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# 2024 Top 200 Private Companies

ColoradoBiz Staff (https://coloradobiz.com/author/cb-staff/) // December 19, 2024 // 11 Minute Read

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dia=&description=2024%20Top%20200%20Private%20Companies)

 (mailto:?subject=2024 Top 200 Private Companies&body=2024 Top 200 Private Companies Look for this year's ranking in the Winter issue of ColoradoBiz in December The ColoradoBiz annual Top 200 Private Companies ranking is based on self-reported... You can read the content in details following link https%3A%2F%2Fcoloradobiz.com%2Ftop-200-private-companies-2024%2F)

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## 2024 Top 200 Private Companies Look for this year's ranking in the Winter issue of ColoradoBiz in December

The ColoradoBiz annual Top 200 Private Companies ranking is based on self-reported revenue from the most recent full year.

Starting in January, privately held Colorado-based firms can submit entries for the 2025 ranking by going to [www.cobizmag.com](http://www.cobizmag.com) (http://www.cobizmag.com) and clicking on the Lists tab, then the Nominate tab.

Ranking based on self-reported revenues

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| Rank | Company                            | 2023 Revenue    | 2022 Revenue    | % Change | Years in Business | Number of Employees | Business Desc                                        |
|------|------------------------------------|-----------------|-----------------|----------|-------------------|---------------------|------------------------------------------------------|
| 1    | PCL Construction Enterprises, Inc. | \$7,309,610,981 | \$6,142,657,146 | 19%      | 49                | 11,807              | General contra                                       |
| 2    | Kodiak Building Partners           | 2,800,000,000   | 3,200,000,000   | -13%     | 13                | 6,700               | Acquisition firr building materials/distr            |
| 3    | Ingenovis Health                   | 1,580,000,000   | 1,960,000,000   | -19%     | 3                 | 1,100               | Health-care stc companies                            |
| 4    | Pax8                               | 1,333,295,000   | 897,193,000     | 49%      | 12                | 1,700               | Cloud commer marketplace                             |
| 5    | American Furniture Warehouse Co.   | 916,006,761     | 1,029,204,010   | -11%     | 49                | 3234                | Retail furniture accessories                         |
| 6    | IMA Financial Group                | 693,623,332     | 530,192,393     | 31%      | 50                | 2400                | Insurance/wee management services                    |
| 7    | TCS LLC (dba: Smoker Friendly)     | 594,000,000     | 454,000,000     | 31%      | 40                | 1850                | Retail fuel, tob: liquor, beer                       |
| 8    | CSI Construction Company           | 521,023,205     | 450,048,494     | 16%      | 45                | 215                 | General contra                                       |
| 9    | RK Industries LLC                  | 412,000,000     | 502,700,000     | -18%     | 61                | 1475                | Construction, manufacturing fabrication, bu services |
| 10   | Western Veterinary Partners        | 376,006,754     | 194,716,425     | 93%      | 5                 | 4,750               | Veterinary prac support                              |
| 11   | Alpine Group                       | 346,601,999     | 358,062,210     | -3%      | 19                | 275                 | Buick, GMC an dealerships.                           |
| 12   | Merrick & Company                  | 285,000,000     | 262,000,000     | 9%       | 70                | 1000                | Design engine                                        |
| 13   | Encore Electric                    | 275,000,000     | 271,000,000     | 1%       | 21                | 1200                | Electrical construction a maintenance                |
| 14   | Brownstein Hyatt Farber Schreck    | 268,593,836     | 265,016,508     | 1%       | 55                | 677                 | Law & lobbyin                                        |

### Companies (<https://coloradobiz.com/category/companies/>)



#### SuperX opens AI Inference Cloud Hub in Denver with NVIDIA tech

SuperX launches its first U.S. AI Inference Cloud Hub in Denver, powered by NVIDIA technology to ser[...] (<https://coloradobiz.com/superx-opens-ai-inference-cloud-hub-denver/>)



#### Nonna's Italiano opens Casino in Cripple Creek

Nonna's Italiano has opened at Jol Cripple Creek, featuring Italian cuis (<https://coloradobiz.com/n-johnny-nolons-casino-cripp>)

### People (<https://coloradobiz.com/category/people/>)



#### Collegiate Peaks Bank names Peter Geronazzo regional president in Colora...

Collegiate Peaks Bank appoints Peter Geronazzo as regional president in Colorado Springs, leveraging[...] (<https://coloradobiz.com/collegiate-peaks-bank-peter-geronazzo-regional-president-colorado-springs/>)



#### Hector Karim Gaona na manager at The Crawfo

The Crawford Hotel at Denver Unic Karim Gaona as hotel manager, bri (<https://coloradobiz.com/h-named-crawford-hotel-man>)

|    |                                        |             |             |      |     |      |                                                  |
|----|----------------------------------------|-------------|-------------|------|-----|------|--------------------------------------------------|
| 15 | Lohmiller & Company / Carrier West     | 248,000,000 | 213,000,000 | 16%  | 34  | 220  | HVAC distribut                                   |
| 16 | Weifield Electrical Contracting        | 225,974,018 | 166,745,122 | 36%  | 22  | 780  | Electrical conti                                 |
| 17 | MTech Mechanical Inc.                  | 200,000,000 | 172,000,000 | 16%  | 22  | 580  | Mechanical de<br>build-service<br>contractor     |
| 18 | Pathstone                              | 198,500,000 | 197,200,000 | 1%   | 14  | 550  | Wealth manag                                     |
| 19 | Leeds West Groups, LLC                 | 185,000,000 | 175,000,000 | 6%   | 15  | 1000 | Automotive se                                    |
| 20 | Workplace Elements LLC, dba Elements   | 169,400,000 | 178,148,491 | -5%  | 16  | 266  | Products/servi<br>interior Bbuilt<br>environment |
| 21 | E2 Optics LLC                          | 167,212,783 | 137,459,891 | 22%  | 14  | 2000 | Telecommunic                                     |
| 22 | WANCO INC                              | 151,000,000 | 119,000,000 | 27%  | 40  | 328  | Portable safety<br>equipment and<br>accessories  |
| 23 | The Cain Travel Group of Boulder, Inc. | 131,464,669 | 142,987,013 | -8%  | 39  | 68   | Travel agency                                    |
| 24 | Leiters Health                         | 128,000,000 | 115,000,000 | 11%  | 100 | 285  | Pharmaceutica<br>facility                        |
| 25 | Roche Constructors Inc.                | 123,374,000 | 122,756,000 | 1%   | 53  | 75   | Construction<br>management/<br>contractor        |
| 26 | Publication Printers Corp.             | 116,000,000 | 116,000,000 | 0%   | 45  | 391  | Publication & c<br>print manufact                |
| 27 | Ward Electric Company, Inc.            | 104,814,788 | 120,537,811 | -13% | 19  | 440  | Electrical conti                                 |
| 28 | Alcorn Construction Inc.               | 103,852,117 | 97,147,404  | 7%   | 15  | 43   | General contra                                   |
| 29 | Johnson Storage & Moving Co, LLC       | 103,000,000 | 102,000,000 | 1%   | 124 | 550  | Global<br>logistics/movi<br>storage              |
| 30 | Lifetime Home Remodeling               | 89,113,366  | 67,060,222  | 33%  | 15  | 223  | Quality home<br>upgrades                         |

### Industry Trends (<https://coloradobiz.com/category/industry-trends/>)



### Construction job growth slows across US metro areas amid funding uncertainty

Construction job growth slowed in 166 of 360 US metro areas as uncertainty over project costs and de[...] (<https://coloradobiz.com/construction-job-growth-slows-us-metro-funding-uncertainty/>)

### BLM seeks input on Colorado oil and gas lease sale covering 14,000 acres

Bureau of Land Management open proposed Colorado oil and gas lease sale covering 14,000 acres. (<https://coloradobiz.com/bureau-of-land-management-seeks-input-on-colorado-oil-gas-lease-sale/>)

|    |                                              |            |            |      |    |       |                                         |
|----|----------------------------------------------|------------|------------|------|----|-------|-----------------------------------------|
| 31 | Industrial Constructors/Managers, Inc. (ICM) | 87,100,000 | 63,008,758 | 38%  | 41 | 204   | Heavy industrial general contracting    |
| 32 | Madwire                                      | 87,037,766 | 88,335,526 | -1%  | 15 | 350   | Marketing software and services         |
| 33 | Good Day Pharmacy                            | 79,289,663 | 69,557,344 | 14%  | 39 | 192   | Independent Colorado pharmacy chain     |
| 34 | Beacon Communications, LLC                   | 75,000,000 | 61,000,000 | 23%  | 26 | 240   | Communications systems integration      |
| 35 | Sanity Solutions Inc.                        | 74,000,000 | 81,000,000 | -9%  | 20 | 51    | IT and data management solutions        |
| 36 | Prime Jet                                    | 71,000,000 | 92,000,000 | -23% | 21 | 100   | Private air charter and management      |
| 37 | Feel The World Inc., dba Xero Shoes          | 64,600,000 | 48,700,000 | 33%  | 15 | 102   | Casual and performance footwear         |
| 38 | Solutions II Inc.                            | 63,575,596 | 75,111,491 | -15% | 32 | 54    | IT hardware, software and services      |
| 39 | ProCern Technology Solutions                 | 55,984,000 | 61,421,000 | -9%  | 30 | 300   | End-to-end technology expansion         |
| 40 | Ziggi's Coffee                               | 55,230,000 | 42,250,000 | 31%  | 20 | 2,000 | Drive-through coffee & beverages        |
| 41 | Plumbline Services                           | 53,369,302 | 45,827,279 | 16%  | 26 | 222   | Residential home repair and replacement |
| 42 | ISYS Inc.                                    | 46,066,071 | 35,712,778 | 29%  | 33 | 211   | Aerospace, defense engineering services |
| 43 | The Gallegos Corp.                           | 45,074,506 | 36,302,555 | 24%  | 54 | 250   | Construction services                   |
| 44 | Designscapes Colorado                        | 45,000,000 | 36,186,099 | 24%  | 32 | 298   | Landscaping                             |
| 45 | Bluestaq                                     | 44,800,000 | 25,000,000 | 79%  | 6  | 143   | Secure data management solutions        |

|    |                                      |            |            |      |     |     |                                          |
|----|--------------------------------------|------------|------------|------|-----|-----|------------------------------------------|
| 46 | Four Star Drywall Residential Inc.   | 44,353,854 | 29,476,515 | 50%  | 10  | 80  | Drywall for nat track builders           |
| 47 | Cooper Heating & Cooling Inc.        | 43,473,555 | 35,212,947 | 23%  | 46  | 162 | Home service provider                    |
| 48 | Sun Construction & Facility Services | 36,500,562 | 45,403,698 | -20% | N/A | 84  | Commercial construction s                |
| 49 | Design Workshop                      | 36,323,060 | 32,697,056 | 11%  | 55  | 182 | Landscape architecture                   |
| 50 | Buildings By Design                  | 35,402,798 | 36,196,619 | -2%  | 20  | 37  | General contra and metal buil supply     |
| 51 | Colorado Health Network              | 35,000,000 | 32,000,000 | 9%   | 41  | 164 | HIV/other heal prevention, car advocacy  |
| 52 | Elite Brands of Colorado Inc.        | 32,500,000 | 31,000,000 | 5%   | 21  | 90  | Adult beverage distribution              |
| 52 | Imprint Events Group LLC             | 32,500,000 | 33,800,000 | -4%  | 54  | 56  | meeting and e management                 |
| 54 | PayTech                              | 31,837,980 | 28,417,337 | 12%  | 25  | 175 | Payroll consult                          |
| 55 | Moody Insurance Agency, Inc.         | 31,777,290 | 30,509,636 | 4%   | 52  | 141 | Retail insuranc agency                   |
| 56 | Moving Mountains Inc.                | 28,000,000 | 32,000,000 | -13% | 27  | 77  | Luxury vacatio rental manage             |
| 57 | DWC CPAs and Advisors                | 25,900,000 | 22,600,000 | 15%  | 76  | 135 | Business acco and advisory               |
| 58 | PorchLight Real Estate Group         | 24,184,196 | 31,661,781 | -24% | 19  | 223 | Real estate brokerage                    |
| 59 | TRIO Inc.                            | 23,606,776 | 24,111,900 | -2%  | 24  | 65  | Design firm                              |
| 60 | Heggem-Lundquist Paint Co.           | 23,448,216 | 27,905,452 | -16% | 75  | 180 | Commercial subcontractors                |
| 61 | Phase 2 Company                      | 22,865,000 | 21,399,000 | 7%   | 50  | 140 | Subcontractor- drywall, paint, acoustics |
| 62 | Alpen High Performance Products      | 22,852,347 | 20,529,675 | 11%  | 40  | 136 | Window and d manufacturing               |

|    |                                          |            |            |      |     |     |                                                      |
|----|------------------------------------------|------------|------------|------|-----|-----|------------------------------------------------------|
| 63 | Brothers Plumbing Heating & Electric     | 22,493,969 | 19,875,348 | 13%  | 44  | 95  | Residential plu HVAC, electric:                      |
| 64 | HM Holdings LLC (aka 2nd Home Community) | 20,645,000 | 12,838,000 | 61%  | 8   | 400 | Adult day cent and home care                         |
| 65 | Zunesis Inc.                             | 19,696,540 | 18,128,008 | 9%   | 20  | 12  | IT solutions                                         |
| 66 | Well Master Corp.                        | 19,660,162 | 18,771,961 | 5%   | 40  | 47  | Oil and gas art lift                                 |
| 67 | Hirsh Precision Products, Inc.           | 19,567,156 | 14,581,288 | 34%  | 45  | 80  | Machining, ass and finishing f medical and aerospace |
| 68 | Frontier Business Products, Inc          | 18,100,000 | 17,800,000 | 2%   | 45  | 70  | Office technolo and support                          |
| 69 | H.E. Whitlock Inc.                       | 18,026,525 | 16,937,522 | 6%   | 132 | 31  | General contra and constructi management             |
| 70 | DACS Corp.                               | 17,900,000 | 17,900,000 | 0%   | 6   | 69  | Asphalt and cc contractor                            |
| 71 | clear Creek Mechanical                   | 17,350,000 | 9,400,000  | 85%  | 6   | 80  | Commercial he & air condition                        |
| 72 | Mayfly Outdoors                          | 16,824,053 | 12,907,225 | 30%  | 12  | 175 | Manufacturing outdoor recrea                         |
| 73 | Decorative Materials                     | 16,000,000 | 18,000,000 | -11% | 36  | 30  | Luxury tile and showroom                             |
| 74 | The Job Store Inc.                       | 15,747,517 | 17,878,017 | -12% | 50  | 22  | Staffing and recruiting                              |
| 75 | Ammex Masonry Inc.                       | 14,581,384 | 13,476,901 | 8%   | 22  | 75  | Commercial m                                         |
| 76 | Wallaroo Hat Company, LLC                | 14,334,523 | 13,505,296 | 6%   | 25  | 20  | Sun protection headwear                              |
| 77 | IQ Wired                                 | 14,151,000 | 12,582,000 | 12%  | 20  | 33  | Global technol and telecommunic broker               |
| 78 | Aspen Academy                            | 13,290,998 | 10,576,473 | 26%  | 19  | 78  | Private PK-8th                                       |

|    |                                                              |            |            |     |    |     |                                                  |
|----|--------------------------------------------------------------|------------|------------|-----|----|-----|--------------------------------------------------|
| 79 | Karsh Hagan                                                  | 13,200,000 | 10,539,000 | 25% | 47 | 59  | Marketing, branding, design, technology media    |
| 80 | Caliola Engineering LLC                                      | 13,139,357 | 7,673,221  | 71% | 5  | 42  | Mission critical communication solutions         |
| 81 | The Golden Mill                                              | 12,514,866 | 10,708,316 | 17% | 3  | 40  | Food hall, community gathering space             |
| 82 | Andrea Schumacher Interiors                                  | 12,158,408 | 9,818,964  | 24% | 25 | 18  | Residential Interior Design                      |
| 83 | Allura Skin, Laser & Wellness Clinic                         | 11,581,833 | 11,011,957 | 5%  | 16 | 38  | Injectables, wrinkles, facial lasers, aesthetics |
| 84 | Reata Engineering & Machine Works Inc.                       | 10,800,538 | 9,190,968  | 18% | 31 | 32  | Comprehensive machining and assembly             |
| 85 | Charcutnuvo Organic and Natural Sausage /Continental Sausage | 10,800,000 | 9,200,000  | 17% | 55 | 42  | Organic and natural sausage manufacturer         |
| 86 | Lutek Shading Systems                                        | 10,368,000 | 9,740,000  | 6%  | 56 | 120 | Window covering textiles & custom                |
| 87 | The Idea Marketing                                           | 10,354,342 | 9,973,000  | 4%  | 15 | 11  | Marketing, advertising, PR community outreach    |
| 88 | Point Solutions Group                                        | 9,504,641  | 8,911,474  | 7%  | 7  | 57  | Cyber security technology services               |
| 89 | Xentity Corporation                                          | 9,270,000  | 10,060,000 | -8% | 24 | 85  | Large data processing consulting services        |
| 90 | Kimberly Timmons Interiors (KTI)                             | 9,215,000  | 6,170,000  | 49% | 27 | 34  | Interior design                                  |
| 91 | Blue Spruce Construction Services                            | 9,108,327  | 5,831,810  | 56% | 27 | 7   | General contracting                              |
| 92 | ThrivePass Inc.                                              | 9,002,531  | 5,900,000  | 53% | 10 | 154 | Employee benefits and data-driven insights       |
| 93 | Footers Catering at Social Capitol                           | 8,865,729  | 8,258,732  | 7%  | 43 | 120 | Catering, event hospitality                      |

|     |                                          |           |           |      |     |    |                                       |
|-----|------------------------------------------|-----------|-----------|------|-----|----|---------------------------------------|
| 94  | Golden Van Lines, Inc.                   | 8,789,769 | 9,280,447 | -5%  | 120 | 65 | Moving and storage                    |
| 95  | Griffiths Law                            | 8,400,000 | 7,088,908 | 18%  | 22  | 32 | Family & civil litigation law         |
| 96  | Olive & Finch Collective                 | 8,089,634 | 5,569,225 | 45%  | 11  | 80 | Chef-crafted fine casual eateries     |
| 97  | Transworld Business Advisors of Colorado | 7,799,044 | 9,733,263 | -20% | 11  | 90 | Business broker                       |
| 98  | Amy C Enterprises                        | 7,692,019 | 6,734,697 | 14%  | 6   | 40 | Commercial construction – plumbing    |
| 99  | GFM CenterTable                          | 7,604,197 | 7,054,255 | 8%   | 23  | 32 | Marketing communication               |
| 100 | DaVinci Sign Systems                     | 7,600,000 | 7,200,000 | 6%   | 21  | 35 | Architectural and custom signage      |
| 100 | Motherlove Herbal Co.                    | 7,600,000 | 7,700,000 | -1%  | 31  | 25 | Organic herbal remedies for men       |
| 102 | Rocky Mountain Reagents Inc.             | 7,273,071 | 7,217,770 | 1%   | 73  | 24 | Manufacturer of laboratory solutions  |
| 103 | Fortis Law Partners                      | 6,800,000 | 9,907,000 | -31% | 22  | 21 | Law firm                              |
| 104 | Circuit Media LLC                        | 6,782,673 | 5,405,394 | 25%  | 21  | 60 | Government and communication creative |
| 105 | Denver Flooring & Finishes LLC           | 6,735,250 | 6,670,000 | 1%   | 15  | 17 | Wholesale flooring finishes           |
| 106 | The CRM Firm Inc.                        | 6,415,604 | 4,038,031 | 59%  | 9   | 38 | Salesforce implementation partner     |
| 107 | Aslan Home Lending Corp.                 | 6,379,699 | 5,590,166 | 14%  | 4   | 46 | Mortgage broker                       |
| 108 | Rethink Compliance LLC                   | 6,287,654 | 5,180,989 | 21%  | 9   | 41 | Compliance training and consulting    |
| 109 | AvenueWest Global Franchise LLC          | 6,121,915 | 2,819,390 | 117% | 7   | 8  | Corporate housing and franchise       |
| 110 | Grasmick Inc dba Everything For Offices  | 6,120,000 | 4,830,000 | 27%  | 36  | 13 | New/used office furniture retail      |

|     |                                     |           |           |      |     |        |                                                                  |
|-----|-------------------------------------|-----------|-----------|------|-----|--------|------------------------------------------------------------------|
| 111 | Soup To Nuts Inc.                   | 6,000,000 | 4,900,000 | 22%  | 35  | 50/100 | Catering, event hospitality                                      |
| 112 | Blinds Couture                      | 5,914,759 | 5,342,035 | 11%  | 14  | 17     | Custom window covering fabric & installation                     |
| 113 | The Nokbox                          | 5,747,576 | 1,259,417 | 356% | 3   | 15     | Next-of-kin information kit                                      |
| 114 | Semantic Arts Inc.                  | 5,500,000 | 4,833,000 | 14%  | 24  | 31     | Enterprise data-centric transformation                           |
| 115 | All Star Environmental Services Inc | 5,494,230 | 5,200,000 | 6%   | 6   | 18     | Environmental services/remediation                               |
| 116 | Emergenetics International          | 5,470,217 | 4,570,410 | 20%  | 37  | 36     | Employee training and development programs                       |
| 117 | Elite Sourcing and Logistics        | 5,277,000 | 5,079,000 | 4%   | 14  | 48     | Product fulfillment, warehousing, logistics, kitting             |
| 118 | Gateway Products, Inc.              | 5,232,174 | 5,040,422 | 4%   | 48  | 28     | Manufacturer of products for home improvement                    |
| 119 | Elk Horn Painting                   | 5,111,987 | 3,476,952 | 47%  | 8   | 9      | Painting contractor                                              |
| 120 | Klein Buendel Inc.                  | 5,097,016 | 3,929,589 | 30%  | 22  | 26     | Health communication research, technology                        |
| 121 | Gebhardt Emerson Moodie Bonanno LLC | 4,900,222 | 3,941,497 | 24%  | 6.5 | 22     | Family and estate planning law firm                              |
| 122 | 10x People, LLC                     | 4,800,000 | 2,000,000 | 140% | 11  | 25-50  | Telecom service provider, software                               |
| 123 | Boomerang DM                        | 4,666,346 | 4,579,934 | 2%   | 14  | 13     | Branded apparel marketing at scale                               |
| 124 | Active Enterprises                  | 4,600,000 | 4,200,000 | 10%  | 10  | 106    | Swim school and kid's gym                                        |
| 125 | Colorado Financial Service Corp.    | 4,560,000 | 5,680,000 | -20% | 24  | 8      | Brokerage services, investment advisory, alternative investments |

|     |                                                                 |           |           |      |     |    |                                          |
|-----|-----------------------------------------------------------------|-----------|-----------|------|-----|----|------------------------------------------|
| 126 | Braincode Centers (Neurooptimize LLC)                           | 4,500,000 | 3,700,000 | 22%  | N/A | 60 | Mental health brainmapping neurofeedback |
| 127 | MIKADO International LLC                                        | 4,280,000 | 2,210,000 | 94%  | 13  | 9  | Multicultural marketing and advertising  |
| 128 | Talent Navigation Experts                                       | 4,172,054 | 5,169,661 | -19% | 14  | 15 | Boutique staffi                          |
| 129 | Axis Integrated Mental Health                                   | 4,056,000 | 846,000   | 379% | 4   | 20 | Mental health                            |
| 130 | Blue Vista LLC DNA The Digital Frontier and Photo Craft Imaging | 3,900,000 | 2,900,000 | 34%  | 30  | 23 | Commercial ar art printing               |
| 131 | DigeTekS LLC                                                    | 3,895,464 | 2,728,676 | 43%  | 19  | 20 | IT managed se provider                   |
| 132 | Crush Studio                                                    | 3,800,000 | 1,700,000 | 124% | 8   | 14 | Experiential de and production agency    |
| 132 | The Weather Changers                                            | 3,800,000 | 3,100,000 | 23%  | 15  | 12 | Residential HV installation and service  |
| 134 | SoundTraxx                                                      | 3,613,703 | 4,426,414 | -18% | 34  | 18 | Manufacturer of electronic hobl products |
| 135 | ACCU Inc.                                                       | 3,500,000 | 2,500,000 | 40%  | 45  | 28 | Community association management         |
| 136 | ActivateWork Inc.                                               | 3,313,662 | 1,580,365 | 110% | 8   | 13 | Technology bo camps and apprenticeship   |
| 137 | The W Law                                                       | 3,305,192 | 3,102,822 | 7%   | 4   | 17 | Family law                               |
| 138 | Holidaily Brewing Co.                                           | 3,280,000 | 3,180,000 | 3%   | 8   | 27 | Gluten-free bre                          |
| 139 | Technology By Design Inc.                                       | 3,274,641 | 3,970,453 | -18% | 17  | 5  | Architectural li distributor             |
| 140 | Revel Interactive                                               | 3,250,000 | 2,402,000 | 35%  | 13  | 20 | Digital marketi agency                   |

|     |                                            |           |           |      |     |    |                                   |
|-----|--------------------------------------------|-----------|-----------|------|-----|----|-----------------------------------|
| 141 | K3 Technology                              | 3,233,000 | 2,156,000 | 50%  | 7   | 21 | MSP for AEC in                    |
| 142 | All Star Cleaning Services of Fort Collins | 3,175,688 | 3,124,661 | 2%   | 18  | 60 | Eco-friendly No toxic housecle    |
| 143 | TalenTrust LLC                             | 3,165,795 | 3,416,112 | -7%  | 21  | 23 | Recruitment & retention           |
| 144 | Aspen Rent-All Inc.                        | 3,129,689 | 2,612,387 | 20%  | 57  | 9  | Construction equipment ren        |
| 145 | Foothills Integrated Health Systems        | 3,125,000 | 683,500   | 357% | 3   | 6  | Holistic, wellne medical          |
| 146 | The Mulhern Group                          | 3,045,118 | 3,761,402 | -19% | 40  | 16 | Multi-discipline architecture fir |
| 147 | CB Partners LLC                            | 3,000,000 | 2,000,000 | 50%  | 5   | 20 | Recruiting                        |
| 148 | Ulysses Development Group                  | 2,984,614 | 1,670,659 | 79%  | 3   | 24 | Affordable hou developer and      |
| 149 | Vida HR                                    | 2,961,363 | 2,660,136 | 11%  | 9   | 31 | Human resour outsourcing (H-      |
| 150 | Canino's Sausage Co. Inc.                  | 2,936,929 | 2,862,580 | 3%   | 99  | 12 | Wholesale sau maker               |
| 151 | OTM                                        | 2,843,224 | 2,709,484 | 5%   | 17  | 16 | Marketing and business strati     |
| 152 | First Colorado Realty                      | 2,561,140 | 2,731,677 | -6%  | 3   | 1  | Estes Valley re estate            |
| 153 | Kieding                                    | 2,438,140 | 2,547,625 | -4%  | N/A | 14 | Interior design architecture      |
| 154 | Interactive Management Systems Corp        | 2,406,627 | 2,178,113 | 10%  | 48  | 24 | Rental manage software            |
| 155 | Copper Door Coffee Roasters                | 2,400,000 | 1,600,000 | 50%  | 18  | 30 | Coffee roasting cafes             |
| 155 | Takt Manufacturing Solutions               | 2,400,000 | 0         | N/A  | 2   | 5  | Machining, manufacturing assembly |

|     |                                           |           |           |      |    |    |                                                |
|-----|-------------------------------------------|-----------|-----------|------|----|----|------------------------------------------------|
| 157 | Everworx                                  | 2,395,000 | 2,164,000 | 11%  | 31 | 7  | Copiers, printe<br>sales, service &<br>support |
| 158 | Titan CEO                                 | 2,333,570 | 1,729,644 | 35%  | 5  | 14 | Peer Groups/T<br>100                           |
| 159 | Turning the Corner                        | 2,300,000 | 1,500,000 | 53%  | 13 | 15 | Boutique huma<br>resources                     |
| 160 | Design Studio Blue LLC                    | 2,255,000 | 1,617,000 | 39%  | 9  | 9  | Interior design<br>procurement                 |
| 161 | Epoch Eyewear                             | 2,200,000 | 2,200,000 | 0%   | 10 | 9  | Retailer of affc<br>sunglasses                 |
| 162 | Prestige Estate Services<br>LLC           | 2,197,700 | 2,477,837 | -11% | 14 | 41 | Personal prop<br>appraisals and<br>sales       |
| 163 | Volume 9 Inc.                             | 2,134,992 | 2,605,159 | -18% | 16 | 12 | Digital marketi<br>agency                      |
| 164 | Sunshine Home<br>Services                 | 2,100,000 | 2,000,000 | 5%   | 11 | 9  | Residential plu<br>heating and air             |
| 165 | Borealis Fat Bikes                        | 1,962,123 | 2,476,149 | -21% | 11 | 5  | Fatbike<br>manufacturing<br>assembly           |
| 166 | Harmonic Media Inc.                       | 1,900,000 | 1,500,000 | 27%  | 17 | 12 | Large format c<br>graphics and<br>fabrication  |
| 166 | Liberty<br>Communications                 | 1,900,000 | 1,500,000 | 27%  | 19 | 12 | Business VoIP<br>phones, camer<br>cable        |
| 168 | The Artworks Unlimited,<br>LLC            | 1,895,637 | 1,730,880 | 10%  | 38 | 13 | Commercial fle<br>vehicle graphic              |
| 169 | Point b(e) Strategies<br>LLC              | 1,853,768 | 1,425,129 | 30%  | 8  | 13 | Social change<br>consulting firm               |
| 170 | Kuka Industries (dba<br>Kuka Sales Group) | 1,786,736 | 1,728,102 | 3%   | 29 | 3  | Soil testing<br>equipment, sup                 |
| 171 | Taloma Partners                           | 1,757,987 | 1,368,448 | 28%  | 7  | 3  | Boutique exec<br>level consultin               |

|     |                                                              |           |           |      |    |    |                                                |
|-----|--------------------------------------------------------------|-----------|-----------|------|----|----|------------------------------------------------|
| 172 | Longs Peak Advisory Services, LLC                            | 1,742,653 | 1,537,133 | 13%  | 9  | 12 | Compliance & investment performance consulting |
| 173 | dfine Branding (Style Dentro LLC)                            | 1,606,321 | 2,056,686 | -22% | 10 | 5  | Branding and c<br>gift agency                  |
| 174 | Skin Essentials Medical Skin Care & Day Spa                  | 1,600,000 | 1,400,000 | 14%  | 24 | 15 | Medical skin c<br>day spa                      |
| 175 | TTP Inc. Recruiting & Personnel Services                     | 1,500,000 | 865,000   | 73%  | 16 | 4  | Staffing & recr<br>services                    |
| 176 | Dual Star Academy of Dance                                   | 1,475,447 | 1,114,818 | 32%  | 19 | 25 | Dance instruct<br>ages 2-adult                 |
| 177 | Pureblind                                                    | 1,450,000 | 1,300,000 | 12%  | 7  | 10 | Vehicle wraps<br>artistic design:              |
| 178 | PeerSource Partners, LLC                                     | 1,438,080 | 3,452,683 | -58% | 13 | 15 | IT staffing and recruiting                     |
| 179 | The Artisans Center LTD                                      | 1,405,211 | 1,496,546 | -6%  | 47 | 10 | One of a kind c                                |
| 180 | WindLion Inc.                                                | 1,356,394 | 1,440,947 | -6%  | 48 | 6  | Temporary hel<br>contracting an<br>recruiting  |
| 181 | Wells Family Law PC                                          | 1,339,642 | 1,160,217 | 15%  | 5  | 10 | Law firm                                       |
| 182 | CHC Training                                                 | 1,271,088 | 1,128,656 | 13%  | 9  | 4  | Compliance ar<br>certification<br>solutions    |
| 183 | lulu's furniture & decor. (lulu's classically hip decor llc) | 1,247,155 | 1,478,870 | -16% | 17 | 5  | Woman's hard<br>store                          |
| 184 | Rocky Mountain Flag Company LLC                              | 1,200,780 | 1,113,874 | 8%   | 39 | 5  | Flags & flagpo                                 |
| 185 | Element of Discovery, dba Therapist of Color Collaborative   | 1,200,000 | 1,095,020 | 10%  | 5  | 2  | Culturally infor<br>mental health<br>services  |
| 186 | Lush: A Beauty Lounge                                        | 1,163,577 | 1,053,838 | 10%  | 7  | 16 | Luxury hair col<br>extension salo              |
| 187 | Mavericks Marketing                                          | 1,105,000 | 830,000   | 33%  | 8  | 4  | Woman-led<br>Marketing                         |

|     |                                               |           |           |      |     |     |                                                    |
|-----|-----------------------------------------------|-----------|-----------|------|-----|-----|----------------------------------------------------|
| 188 | Vida Benefits                                 | 1,091,814 | 1,227,272 | -11% | 4   | 5   | Employee bene<br>broker                            |
| 189 | Reading Simplified LLC                        | 1,087,000 | 1,078,000 | 1%   | 10  | 10  | Training for re:<br>teachers                       |
| 190 | Wei Wei Drapery LLC                           | 1,024,000 | 800,000   | 28%  | N/A | N/A | Custom windo<br>treatments and<br>design           |
| 191 | Imprint Digital                               | 1,000,010 | 392,900   | 155% | 3   | 14  | Digital marketi<br>growth partner                  |
| 192 | Mainstream Nails LLC                          | 995,000   | 850,000   | 17%  | 6   | 11  | Nail art                                           |
| 193 | Renaud Naturals Inc                           | 980,000   | 980,000   | 0%   | 25  | 11  | Manufacturer o<br>natural and org<br>cosmetic prod |
| 194 | TD Support Services Corp.                     | 948,024   | 753,737   | 26%  | 24  | 350 | Contract supp<br>DoD                               |
| 195 | 303 Furniture Inc                             | 934,000   | 685,000   | 36%  | 6   | 3   | Wholesale offi<br>furniture                        |
| 196 | A Dance Place                                 | 875,000   | 825,000   | 6%   | 20  | 18  | Dance instruct                                     |
| 197 | NeuroBloom Counseling and Neurofeedback, PLLC | 829,740   | 452,711   | 83%  | 3   | 9   | Mental health<br>medication-fre<br>neurofeedback   |
| 198 | American GPR & Coring                         | 706,000   | 480,000   | 47%  | 4   | 4   | Construction, c<br>drilling, GPR<br>scanning       |
| 199 | Colorado CO-OP                                | 673,000   | 747,000   | -10% | 27  | 5   | Contemporary<br>women's cloth<br>and lifestyle br  |
| 200 | All About Staging and Design, LLC             | 565,000   | 485,000   | 16%  | 8   | 8   | Staging and de<br>for real estate                  |

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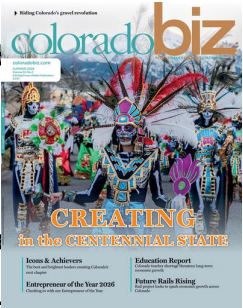
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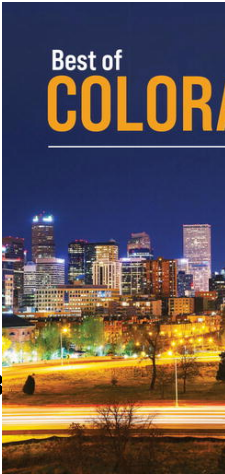
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