITY IN THE COMPUTING FIELDS AT U.S. ORGANIZATIONS. TOTAL NUMBER OF GRADUATES ENROLLED: 81

4b (Code:) (Expenses \$ 4,381,138 including grants of \$ 4,214,473) (Revenue \$)
NSF CSGRAD4US:THE OBJECTIVE OF THE COMPUTER AND INFORMATION SCIENCE AND ENGINEERING (CISE) GRADUATE FELLOWSHIPS (NSF CSGRAD4US) IS TO INCREASE THE NUMBER OF DIVERSE, DOMESTIC GRADUATE STUDENTS PURSUING RESEARCH AND INNOVATION CAREERS IN THE CISE FIELDS: COMPUTER SCIENCE, COMPUTER ENGINEERING, OR INFORMATION SCIENCE. THE NSF CSGRAD4US MENTORING PROGRAM PROVIDES NOT ONLY GENERAL GRADUATE APPLICATION ADVICE AND GUIDANCE, BUT ALSO PROVIDES A MISSING LARGER CONTEXT AND NETWORK TO STUDENTS RETURNING FROM THE WORKFORCE. THESE GOALS ARE ACHIEVED THROUGH GROUP MENTORING SESSIONS FOLLOWED BY INDIVIDUAL COACHING DURING THE APPLICATION AND DECISION-MAKING PROCESS AND THE FIRST YEAR IN GRADUATE SCHOOL.TOTAL NUMBER OF PARTICIPANTS: 98

4c (Code:) (Expenses \$ 1,591,762 including grants of \$ 1,570,523) (Revenue \$)
COMPUTING COMMUNITY CONSORTIUM (CCC):UNDER A SIX-YEAR, \$9 MILLION AGREEMENT WITH THE NSF, CRA IS CREATING THE COMPUTING COMMUNITY CONSORTIUM (CCC) TO IDENTIFY MAJOR RESEARCH OPPORTUNITIES AND ESTABLISH GRAND CHALLENGES FOR THE FIELD. THE CCC WILL CREATE VENUES FOR COMMUNITY PARTICIPATION FOR DEVELOPING VISIONS AND CREATING NEW RESEARCH ACTIVITIES.TOTAL NUMBER OF COMMUNITIES SERVED: 11

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 15,801,407

Form 990 (2023)

Part IV Checklist of Required Schedules

Table with 3 columns: Question, Yes, No. Row 1: Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A. Row 2: Is the organization required to complete Schedule B, Schedule of Contributors? Row 3: Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates?

	for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's		

	current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V

			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	120	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	38		
----	---	----	----	--	--

b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (41), 1b (41), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: PETER HARSHA 1828 L STREET NW 800 WASHINGTON, DC 200364632 (202) 234-2111

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) NANCY AMATO CHAIR	10.00	X		X				0	0	0
(2) RAN LIBESKIND-HADAS VICE CHAIR	1.00	X		X				0	0	0
(3) JAMES ALLEN TREASURER	10.00	X		X				0	0	0
(4) KATIE SIEK SECRETARY	10.00	X		X				0	0	0
(5) ALAN EDELMAN BOARD MEMBER	1.00	X						0	0	0
(6) ALEX AIKEN BOARD MEMBER	1.00	X						0	0	0
(7) ALEXANDER WOLF BOARD MEMBER	1.00	X						0	0	0
(8) AMANDA STENT BOARD MEMBER	1.00	X						0	0	0
(9) ARVIND KRISHNAMURTHY BOARD MEMBER	1.00	X						0	0	0
(10) BEN ZORN BOARD MEMBER	1.00	X						0	0	0
(11) CARLA BRODLEY BOARD MEMBER	1.00	X						0	0	0
(12) CHRIS RAMMING	1.00	X						0	0	0

(32) MARY HALL BOARD MEMBER	1.00	X							0	0	0
(33) RACHEL POTTINGER BOARD MEMBER	1.00	X							0	0	0
(34) RAQUEL HILL BOARD MEMBER	1.00	X							0	0	0
(35) SANDYA DWARKADAS BOARD MEMBER	1.00	X							0	0	0
(36) STEPHANIE FORREST BOARD MEMBER	1.00	X							0	0	0
(37) TIMOTHY PINKSTON BOARD MEMBER	1.00	X							0	0	0
(38) YOLANDA GIL BOARD MEMBER	1.00	X							0	0	0
(39) JING XIAO BOARD MEMBER	1.00	X							0	0	0
(40) LYDIA TAPIA BOARD MEMBER	1.00	X							0	0	0
(41) TRACY CAMP EXECUTIVE DIRECTOR	45.00			X					411,210	0	127,516
(42) PETER HARSHA COO/SR. DIR. OF GOV'T AFFAIRS	40.00			X					292,900	0	108,589
(43) ANN SCHWARTZ DIRECTOR OF CCC	40.00				X				174,589	0	98,560
(44) NESLIHAN TAMER DIRECTOR OF CERP	43.00				X				172,921	0	51,772
(45) ERIK RUSSELL DIRECTOR OF PROGRAMS	43.00				X				206,589	0	81,198
(46) SABRINA D JACOB ADMINISTRATOR	43.00					X			112,410	0	46,091
(47) SANDRA CORBETT SR. ADMINISTRATOR FOR EVENTS MGMT.	43.00					X			110,478	0	40,027
(48) HELEN WRIGHT SENIOR PROGRAM ASSOCIATE	43.00					X			107,941	0	50,756
(49) HEATHER WRIGHT ASSOCIATE DIRECTOR, CERP	43.00					X			102,276	0	27,480
(50) BRIAN MOSLEY ASSOCIATE DIRECTOR, GOVERNMENT AFFAIRS	43.00					X			102,455	0	30,128

1b Sub-Total											
1c Total from continuation sheets to Part VII, Section A											
1d Total (add lines 1b and 1c)									1,793,769	0	662,117

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **11**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PBMARES LLP 558 SOUTH MAIN STREET	ACCOUNTING SERVICES	213,300

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**

Form 990 (2023)

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1a Federated campaigns				
1b Contributions, gifts, grants, and membership dues Other amount \$1,636,666				
1c Similar fundraising events				
1d Related organizations				
1e Government grants (contributions) 15,645,226				
1f All other contributions, gifts, grants, and similar amounts not included above 883,041				
1g Noncash contributions included in lines 1a - 1f: \$				
h Total. Add lines 1a-1f	18,164,933			

Program Service Revenue	Business Code			
		(A)	(B)	(C)
2a CR NEWS/COMMUNICATION				
	813920	878,025	878,025	
2b CONFERENCES				
	813920	189,567	189,567	
2c				
2d				
2e				
2f All other program service revenue.				
2g Total. Add lines 2a-2f.		1,067,592		

3 Investment income (including dividends, interest, and other similar amounts)		55,824		55,824
4 Income from investment of tax-exempt bond proceeds				
5 Royalties				
6a Gross rents	(i) Real			
	(ii) Personal			
	6b Less: rental expenses			
	6c Rental income or (loss)			
6d Net rental income or (loss)				
7a Gross amount	(i) Securities			
	(ii) Other	540,327		

Other Revenue	from sales or assets other than inventory					
	7b Less: cost or other basis and sales expenses	528,092				
	7c Gain or (loss)	12,235				
	d Net gain or (loss)		12,235			12,235
	a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
	b Less: direct expenses	8b				
	c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities. See Part IV, line 19	9a				
	b Less: direct expenses	9b				
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	10a				
	b Less: cost of goods sold	10b				
c Net income or (loss) from sales of inventory						
11a MISCELLANEOUS INCOME	Business Code 813920	30,306			30,306	
b						
c						
d All other revenue						
e Total. Add lines 11a–11d		30,306				
12 Total revenue. See instructions		19,330,890	1,067,592	0	98,365	

Form 990 (2023)

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	9,197,635	9,197,635		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	352,875	352,875		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,626,455	990,508	635,947	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,498,524	1,494,388	1,004,136	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	109,472	64,914	44,558	
9 Other employee benefits	339,487	229,690	109,797	

10 Payroll taxes	263,649	155,048	108,601	
11 Fees for services (non-employees):				
a Management				
b Legal	2,670		2,670	
c Accounting	339,907		339,907	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	583,086	482,472	100,614	
12 Advertising and promotion	41,665	41,573	92	
13 Office expenses	154,653	85,935	68,718	
14 Information technology	483,995	171,089	312,906	
15 Royalties				
16 Occupancy	302,001		302,001	
17 Travel	441,851	398,903	42,948	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,371,278	1,252,973	118,305	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	26,616		26,616	
23 Insurance	13,920		13,920	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PARTICIPANT EXPENSES	610,334	610,334		
b AWARDS	230,475	226,627	3,848	
c MISCELLANEOUS EXPENSES	62,653	7,107	55,546	
d FINANCE CHARGES	32,105	228	31,877	
e All other expenses	48,105	39,108	8,997	
25 Total functional expenses. Add lines 1 through 24e	19,133,411	15,801,407	3,332,004	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

	(A)		(B)	
	Beginning of year		End of year	
1 Cash-non-interest-bearing	870,755	1	276,197	
2 Savings and temporary cash investments	53,883	2	57,238	
3 Pledges and grants receivable, net	10,461,449	3	8,415,437	
4 Accounts receivable, net	1,193,393	4	1,853,778	
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5		
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
7 Notes and loans receivable, net		7		
8 Inventories for sale or use		8		
9 Prepaid expenses and deferred charges	102,022	9	338,804	

Assets

Assets	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	725,558			
	b Less: accumulated depreciation	10b	674,573	77,602	10c 50,985	
	11 Investments—publicly traded securities			2,503,867	11 3,445,892	
	12 Investments—other securities. See Part IV, line 11				12	
	13 Investments—program-related. See Part IV, line 11				13	
	14 Intangible assets				14	
	15 Other assets. See Part IV, line 11			927,316	15 22,037	
	16 Total assets. Add lines 1 through 15 (must equal line 33)			16,190,287	16 14,460,368	
	Liabilities	17 Accounts payable and accrued expenses			8,982,125	17 6,807,745
		18 Grants payable				18
		19 Deferred revenue			1,068,248	19 2,004,539
		20 Tax-exempt bond liabilities				20
		21 Escrow or custodial account liability. Complete Part IV of Schedule D				21
		22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				22
		23 Secured mortgages and notes payable to unrelated third parties				23
		24 Unsecured notes and loans payable to unrelated third parties				24
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D				1,021,204	25 159,442	
26 Total liabilities. Add lines 17 through 25				11,071,577	26 8,971,726	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.					
	27 Net assets without donor restrictions			4,479,124	27 5,168,302	
	28 Net assets with donor restrictions			639,586	28 320,340	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.					
	29 Capital stock or trust principal, or current funds				29	
	30 Paid-in or capital surplus, or land, building or equipment fund				30	
	31 Retained earnings, endowment, accumulated income, or other funds				31	
	32 Total net assets or fund balances			5,118,710	32 5,488,642	
33 Total liabilities and net assets/fund balances			16,190,287	33 14,460,368		

Form 990 (2023)

Form 990 (2023)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,330,890
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,133,411
3	Revenue less expenses. Subtract line 2 from line 1	3	197,479
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,118,710
5	Net unrealized gains (losses) on investments	5	172,453
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	5,488,642

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

	Yes	No
2a		No

separate basis, consolidated basis, or both:

- Separate basis Consolidated basis Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

- Separate basis Consolidated basis Both consolidated and separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Form **990** (2023)

Form 990 (2023)

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization THE COMPUTING RESEARCH ASSOCIATION INC	Employer identification number 52-1622336
---	---

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4. . .						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . .	4,868,348	8,940,063	18,414,545	18,438,333	18,164,933	68,826,222
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	717,415	791,990	974,282	1,145,987	1,067,592	4,697,266
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either						

organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	5,585,763	9,732,053	19,388,827	19,584,320	19,232,525	73,523,488
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						0
c Add lines 7a and 7b.						0
8 Public support. (Subtract line 7c from line 6.)						73,523,488

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6.	5,585,763	9,732,053	19,388,827	19,584,320	19,232,525	73,523,488
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	56,401	222,230	28,653	34,451	55,824	397,559
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.	56,401	222,230	28,653	34,451	55,824	397,559
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
12 Total support. (Add lines 9, 10c, 11, and 12.)	538	48,930	28,233	4,196	30,306	112,203
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>	5,642,702	10,003,213	19,445,713	19,622,967	19,318,655	74,033,250

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	99.310 %
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	99.180 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f))	17	0.540 %
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	0.680 %

- 19a 33 1/3% support tests-2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support tests-2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		

	--		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
3c			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
4b			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
4c			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
5a			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5b			
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
5c			
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
6			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
7			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
8			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
9a			
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
9b			
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
9c			
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
10a			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		
10b			

Schedule A (Form 990) 2023

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a			
b	A family member of a person described on 11a above?		
11b			
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI .		
11c			

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
2			

Section C. Type II Supporting Organizations

Yes No

1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
		1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):

a The organization satisfied the Activities Test. Complete **line 2** below.

b The organization is the parent of each of its supported organizations. Complete **line 3** below.

c The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

	Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	

d Total (add lines 1d, 1e, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			

a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Schedule A (Form 990) (2023)

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART III, LINE 12, EXPLANATION OF OTHER INCOME:	MISCELLANEOUS INCOME - 2019 AMOUNT: \$ 538. 2020 AMOUNT: \$ 48,930. 2021 AMOUNT: \$ 28,233. 2022 AMOUNT: \$ 4,196. 2023 AMOUNT: \$ 30,306.

Schedule A (Form 990) 2023

Additional Data

Return to Form

Software ID:
Software Version:

Schedule B

Schedule of Contributors

OMB No. 1545-0047

(Form 990) Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

2023

Name of the organization THE COMPUTING RESEARCH ASSOCIATION INC

Employer identification number 52-1622336

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
4947(a)(1) nonexempt charitable trust not treated as a private foundation
527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test...
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor...
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor...

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization THE COMPUTING RESEARCH ASSOCIATION INC	Employer identification number 52-1622336
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____	_____ \$	_____

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization THE COMPUTING RESEARCH ASSOCIATION INC	Employer identification number 52-1622336
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	_____	_____	_____
(e) Transfer of gift		Relationship of transferor to transferee	
Transferee's name, address, and ZIP 4		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	_____	_____	_____
(e) Transfer of gift		Relationship of transferor to transferee	
Transferee's name, address, and ZIP 4		_____	
_____		_____	
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Transferee's name, address, and ZIP 4		(e) Transfer of gift Relationship of transferor to transferee	
<hr/> <hr/>		<hr/> <hr/>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Transferee's name, address, and ZIP 4		(e) Transfer of gift Relationship of transferor to transferee	
<hr/> <hr/>		<hr/> <hr/>	

Schedule B (Form 990) (2023)

Additional Data

[Return to Form](#)

Software ID:
Software Version:

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Table with 2 columns: Name of the organization (THE COMPUTING RESEARCH ASSOCIATION INC) and Employer identification number (52-1622336)

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question number, Description, and Yes/No checkboxes. Includes questions 1-9 regarding conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question number, Description, and Yes/No checkboxes. Includes questions 1a, 1b, and 2 regarding art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		373,913	324,038	49,875
d Equipment		54,297	54,297	0
e Other		297,348	296,238	1,110
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				50,985

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	

DEFERRED RENT/LEASEHOLD INCENTIVE	159,442
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	159,442

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	19,503,343
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	172,453
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	172,453
3	Subtract line 2e from line 1	3	19,330,890
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	19,330,890

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	19,133,411
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	19,133,411
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	19,133,411

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE ORGANIZATION IS A QUALIFIED NON-PROFIT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS NOT CLASSIFIED AS A PRIVATE ORGANIZATION. NON-PROFIT ORGANIZATIONS ARE NOT GENERALLY LIABLE FOR TAXES ON INCOME; THEREFORE, NO PROVISION IS MADE FOR SUCH TAXES FOR THE ORGANIZATION IN THE FINANCIAL STATEMENTS. DURING THE YEAR ENDED JUNE 30, 2024, THE ORGANIZATION HAD NO UNRELATED BUSINESS INCOME. THE ORGANIZATION RECOGNIZES THE IMPACT OF TAX POSITIONS IN THE FINANCIAL STATEMENTS IF THAT POSITION IS MORE LIKELY THAN NOT OF BEING SUSTAINED IN AN AUDIT, BASED ON THE TECHNICAL MERITS OF THE POSITION. TO DATE, THE ORGANIZATION HAS NOT

RECORDED ANY UNCERTAIN TAX POSITIONS. DURING THE YEAR ENDED JUNE 30, 2024, THE ORGANIZATION DID NOT RECOGNIZE ANY AMOUNT IN POTENTIAL INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX POSITIONS.

Schedule D (Form 990) 2022

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
THE COMPUTING RESEARCH ASSOCIATION INC

Employer identification number

52-1622336

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BOARD OF REGENTS OF UNIVERSITY OF WISCONSIN SYSTEM 21 N PARK STREET SUITE 6401 MADISON, WI 53715	39-6006492	501(C)(3)	340,058	0			RESEARCH
(2) BOSTON COLLEGE 140 COMMONWEALTH AVE CHESTNUT HILL, MA 02467	04-2103545	501(C)(3)	78,428	0			RESEARCH
(3) BROWN UNIVERSITY 69 BROWN ST BOX 1929 PROVIDENCE, RI 02912	05-0258809	501(C)(3)	232,266	0			RESEARCH
(4) CARNEGIE MELLON UNIVERSITY 5000 FORBES AVE NSH 3511 PITTSBURGH, PA 15213	25-0969449	501(C)(3)	453,826	0			RESEARCH
(5) COLUMBIA UNIVERSITY 615 WEST 131ST STREET 6TH FLOOR MAIL CODE 8725 NEW YORK, NY 10027	13-5598093	501(C)(3)	244,867	0			RESEARCH
(6) CORNELL UNIVERSITY 33 PINE TREE ROAD ITHACA, NY 14850	15-0532082	501(C)(3)	345,632	0			RESEARCH
(7) DARTMOUTH COLLEGE 11 ROPE FERRY RD 6210 HANOVER, NH 03755	02-0222111	501(C)(3)	20,841	0			RESEARCH
(8) EMORY UNIVERSITY 1599 CLIFTON RD 4TH FLOOR ATLANTA, GA 30322	58-0566256	501(C)(3)	89,639	0			RESEARCH
(9) GEORGIA TECH RESEARCH CORPORATION 926 DALNEY STREET NW ATLANTA, GA 30332	58-0603146	501(C)(3)	178,626	0			RESEARCH
(10) HARVARD UNIVERSITY 1033 MASSACHUSETTS AVE 5TH FLOOR CAMBRIDGE, MA 02138	42-1035804	501(C)(3)	52,360	0			RESEARCH
(11) INDIANA UNIVERSITY 509 E 3RD ST BLOOMINGTON, IN 47401	35-6001673	501(C)(3)	111,050	0			RESEARCH
(12) IOWA STATE UNIVERSITY 505 MORRILL ROAD AMES, IA 50011	42-6004224	501(C)(3)	65,350	0			RESEARCH
(13) LEHIGH UNIVERSITY 27 MEMORIAL DR W BETHLEHEM, PA 18015	24-0795445	501(C)(3)	176,276	0			RESEARCH
(14) MASSACHUSETTS INSTITUTE OF TECHNOLOGY 77 MASSACHUSETTS AVE CAMBRIDGE, MA 02139	04-2103594	501(C)(3)	388,416	0			RESEARCH
(15) MICHIGAN STATE UNIVERSITY 426 AUDITORIUM ROAD ROOM 2 EAST LANSING, MI 48824	38-6005984	501(C)(3)	101,613	0			RESEARCH
(16) NEW YORK UNIVERSITY 251 MERCER ST NEW YORK, NY 10012	13-5562308	501(C)(3)	168,250	0			RESEARCH
(17) NORTHEASTERN UNIVERSITY 360 HUNTINGTON AVE BOSTON, MA 02115	04-1679980	501(C)(3)	456,087	0			RESEARCH
(18) NORTHWESTERN UNIVERSITY 750 N LAKE SHORE DR RUBLOFF 7TH FLOOR CHICAGO, IL 60611	36-2167817	501(C)(3)	141,232	0			RESEARCH
(19) PRINCETON UNIVERSITY 87 PROSPECT AVE PRINCETON, NJ 08540	21-0634501	501(C)(3)	249,516	0			RESEARCH
(20) PURDUE UNIVERSITY 155 S GRANT STREET WEST LAFAYETTE, IN 47907	35-6002041	501(C)(3)	184,889	0			RESEARCH
(21) RICE UNIVERSITY 6100 MAIN ST HOUSTON, TX 77251	24-0795445	501(C)(3)	196,116	0			RESEARCH
(22) RUTGERS THE STATE UNIVERSITY OF NEW JERSEY 65 BERGEN STREET	46-2354111	501(C)(3)	8,086	0			RESEARCH

NEWARK, NJ 07107						
(23) STANFORD UNIVERSITY 485 BROADWAY ST REDWOOD CITY, CA 94063	94-1156365	501(C)(3)	212,081	0		RESEARCH
(24) STONY BROOK UNIVERSITY W5510 MELVILLE LIBRARY STONY BROOK, NY 11794	14-1368361	501(C)(3)	20,437	0		RESEARCH
(25) THE REGENTS OF THE UNIVERSITY OF CALIFORNIA 10889 WILSHIRE BLVD SUITE 700 LOS ANGELES, CA 90095	95-6006143	501(C)(3)	77,780	0		RESEARCH
(26) THE UNIVERSITY OF CHICAGO 6054 SOUTH DREXEL AVE SUITE 300 CHICAGO, IL 60637	36-2177139	501(C)(3)	294,552	0		RESEARCH
(27) THE UNIVERSITY OF TEXAS AT AUSTIN 3925 WEST BRAKER LANE BLDG 159 SUITE 3340 AUSTIN, TX 78759	74-6000203	501(C)(3)	278,475	0		RESEARCH
(28) TULANE UNIVERSITY 200 BROADWAY ST SUITE 120 NEW ORLEANS, LA 70118	72-0423889	501(C)(3)	106,777	0		RESEARCH
(29) UNIVERSITY OF CALIFORNIA BERKELEY 1608 4TH STREET SUITE 220 BERKELEY, CA 94710	94-6002123	501(C)(3)	225,028	0		RESEARCH
(30) UNIVERSITY OF CALIFORNIA DAVIS 1850 RESEARCH PARK DRIVE SUITE 300 DAVIS, CA 95618	94-6036494	501(C)(3)	31,834	0		RESEARCH
(31) UNIVERSITY OF CALIFORNIA IRVINE 3200 EDUCATION IRVINE, CA 92697	95-2226406	501(C)(3)	157,670	0		RESEARCH
(32) UNIVERSITY OF CALIFORNIA LOS ANGELES 10889 WILSHIRE BLVD SUITE 700 LOS ANGELES, CA 90095	95-9006143	501(C)(3)	70,463	0		RESEARCH
(33) UNIVERSITY OF CALIFORNIA SAN DIEGO 9500 GILMAN DR LA JOLLA, CA 92093	95-6006144	501(C)(3)	167,424	0		RESEARCH
(34) UNIVERSITY OF COLORADO - BOULDER 3100 MARINE STREET BOULDER, CO 80309	84-6000555	501(C)(3)	223,033	0		RESEARCH
(35) UNIVERSITY OF DELAWARE 210 HULLIHEN HALL NEWARK, DE 19716	51-6000297	501(C)(3)	83,441	0		RESEARCH
(36) UNIVERSITY OF HAWAII 2440 CAMPUS ROAD BOX 368 HONOLULU, HI 96822	99-6000354	501(C)(3)	19,693	0		RESEARCH
(37) UNIVERSITY OF ILLINOIS URBANA CHAMPAIGN 506 S WRIGHT ST URBANA, IL 61801	37-6000511	501(C)(3)	204,858	0		RESEARCH
(38) UNIVERSITY OF MARYLAND 3112 LEE BUILDING 7809 REGENTS DRIVE COLLEGE PARK, MD 20742	52-6002033	501(C)(3)	150,153	0		RESEARCH
(39) UNIVERSITY OF MASSACHUSETTS - AMHERST 100 VENTURE WAY SUITE 201 HADLEY, MA 01035	04-3167352	501(C)(3)	22,083	0		RESEARCH
(40) UNIVERSITY OF MASSACHUSETTS LOWELL 600 SUFFOLK STREET 2ND FLOOR SUITE 212 LOWELL, MA 01854	04-3167352	501(C)(3)	139,336	0		RESEARCH
(41) UNIVERSITY OF MICHIGAN 3003 S STATE ST ANN ARBOR, MI 48109	38-6006309	501(C)(3)	298,033	0		RESEARCH
(42) UNIVERSITY OF MINNESOTA 200 OAK STREET SE MINNEAPOLIS, MN 55455	41-6007513	501(C)(3)	164,166	0		RESEARCH
(43) UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL 21 S COLUMBIA ST CHAPEL HILL, NC 27599	56-6001393	501(C)(3)	102,341	0		RESEARCH
(44) UNIVERSITY OF OREGON PO BOX 3237 EUGENE, OR 97403	46-4727800	501(C)(3)	117,053	0		RESEARCH
(45) UNIVERSITY OF PENNSYLVANIA 3451 WALNUT STREET 5TH FLOOR PHILADELPHIA, PA 19105	23-1352685	501(C)(3)	69,962	0		RESEARCH
(46) UNIVERSITY OF SOUTH DAKOTA 414 EAST CLARK STREET VERMILLION, SD 57069	46-6000364	501(C)(3)	19,243	0		RESEARCH
(47) UNIVERSITY OF SOUTHERN CALIFORNIA 3720 S FLOWER ST LOS ANGELES, CA 90009	95-1642394	501(C)(3)	206,554	0		RESEARCH

(48) UNIVERSITY OF UTAH 155 S 1452 E INSCC BLDG RM 350 SALT LAKE CITY, UT 84112	87-6000525	501(C)(3)	178,881	0		RESEARCH
(49) UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVE NE BOX 359472 SEATTLE, WA 98195	91-6001537	501(C)(3)	359,123	0		RESEARCH
(50) VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY 300 TURNER STREET NWSUIE4200 BLACKSBURG, VA 24061	54-6001805	501(C)(3)	155,624	0		RESEARCH
(51) WILLIAMS COLLEGE HOPKINS HALL PO BOX, MA 01267	04-2104847	501(C)(3)	7,419	0		RESEARCH
(52) YALE UNIVERSITY 25 SCIENCE PARK 150 MUNSON STREET NEW HAVEN, CT 06520	06-0646973	501(C)(3)	177,675	0		RESEARCH
(53) ARIZONA STATE UNIVERSITY PO BOX 876011 TEMPE, AZ 85287	86-0196696	501(C)(3)	221,365	0		RESEARCH
(54) NORTH CAROLINA STATE UNIVERSITY HOLLADAY HALL SUITE B BOX 7010 RALEIGH, NC 27695	56-6000756	501(C)(3)	22,260	0		RESEARCH
(55) TOYOTA TECHNOLOGICAL INSTITUTE AT CHICAGO 6045 S KENWOOD AVE CHICAGO, IL 60637	36-4479457	501(C)(3)	53,000	0		RESEARCH
(56) UNIVERSITY OF CALIFORNIA SANTA BARBARA SAASB BUILDING ROOM 1212 SANTA BARBARA, CA 93106	95-6006145	501(C)(3)	59,957	0		RESEARCH
(57) UNIVERSITY OF CALIFORNIA SANTA CRUZ 1156 HIGH STREET SANTA CRUZ, CA 95064	94-1539563	501(C)(3)	159,000	0		RESEARCH
(58) UNIVERSITY OF TEXAS DALLAS 800 WEST CAMPBELL ROAD RICHARDSON, TX 75080	75-1305566	501(C)(3)	53,000	0		RESEARCH

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **58**
3 Enter total number of other organizations listed in the line 1 table **0**

Schedule I (Form 990) 2023 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) STIPEND PROVIDED TO STUDENTS	85	352,875			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS IN THE U. S. INCLUDE OBTAINING REPORTS THAT SUPPORT THE BUDGETED AMOUNTS SUBMITTED WITH THE GRANT REQUEST ARE SPENT ACCORDINGLY. FINANCIAL REPORTS ARE PERIODICALLY OBTAINED TO SUPPORT THE GRANT EXPENDITURES ARE CONSISTENT WITH THE WRITTEN AGREEMENT.
PART III	THE ORGANIZATION MAINTAINS DETAILED RECORDS TO SUBSTANTIATE THE AMOUNT OF GRANTS OR ASSISTANCE GIVEN AND THE SELECTION CRITERIA USED TO AWARD THE GRANTS.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization THE COMPUTING RESEARCH ASSOCIATION INC	Employer identification number 52-1622336
--	--

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	
<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)	
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee	
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 TRACY CAMP EXECUTIVE DIRECTOR	(i)	411,210	0	0	81,636	45,880	538,726	0
	(ii)	0	0	0	0	0	0	0
2 PETER HARSHA COO/SR. DIR. OF GOVT AFFAIRS	(i)	292,900	0	0	60,307	48,282	401,489	0
	(ii)	0	0	0	0	0	0	0
3 ERIK RUSSELL DIRECTOR OF PROGRAMS	(i)	206,589	0	0	38,097	43,101	287,787	0
	(ii)	0	0	0	0	0	0	0
4 ANN SCHWARTZ DIRECTOR OF CCC	(i)	174,589	0	0	35,120	63,440	273,149	0
	(ii)	0	0	0	0	0	0	0

5 NESLIHAN TAMER
DIRECTOR OF CERP

(i)	172,921	0	0	34,409	17,363	224,693	0
(ii)	0	0	0	0	0	0	0

6 HELEN WRIGHT
SENIOR PROGRAM ASSOCIATE

(i)	107,941	0	0	22,117	28,639	158,697	0
(ii)	0	0	0	0	0	0	0

7 SABRINA D JACOB
ADMINISTRATOR

(i)	112,410	0	0	19,468	26,623	158,501	0
(ii)	0	0	0	0	0	0	0

8 SANDRA CORBETT
SR. ADMINISTRATOR FOR EVENTS MGMT.

(i)	110,478	0	0	13,404	26,623	150,505	0
(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Schedule J (Form 990) 2023

Additional Data

[Return to Form](#)

Software ID:
Software Version:

SCHEDULE O
(Form 990)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization
THE COMPUTING RESEARCH ASSOCIATION INC

Employer identification number

52-1622336

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE OUTSOURCED ACCOUNTING FIRM AND THE EXECUTIVE DIRECTOR REVIEW THE 990. THE FORM IS PROVIDED TO AND REVIEWED WITH THE ENTIRE GOVERNING BODY PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE COVERED PERSONS UNDER THE COMPUTING RESEARCH ASSOCIATION, INC.'S (CRA) CONFLICT OF INTEREST POLICY. CRA STAFF MEMBERS ARE EXPECTED TO CONDUCT THEIR DUTIES AND RESPONSIBILITIES IN A MANNER THAT AVOIDS ANY CONFLICT OF INTEREST OR APPEARANCE OF A CONFLICT AND THAT EXHIBIT ETHICAL STANDARDS OF BEHAVIOR. ANY ACTIVITY, TRANSACTION OR AFFILIATION BY A STAFF MEMBER WITH ANY OUTSIDE PARTY THAT A REASONABLE OBSERVER MIGHT INTERPRET AS A CONFLICT, INCLUDING BUT NOT LIMITED TO PROVIDING A FINANCIAL OR PERSONAL SERVICE ADVANTAGE, MUST BE DISCLOSED TO AND AUTHORIZED IN WRITING BY THE CRA EXECUTIVE DIRECTOR OR CURRENT CRA BOARD CHAIR PRIOR TO ENGAGING IN THAT ACTIVITY. ANY POTENTIAL CONFLICTS INVOLVING THE CRA EXECUTIVE DIRECTOR MUST BE REVIEWED AND APPROVED BY THE CRA BOARD CHAIR. ACTIVITIES BY IMMEDIATE FAMILY MEMBERS OF STAFF OR BY INDIVIDUALS WITH CLOSE TIES OF AFFECTION OR DUTY TO STAFF MEMBERS (HEREINAFTER REFERRED TO AS "IMMEDIATE FAMILY"), ARE ALSO CONSIDERED AS POTENTIAL CONFLICTS OF INTEREST BY THE STAFF MEMBER IF THEY INVOLVE OUTSIDE PARTIES INVOLVED WITH CRA. ANY PREEXISTING ASSOCIATIONS, DUTIES, CONTRACTS, OR ARRANGEMENTS THAT MIGHT BE COVERED BY THE POLICY ARE FULLY DISCLOSED AND NOTED ON THE AGREEMENT WHEN IT IS SIGNED BY THE STAFF MEMBER, AND WITNESSED BY THE EXECUTIVE DIRECTOR OR CRA BOARD CHAIR, AS APPROPRIATE. THE FOLLOWING ARE EXPLICITLY INCLUDED UNDER THIS POLICY: NO CRA STAFF MEMBERS, NOR ANY MEMBER OF THEIR IMMEDIATE FAMILIES, MAY ACCEPT ANY ITEM OR PROMISE OF FUTURE BENEFIT FROM ANY PERSON OR ORGANIZATION DOING BUSINESS WITH THE CRA UNLESS ALL FACTS OF SUCH BENEFIT ARE DISCLOSED IN GOOD FAITH AND AUTHORIZED BY THE EXECUTIVE DIRECTOR OR BOARD CHAIR. NO CRA STAFF MEMBER MAY PERFORM SERVICE FOR ANY CRA SUPPLIER OF GOODS OR SERVICES IN RETURN FOR ANY PERSONAL GAIN OR ADVANTAGE UNLESS THE FACTS OF SUCH TRANSACTION ARE DISCLOSED IN GOOD FAITH AND AUTHORIZED BY THE EXECUTIVE DIRECTOR OR BOARD CHAIR. SIMILARLY, EMPLOYMENT OR ASSOCIATION BY AN IMMEDIATE FAMILY MEMBER OF THE STAFF MEMBER WITH A SUPPLIER TO CRA MAY BE INAPPROPRIATE AND MUST BE REVIEWED BY THE EXECUTIVE DIRECTOR OR BOARD CHAIR. NO STAFF MEMBER, NOR ANY MEMBER OF THEIR IMMEDIATE FAMILIES, MAY HAVE ANY BENEFICIAL INTEREST IN, OR SUBSTANTIAL OBLIGATION TO, ANY ORGANIZATION THAT IS ENGAGED IN DOING BUSINESS WITH CRA UNLESS IT HAS BEEN DETERMINED BY THE EXECUTIVE DIRECTOR OR BOARD CHAIR, ON THE BASIS OF FULL DISCLOSURE OF FACTS, THAT SUCH A RELATIONSHIP DOES NOT GIVE RISE TO A CONFLICT OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS HAS A POLICY FOR REVIEWING AND APPROVING THE COMPENSATION PACKAGES OF THE CHIEF EXECUTIVE OFFICER AND OTHER KEY EMPLOYEES ON A REGULAR BASIS TO DETERMINE IT IS FAIR AND REASONABLE WITH THE GOAL OF RETAINING EMPLOYEES AT COMPENSATION LEVELS WITHIN APPROPRIATE MARKET RANGE. THE POLICY PROVIDES THAT THE REVIEW AND APPROVAL OF THE COMPENSATION ARRANGEMENT WILL BE CONDUCTED, IN ADVANCE, BY INDEPENDENT AND IMPARTIAL MEMBERS OF THE BOARD (OR A COMMITTEE OF THE BOARD). THE BOARD REVIEWS COMPARABILITY DATA SUCH AS COMPENSATION PAID BY SIMILARLY SITUATED NONPROFIT AND FOR-PROFIT ORGANIZATIONS FOR COMPARABLE POSITIONS IN THE SAME GEOGRAPHIC AREA. THE BOARD MAY ALSO REVIEW CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS AND CONSIDER RECENT WRITTEN OFFERS FROM SIMILAR ORGANIZATIONS COMPETING FOR THE COVERED INDIVIDUAL'S SERVICES. THE DOCUMENTATION OF THE BOARD INCLUDES THE TERMS OF THE TRANSACTION AND THE DATE OF APPROVAL, THE MEMBERS WHO WERE PRESENT DURING THE DEBATE AND VOTE ON THE TRANSACTION, A DESCRIPTION OF THE COMPARABILITY DATA AND HOW IT WAS OBTAINED AND RELIED UPON INCLUDING THE RECOMMENDATIONS RECEIVED FROM THIRD-PARTY CONSULTANTS, AND DOCUMENTATION OF THE BASIS FOR THE DETERMINATION.
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. HOWEVER, CURRENT TAX LAW DOES NOT REQUIRE THESE DOCUMENTS BE PROVIDED TO THE PUBLIC.
FORM 990, PART IX, LINE 11G	CONSULTING: PROGRAM SERVICE EXPENSES 482,472. MANAGEMENT AND GENERAL EXPENSES 82,929. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 565,401. PAYROLL SERVICES: PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 17,685. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 17,685.
FORM 990, PART IX, LINE 24E	DUES & SUBSCRIPTION: PROGRAM SERVICE EXPENSES 20,282. MANAGEMENT AND GENERAL EXPENSES 852. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 21,134. PRINTING & PUBLICATION: PROGRAM SERVICE EXPENSES 14,283. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 14,283. RECRUITMENT: PROGRAM SERVICE EXPENSES 4,248. MANAGEMENT AND GENERAL EXPENSES 7,597. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 11,845. TRAINING AND DEVELOPMENT: PROGRAM SERVICE EXPENSES 295. MANAGEMENT AND GENERAL EXPENSES 548. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 843.

Software ID:
Software Version: